

ANTI-BULLYING POLICY

1.0 POLICY CONTEXT:

St Brendan's College is committed to providing for all members of its community, a safe and supportive, caring environment, that is embedded in Gospel values of freedom, justice, love and respect.

Any behaviour that jeopardises that environment is contrary to the teachings of Jesus and the founder of the Christian Brothers Blessed Edmund Rice and will not be tolerated.

2.0 OBLIGATIONS:

This policy takes into consideration:

- 2.1 Edmund Rice Education Australia (EREA) Northern Region Student/Child Protection Policy
- 2.2 EREA Code of Conduct;
- 2.3 Legislation included but not limited to the Anti-Discrimination Act (Qld) and Child Protection Act (Qld)
- 2.4 EREA Charter
- 2.5 EREA Northern Region Workplace Harassment, Discrimination, Bullying Prevention Policy

3.0 POLICY PRINCIPLES:

The anti-bullying policy of the St Brendan's College will accord with the following principles:

- 3.1 All members of the College community have the right to be safe and feel safe and be protected from harm or likely harm at all times;
- 3.2 Students are entitled to receive their education free from humiliation, oppression and abuse;
- 3.3 Bullying is contrary to EREA Principles as outline in the Charter, particularly the Touchstone of Inclusive Community.

4.0 POLICY STATEMENT:

- 4.1 Bullying, intimidation and violence have no place in the College community and will not be accepted under any circumstance.
- 4.2 Incidences of bullying, intimidation and violence by a member of the College community will be seen as unacceptable behaviour and will be dealt with appropriately in accordance with the College Anti- Bullying Procedure;
- 4.3 Programs directed at identifying and managing bullying are embedded in the school's pastoral care response.

5.0 POLICY SCOPE & IMPLEMENTATION:

This policy applies to all College students and staff, but is the responsibility of all members of the College community:



5.1 Staff will:

- 5.1.1 Ensure they understand and adhere to the College Anti-Bullying Policy and guidelines;
- 5.1.2 Ensure all students are following the current guidelines;
- 5.1.3 Report to parents / caregivers on repeated or serious breaches of College policy;
- 5.1.4 Take consistent and fair measures to help students follow the guidelines.

5.2 The Students will:

- 5.2.1 Be responsible for following anti-bullying guidelines;
- 5.2.2 Be aware of consequences of non-compliance with the anti-bullying policy.

5.3 The Parents/Caregivers will:


- 5.3.1 Undertake to support the College policy in all facets.

5.4 The College Board will:

- 5.4.1 Participate in the development, implementation and review of this policy.

Signed:

Date: 3rd February, 2015



Board Chair



Principal

ADOPTED BY BOARD:
DUE FOR REVISION: ABOVE + 2 YEARS
REVOKED/SUPERSEDED:
FILE REF: P1.2