



Catholic Education
Diocese of Rockhampton

Catholic Education Strategic Plan 2021 - 2023

Catholic Education acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we live, learn and work.

OUR MISSION

Inspired by the person and teaching of Jesus Christ, we serve the communities of the Catholic Diocese of Rockhampton.

We provide

- Life-long faith education • Religious education • Relevant, holistic, quality education
- Assisting all in their search for meaning for life

OUR VISION¹

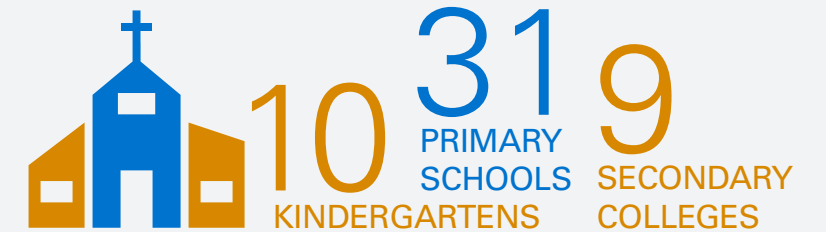
Our Catholic Schools

- Have a clear Catholic identity
- Are open and accessible to all who seek our values
- Are communities of care and safety
- Offer a relevant and holistic curriculum of quality teaching and learning
- Give witness to the message of Jesus and the mission of the Church
- Are characterised by inclusive partnerships within a community of faith

OUR COMMITMENT

- We recognise each person's inherent dignity, as created in God's image
- We seek to engage all in reconciliation, to deepen a respectful understanding and appreciation of Aboriginal and Torres Strait Islander peoples, their histories, cultures and spiritualities
- We are committed to student protection and ensuring safe learning environments for all in our communities

OUR DELIVERY



DIMENSION

Catholic Identity

Effective Teaching and Learning

Pastoral Support and Wellbeing

Leadership (Governance) Partnerships and Resourcing

PRIORITIES

Enhancing the Catholic identity of all our schools

Support continuous improvement in the quality of teaching and learning across all schools

Enhance the safety, wellbeing and mental health of school communities

Support, develop and promote staff and leadership capacity to drive improvement

Build authentic relationships to nurture and improve opportunities and outcomes for students, staff and parents

Provide targeted resources to enhance the provision of quality Catholic Education

GOALS

- Provide holistic and inclusive formation opportunities for staff and students to promote discipleship
- Promote authentic contemporary expressions of Catholic identity in an integrated approach
- Enhance the classroom teaching, assessment and reporting of Religion using the revised Diocesan Religious Education Curriculum
- Encourage staff engagement with, and promote understanding of, the key messages emerging from the Diocesan Assembly especially in the area of governance and co-responsibility for mission

- Improve system-wide approaches to formative assessment and differentiated instruction
- Identify and embed high-leverage instructional strategies in Science, Mathematics, and Spelling/Word Study
- Consolidate analysis and use of data to inform on-going improvements for student learning

- Support the development of trauma-aware practices within schools
- Improve the range of quality assurance strategies in relation to enhancing counselling services for students
- Enhance Student Protection training for school staff and school communities
- Develop and refine collaborative practices to support student engagement, wellbeing and learning

- Improve and enhance the recruitment, promotion and retention of quality teaching staff
- Coordinate and support early career teachers through the provision of consistent processes and programs

- Investigate the provision of additional support and guidance for school communities in the area of parent engagement
- Implement the Communications Plan and Mapping Strategy for Catholic Education, encompassing Kindergartens, Primary Schools, Colleges, Staffing and Recruitment
- Implement the Catholic Education Office Innovate Reconciliation Action Plan

- Continue to plan for the opening of the new Catholic Secondary College in South Mackay in 2022
- Implement CEDR's updated WHS and new risk management systems
- Monitor and prepare for impacts of changes to government funding arrangements on CEDR
- Leverage new high-speed data networks to take advantage of cloud services for centralised system-based enterprise technologies
- Utilise the IROK platform to create staff training modules to ensure effective, job specific and worthwhile training is provided to all staff

¹ Defining Features of Catholic Schools in the 21st Century- Diocese of Rockhampton www.rok.catholic.edu.au

