

Work Health and Safety Policy

<i>Issued</i>	<i>August 2011</i>	<i>Replaces</i>	<i>Undated</i>	<i>Revision due</i>	<i>August 2014</i>
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Need: Our Catholic faith is founded upon the message of the gospels and has always been one that shows a deep care and concern in respect for the dignity of each person. Formulation of these policies, which uphold the physical health, safety and welfare of the individual, enables these principles to be put into place.

Values: Care, Common Good, Justice, Human Dignity, Respect.

Direction: Ryan Catholic College is committed to providing a safe and healthy working and learning environment for employees and non-employees.

Expected Outcomes:

1. The College will provide and maintain adequate plant and structures to ensure health and safety in accordance with the relevant Work Health and Safety Acts, Regulations and Codes of Practice.
2. Safe systems of work will be developed, adopted and monitored.
3. Information, instruction, training and supervision will be provided to protect all persons from risks to their health and safety.
4. Where appropriate:
 - Instruction in the safe use, handling, storage and transport of hazardous substances will be given;
 - Instruction in the safe use, handling and storage of equipment and structures will be given;
 - Protective clothing and equipment will be provided with appropriate training.
5. Opportunities and procedures exist for the timely notification, recording and management of health and safety issues.
6. Consultation with staff will occur through the College's Safety Committee.
7. The School Safety Officer will maintain currency of their qualifications and certification and will work in conjunction with the Diocesan Safety Advisor to comply with all Work Health and Safety obligations.
8. The Ryan Catholic College Health and Safety Management System will be audited yearly and reviewed during the School Renewal cycle.