



JCU STUDENT  
ASSOCIATION



# ANNUAL REPORT 2018

Photo by: Ben Rennie Photography





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JCU Student Association recognises the Traditional Owners as the original custodians of the land on which all Australian James Cook University campuses sit. Further recognition is made that:

- Traditional Owners have a unique status as the descendants of the land;
- Traditional Owners have a spiritual, social, cultural and economic relationship with their traditional lands and waters within this area.
- Traditional Owners have made a unique and irreplaceable contribution to the identity and wellbeing of this land.
- Respect for Traditional Owners and the acknowledgement of Elders past and present must be a core value of our operation.

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# ABOUT JCUSA

James Cook University Student Association (JCUSA) is an organisation directed by elected and appointed Office Bearers, which aims to provide high quality representation, support services and relevant non-academic activities to all of its members.

The services that JCUSA provide include:

- Student representation
- Academic advocacy & Welfare Services
- Administration of student Clubs, Societies and Associations
- Student Events & Activities
- Student Managed Communication & Media, including the Student Bullsheet

Under the JCUSA Constitution, the objectives of the Association are:

- to promote interest in the life, activities and progress of Students and the University community and generally to further the aims and objectives of the University community as a whole;
- to represent all James Cook University Students in all matters affecting or of concern to Students within the University and in the wider community;
- to work on behalf of all Students for an education that is accessible, equitable and free from discrimination;
- to advance the interests and welfare of all James Cook University Students;
- to advocate for, and where appropriate establish, operate and maintain facilities and services for the benefit of all James Cook University Students;
- to establish and maintain a means of communication between all James Cook University Students and of the University academic staff and officers, and the community generally;
- to support and promote the principles of universal Membership of student representative organisations;
- to support educational, social, cultural, sporting and recreational activities among all James Cook University Students;
- to provide and maintain for all James Cook University Students a common meeting ground and social center;
- to provide a forum for the dissemination, discussion and debate of information and knowledge about matters of Student or public interest; and
- to represent all James Cook University Students in matters affecting their interests with the exception of any party politics.





## STUDENT COUNCIL

### **PRESIDENT**

Kimberley Rogers-Ford

### **VICE PRESIDENT**

Scott Morrissey

### **TOWNSVILLE CAMPUS OFFICER**

Adam Staples

### **CAIRNS CAMPUS OFFICER**

Jesse Argent (until Jun 2018)  
Harrison Hughes (appointed Aug 2017)

### **POST GRADUATE OFFICER**

Adam Tilbrooke (until Jan 2018)  
Valerie Derwent (appointed Jan -Mar 2018)  
Rachel Oleszek (appointed Aug 2018)

### **INTERNATIONAL OFFICER**

Sebastián Romhany

### **EQUITY & DIVERSITY OFFICER**

Louise Stack

### **SPORT AND RECREATION OFFICER**

Thomas O'Grady (appointed Aug 2018)

### **INDIGENOUS OFFICER**

Position vacant

### **VICE CHANCELLOR'S NOMINEE**

Stephen Naylor

### **JCUSA STAFF REPRESENTATIVE**

Hala Hijleh (until Aug 2018)  
Tichava Batiya (elected by staff Aug 2018)

### **SECRETARY**

Catherine Fraser

## STAFF

### **GENERAL MANAGER**

Alison Edwards

### **FINANCE OFFICER**

Karina Goacher (from Mar 2018)

### **MEDIA AND MARKETING OFFICER**

Mariam El Fatimi

### **SPORT AND RECREATION MANAGER**

Teisha Condie

### **SPORT N RECREATION OFFICERS**

Brenton Ricci - Cairns  
Jason Conn - Townsville  
Bianca Waddell - (from Jul 2018)

### **FITNESS CENTRE MANAGER**

Rachel Harrison

### **FITNESS CENTRE OFFICER**

Chaim Taylor

### **ADVOCACY & WELFARE OFFICERS**

Hala Hijleh - Cairns (until Aug 2018)  
Kimberly Thornley - Cairns (from Aug 2018)  
Catherine Fraser - Townsville  
Tichava Batiya - Townsville  
Gian Corpuz - Brisbane

### **CAIRNS ADMINISTRATION ASSISTANT**

Theresa Priddle



# STUDENT PRESIDENT REPORT

## Kimberley Rogers-Ford

And so, the year ends with another one beginning.

It was a true honour to serve as the 2018 President of the JCU Student Association – with this came many challenges, lessons and rewarding experiences, that I will never forget and am so thankful for. Since starting my law degree in 2016, this position was a privilege that I had aspired for since day one – and to say I have achieved this, will always be the highlight of my time at James Cook University.

