



Law Graduate Program

Clear thinkers. Future leaders. Our Graduate Program offers the opportunity to join our team of specialists where you can thrive, develop & grow!

Integrity. Professional. Compassionate. Clear thinking. Committed to community. If our values align with yours, we want you!

To say we're proud of our 130 year history is an understatement. To expand upon our history and continue our growth into the future we need confident, insightful and committed graduates who aren't afraid to think outside the box to join our team.

We work with a wide range of clients from private individuals, small businesses and property investors to large commercial developers, corporate entities, institutional bodies and government authorities.

Our Graduate Program

Our Graduate Program will expose you to opportunities and experiences within our various workgroups across our two firm locations.

We'll provide you with the opportunity to work alongside our Partners and solicitors in a very hands-on, collaborative environment. No two days are the same and you'll be diving in headfirst from the moment you arrive – client appointments, court attendances, drafting documents, networking; we've got it all.

Graduates who can think on their feet and whose approach is client-focused will do well in our firm.

What Can We Offer You?

- Full-time, paid graduate program
- Assistance with completing PLT (if you are not admitted as a lawyer already)
- Fantastic work culture & social atmosphere
- Various client social events & networking opportunities
- Opportunity to give back to the community through pro-bono & charity work
- Emphasis on work-life balance and flexible working arrangements
- Modern IT facilities and paperless practice
- Real-life training and skills development
- Ongoing technical, personal and professional development opportunities
- Mentoring and support
- Supportive, innovative and collaborative team environment
- Great opportunities for career growth
- Free lunches for work-related meetings and Friday night drinks
- Discounted health care benefits
- Paid time off for your birthday
- Wellbeing incentives

Why Choose Us

We value our team members and provide support to your pursuits, both in and out of the office. Our goal is to help you carve out your own career path, which is complemented by our comprehensive induction program, on the job training & participation in professional development opportunities.

Diversity, fairness and inclusion are important values to us, and are factors taken into consideration in our decision-making processes. We also value and support community endeavours where we can make a positive difference in the community through regular charity and industry events.

It's not all hard work though – we definitely know how to have fun, which our strong office social culture is a testament to. We host regular social club events and activities, bringing together our team in a friendly and relaxed environment. Friday night drinks is a highlight of the week for many!

2026 Graduate Program Details

We are looking to fill a number of graduate positions for our Townsville office. We are flexible with commencement dates, so please reach out if you're interested but uncertain about your timeframe.

Lodge an application, get in contact with us and let's start the conversation!

Enough About Us! What About You?

If you:

- are currently enrolled in or have completed the final year of your Law degree (with strong, proven academic results)
- possess excellent communication, analytical & problem-solving skills
- have the ability to foster and develop effective inter-office and networking relationships
- have a confident, determined & proactive personality
- would describe yourself as self-driven, career focused and a critical thinker
- are prepared to drive your own career path, with guidance & mentoring
- enjoy working hard for the good of both clients and your fellow team members
- are eligible to work in Australia (citizen / permanent resident)

then you should apply to join our team!

Please forward your application to:

Attention: Michelle Morton, Managing Partner
wilson/ryan/grose Lawyers
E: ltaylor@wrg.com.au