

Role Description

Research Education Academic Lead

Employer	Tropical Australian Academic Health Centre Limited
Position Title	Research Education Academic Lead
Term	12 months with potential for renewal subject to review
FTE	0.5FTE
Remuneration	It is anticipated that the total remuneration package will be \$69,111 p.a (including superannuation and on-costs) with the potential to negotiate for candidates of suitable experience and qualification
Location	At a mutually agreed location in northern Queensland
Responsible to	Tropical Australian Academic Health Centre Limited Chair
Number of positions supervised	Directly: 0
Date last reviewed	September 2021

Position Overview

The Tropical Australian Academic Health Centre (TAAHC) recognises that developing research capability is an integral part of the development of knowledge and practice in the healthcare professions. TAAHC is committed to supporting health professionals to undertake, participate in, apply and evaluate research related to their practice.

The Research Education Academic Lead will lead the development, implementation and evaluation of training to support all levels of healthcare professionals to develop capabilities in research and evidence-based practice. The Research Education Academic Lead will lead the design and delivery of training in quantitative and qualitative research methodologies and evidence-based practice and will establish and nurture close relationships with healthcare professionals across TAAHC Members to ensure that the training provided is relevant and responsive to needs identified by these professionals.

The Research Education Academic Lead will work across all TAAHC Members and ensure that efforts to build capabilities in research and evidence-based practice are strongly embedded within TAAHC Member organisations. The incumbent will also collaborate closely with members of the TAAHC Clinical Leadership Group. The TAAHC Clinical Leadership Group provides functional oversight of TAAHC's efforts to build capabilities in research and evidence-based practice.

TAAHC is a collaboration between the five hospital and health services (HHSs) in northern Queensland (Cairns and Hinterland, Mackay, North West, Torres and Cape and Townsville), the Northern Queensland Primary Health Network (NQPHN) and James Cook University (JCU), including the Australian Institute of Tropical Health and Medicine (AITHM).

The purpose of TAAHC is to improve the health of the northern Queensland population and grow prosperity in the tropical region through a partnership that enhances collective capability in health and medical research. Through an emphasis on translational research, TAAHC aims to embed research



into health service delivery to improve quality and efficiency of care, enhance recruitment and retention of professionals in the region and encourage greater investment in the north.

TAAHC was incorporated as a Company Limited by Guarantee in June 2019 and is a registered charity. The TAAHC Board is a representative Board consisting of the Health Service Chief Executives and Board Chairs of the five HHSs and two representatives each from JCU and the NQPHN.

TAAHC has been accredited by the National Health and Medical Research Council (NHMRC) as a Centre for Innovation in Regional Health (CIRH). It is one of only three accredited CIRHs in Australia. Accreditation recognises exemplars of outstanding collaboration in health and medical research, research translation, research-infused education and training and the delivery of outstanding health care in regional and remote areas.

Principal Accountabilities

1. Lead the growth, development, management, implementation and evaluation of quality training to build the capability and capacity of health professionals across TAAHC Member organisations to undertake, participate in, apply and evaluate research related to their practice.
2. Establish and nurture close relationships with healthcare professionals across TAAHC Members to ensure that the research training provided is relevant and responsive to needs identified by these professionals.
3. Facilitate the development of collaborative research linkages amongst healthcare professionals, academic, research, administrative and management staff across TAAHC Member organisations.
4. Contribute to planning and committee activities within TAAHC and TAAHC Member organisations as required, including the TAAHC Clinical Leadership Group.

Selection Criteria

Selection and appointment will be assessed against the following selection criteria.

Essential

1. A doctoral qualification or equivalent in a relevant discipline.
2. Demonstrated experience leading research capacity strengthening and evidence based practice initiatives, including across multi-institutional collaborations.
3. A track-record of research, as evidenced by the publication of research and/or scholarly works and application to competitive research and industry funding schemes.
4. Demonstrated ability to design and deliver training to build the capability and capacity of healthcare professionals to undertake, participate in, apply and evaluate research related to their practice. This includes training to enhance knowledge and application of qualitative and quantitative research concepts and methodologies and evidence-based practice.
5. Demonstrated experience in developing and sustaining productive relationships with key stakeholders including healthcare professionals within a clinical or research environment, and demonstrated responsiveness to stakeholder needs and priorities.
6. High-level written and oral communication and interpersonal skills.

Desirable

1. Knowledge and understanding of the health and health research sector in northern Queensland.
2. Experience in the delivery of research education and training in regional, rural and remote Australia.

