

# **Catholic Education** Strategic Plan 2024-2026

Catholic Education acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we live, learn and work.

# **OUR MISSION**

Inspired by the person and teaching of Jesus Christ, we serve the communities of the Catholic Diocese of Rockhampton.

#### We provide

 Life-long faith education
Religious education
Relevant, holistic, quality education Assisting all in their search for meaning for life

# OUR VISION<sup>1</sup>

#### Our Catholic Schools<sup>2</sup>

- Have a clear Catholic identity
- Are open and accessible to all who seek our values
- Are communities of care and safety
- Offer a relevant and holistic curriculum of quality teaching and learning
- Give witness to the message of Jesus and the mission of the Church
- Are characterised by inclusive partnerships within a community of faith

# **COMMITMENT**

- We recognise each person's inherent dignity, as created in God's image
- We seek to engage all in reconciliation, to deepen a respectful understanding and appreciation of Aboriginal and Torres Strait Islander peoples, their histories, cultures and spiritualities
- We are committed to student protection and ensuring safe learning environments for all in our communities
- We are committed to sustainability practices

# **OUR DELIVERY** PRIMARY **SCHOOLS KINDERGARTENS SECONDARY COLLEGES SERVICES** 3330 CATHOLIC EDUCATION STAFF CATHOLIC SCHOOL STUDENTS

# **DIMENSION**

### **Catholic Identity**

### **Effective Teaching** and Learning

# **Pastoral Support** and Wellbeing

# Leadership (Governance) Partnerships and Resourcing

# **PRIORITIES**

#### Enhance an authentic and contemporary Catholic Identity in all our schools

#### Support continuous improvement in the quality of teaching and learning in each school

### Enhance the safety and wellbeing of school communities

### Support, develop and promote staff and leadership capacity and capability

## relationships to nurture and improve opportunities and outcomes for students, staff and parents

### Ensure stewardship of resources to enhance the provision of quality **Catholic Education**

# GOALS

Support the delivery of, and access to, a variety of formation opportunities for staff and students.

Foster an explicit understanding of Catholic identity for a culture of dialogue.

Animate the aim of Religion through research-based evidence and bestpractice pedagogy.

Encourage staff engagement with, and understanding of, the priorities of the Catholic Diocese of Rockhampton.

Clarify, articulate, communicate, embed and evaluate system-wide

- High-leverage, differentiated instructional approaches.
- Data-informed goal setting and planning, through enhanced data literacy and analytics.
- Planning for and implementation of the revised Australian Curriculum.
- Refinement and use of Teaching and Learning Frameworks.

Review and enhance processes that improve the safety, learning and wellbeing of all in our Catholic school community.

Enhance the teaching profession through career promotion, university partnerships and attractive employment offerings.

Create opportunities for the development of leadership capacity and capability.

Strengthen a culture of continuous improvement in Indigenous Education.

Strengthen our workforce through formation and professional development.

Develop opportunities that will enhance the partnership. education and engagement of parents.

**Build authentic** 

Deliver a consistent and contemporary communications approach.

Deliver a school resourcing methodology that is future focussed, compliant, and delivers system educational outcomes.

Enhance effective risk management processes including psychosocial practices.

Build an understanding of governance arrangements.

Develop system wide approaches to technology, that optimise service delivery, security, data management, infrastructure and resourcing opportunities.

Develop and implement Data Governance Framework (including records management).

<sup>&</sup>lt;sup>1</sup> Defining Features of Catholic Schools in the 21st Century- Diocese of Rockhampton www.rok.catholic.edu.au <sup>2</sup> Kindergarten, Primary and Secondary