

Port of Townsville Limited (Port) is committed to achieving Zero Harm by ensuring the work health, safety and wellbeing of everyone at POTL's places of work. We will ensure that all work organisation and practices, the work environment and workplace culture will value, enhance and protect the health, safety and wellbeing of all workers.

OUR GOAL

To provide a safe and healthy work environment that is free from workplace injury and illness with a supportive workplace culture. This can only be achieved through the consultation, co-operation and commitment of everyone.

WE BELIEVE THAT

- Our employees health, safety and wellbeing is the highest priority;
- All incidents can be prevented;
- Health, safety and wellbeing is everyone's responsibility;
- The behaviour of our leaders influence safety;
- Anyone can stop an unsafe act.

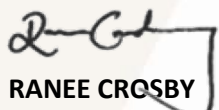
OUR COMMITMENT

- Promoting a Zero Harm culture based on improving our Health and Safety performance;
- Continuous improvement in managing our psychosocial hazards;
- Compliance with all relevant legislation, codes of practice and standards;
- Continuously Improving our health & safety management system consistent with recognised standards;
- Measuring health & safety objectives and targets to drive continuous improvement;
- Implementing risk management processes to eliminate or minimise all workplace hazards and risks to as low as reasonably practicable;
- Identifying and providing relevant health, safety and wellbeing training to all workers;
- Encourage a culture of consultation, initiative and responsibility;
- Maintain accreditation for ISO 45001 – Occupational Health and Safety Management System.


EMPLOYEES AND CONTRACTORS SHARE OUR COMMITMENT BY

- Taking reasonable care for their own and others health, safety and wellbeing;
- Following safe work procedures, instructions and rules;
- Identifying and reporting all health and safety hazards, incidents and injuries.

This policy will be regularly reviewed following legislative changes or, as a minimum, every three years.



RANEE CROSBY
CHIEF EXECUTIVE OFFICER
12 June 2023

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