I hope the 2018 Annual Report presents itself in a way to students that allows for them to gain a better insight into the workings of the JCUSA, and subsequently a revealing snapshot into the management of the JCUSA by their elected representatives. More futuristically as well, I hope that this report can serve as an insightful guide for students to utilise in forming a view of how the JCUSA should be run; thereby, allowing for students to vote on a more informed basis. During the contentious election for the 2018 JCUSA Council, a lot of promises were made, with little kept – I hope that this Annual Report can serve as a transparent guide for the students to hold their representatives accountable to, including myself.

First up, in marking the opening of a 'new' era of the JCUSA, the 2018 Council started the year with a refreshed and colourful logo to symbolize a revitalised and restored Student Association. Despite this though, the year posed many difficulties as it was a 'transitional' year of sorts. For lack of a better way to put it, 2018 presented itself as the year for picking up the pieces and moving forward, trying to create a more stable and focused Student Association after the turbulent previous years. This required looking at the financial, operational and governmental management of previous years and identifying key areas that required desperate attention. Whilst I was not able to achieve every aspiration I had in relation to internal changes, I am very grateful to have

been afforded the chance to investigate my concerns and consequently bring my opinion and suggestions to the table in aspiration of an improved JCUSA.

On top of this, for the first time in a while, the Council was comprised of a split leadership team; which, posed its challenges in terms of the direction of the JCUSA, and for me in leading the way as the President. Despite this, I must acknowledge that this situation reaped many benefits due to the commitments by all Councillors on focusing towards one main goal – making JCU a better place for its students.

Amongst the achievements for 2018 – whilst maintaining and expanding on the fantastic relationship with the Uni Bar, I am proud to say that we were finally able to bring back lunches to the Uni Bar, in co-ordination with the Engineering Undergraduate Society (EUS) who have worked so hard alongside the JCUSA to make this happen, and whom I have much gratitude to for their wonderful work on this throughout the year. I hope that this age-old University tradition, now revitalised, can be continued for years to come.

In addition to the lunches, we also not only maintained the weekly Free Breakfasts but made them better by having continual variety in what we offered students – a highlight of the day for some students who must face those gruelling early hours.

On top of this, a personal goal that I was very pleased to achieve, was by putting on more dedicated Stress Less events for students during exam time. This wonderful event included things such as puppies, yoga, painting, Taekwon-Do, free food and bits and pieces just to shake off the stress with. Initially this event struggled with attendance, since this was the first time such an event had occurred through the JCUSA; however,



once word had got out about what was on offer outside the Library, there were many students to be seen with heaps of cute puppies getting some attention. I hope that the future JCUSA Councils can continue with this remarkable event and establish a yearly reputation for Stress Less events, as it really is a fantastic opportunity to help students at their time in need during exams. On not so positive a note, halfway through the year massive changes were announced by the University regarding course cuts, which negatively affected many students, and thereby, members of the JCUSA. In response to the fervent student feedback, I took a stand on this issue and released a public statement expressing the disappointment felt by many students as to how JCU handled the announcing of the course cuts and advocated for further University attention to be directed on consultation with students.

I could go on for much longer, but I'll leave it there. I would like to personally thank each and every one of the students who voted for myself and my team to be elected into the JCUSA for 2018. I wish the incoming 2019 Council the very best of luck with the JCUSA and I look forward to seeing their achievements during my last year at University.

*As per the wise words of Winston Churchill,  
"never, never, never give up" and, "if you're going through hell, keep going".*

# GENERAL MANAGER REPORT

The Council played a proactive approach towards student engagement and delivered on election promises in 2018. Councilors dedicated themselves to organising, preparing and operating or supporting many campus based activities such as O Week, Never OK Day, Stress less, Exam Plan, Harmony Day and World Suicide Prevention day, to name only a few.

Free Breakfasts were provided on both the Cairns and Townsville Campus for students. This initiative was organised and facilitated by the Councilors and funded through the JCUSAs own funds and Student Services and Amenities Fee (SSAF) for the second half of the year.

Unfortunately in 2018 competitive bids for additional SSAF money were not available. This meant that funds that we had utilised for historical events, fruit and trips were no longer available to us. JCUSA attempted to organise a number of trips for students, but as we needed to utilise a revenue neutral funding model, this resulted in trips that were not any cheaper than what the market was offering and hence they did not proceed.

The Uni Bar continues to be a popular haunt and provides a relaxed environment for partakers. Burger and Beer Fridays were very popular with students and JCU staff alike. Down the Books Day and various artists organised by the Uni Bar have continued to be successful and the student uptake of these events remains positive. In May this year, free burritos were given away from the Uni Bar, with thanks to Zambrero.

Sport and Recreation continues to grow across both campuses. The Cairns campus saw the success of the inaugural Gunyarra Cup with increased participation numbers and type of sporting activities.

The JCUSA Student Advocacy and Welfare Officers in Cairns, Townsville and Brisbane continue to provide a free and confidential service assisting students with academic and welfare concerns.

Within the office environment of JCUSA, 2018 saw the introduction of simple business practices such as staff meetings and performance appraisals. Two large projects also commenced.



An Integrated Safety Management System was designed and implemented in order to systematically manage business activities and apply principles, frameworks and processes to help prevent accidents, injuries and to minimise other risk to workers, including volunteers and Clubs and Societies members. A great number of months of work went into this piece of work as JCUSA was committed to implementing changes that would result in long-term improvements. JCUSA identified target areas that needed to change and created a system with a structure that was aligned to JCUSAs commitment to manage our duty of care. The system will expand into affiliated Clubs and Societies in 2019 and beyond as we implement contemporary clubs and societies WHS methodologies.

The Council gave a commitment to support the renewal of the James Cook University Student Association Enterprise Bargaining Agreement (EBA) 2004. Despite several historical attempts to renew the expired EBA, a log of claims was completed in 2018 and presented to Council. Negotiations are now underway.

2019 looks to be an exciting year with a positively student focused Council.

**Alison Edwards**  
General Manager







# STUDENT COUNCIL REPORTS







**Kimberley Rogers-Ford**

## ROLE

- Oversee and co-ordinate all aspects of the Association's activities;
- Give administrative effect to the resolutions of Association Council;
- Ensure that the Association is carrying out its objectives as listed in the Constitution;
- Be the official spokesperson for the Association for all forms of media;
- Ensure that office bearers are aware of and are carrying out their duties;
- Convene the Management Committee;
- Be the proprietor of all Association Publications during his/her term of office;
- Be an ex-officio voting member of all Association Standing Committees;
- Ensure that there is effective student representation on the various University Committees and that student representatives attend meetings and report regularly to Association Council on matters that arise in those meetings;
- Maintain, or develop where necessary, contacts with other organisations (including the media) and represent the Association where necessary;

- Report regularly to students through the student publications;
- Submit a written report to each ordinary meeting of the Association Council outlining activities conducted and decisions made since the previous meeting;
- Attend meetings of committees, organisations and bodies of which he/she is a member by virtue of the Constitution or Regulations or by resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by Association Council; and
- To act in accordance with the Association's General Operations Policy.
- Will set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the Association Council four (4) times annually;
- Will review the Key Performance Indicators of each Office Bearer four (4) times annually and present the review to the Student Council at the next scheduled Council Meeting.

## ACTIVITY

Please see President's report on page 6.

# VICE PRESIDENT



**Scott Morrissey**

## ROLE

- Assist the President in carrying out Presidential duties;
- Deputise for the President as required;
- Report regularly to students through student publication;
- Submit a written report to each ordinary meeting of the Association Council outlining activities conducted since the previous meeting;
- Attend Management Committee meetings;
- Attend meetings or committees, organisations and bodies of which he/she is a member by virtue of the Constitution or Regulations or by a resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or regulations or as directed by the Association Council;
- To act in accordance with the Association's General Operations Policy;
- To co-ordinate external campaigns from local, state and national bodies in conjunction with councillors and other relevant parties; and
- will in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.

## EVENTS

### O'Week

- Planning Meetings for SP1 (2018 & 2019) & SP2
- Events SP1 and SP2

### Uni Bar

- Uni Bar and Heads of Halls and Colleges meet up to engage Halls/College to increase the success of Uni Bar
- Uni Bar and Clubs and Societies meet up to engage Clubs/Societies to increase interaction with Uni Bar for Pub Crawls, Balls etc.

### Clubs and Societies

Info nights in Townsville and Cairns

- Promoted the concept of sticky campus which was reflected within grant funding approvals
- Promoted interaction between Clubs/Societies
- Work, Health and Safety Training

Interaction with clubs/societies

- Attended many events held by clubs/societies

### Exam Plan Event with Advocates

#### Interview Panel for JCU Sport Position and for Cairns Advocate Position

- Great to bring new team members onboard

#### Stress Less Event in Townsville

- SP1 & SP2

#### R U OK Day Event

World Suicide Prevention Day

- Student mental health was a large concern for the 2018 Council and this was reflected through the running of these two events

#### Never OK Day Event

Last Lecture Organisation with Vice Chancellor

Researched other association and guild's governing documents as we went through changes to our constitution and regulations



# TOWNSVILLE CAMPUS OFFICER

## ROLE

- Recruit members of the ITownsville Campus in accordance with the Regulations;
- Submit the list of Committee members to the President by no later than the second Friday after O week;
- Submit a written report to each ordinary meeting of the Association Council on the activities/campaigns related to the Townsville Campus;
- Convene regular meetings of the Townsville Campus Committee;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;



**Adam Staples**

- To act in accordance with the Association's General Operations Policy; and
- Will, in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.

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## ACTIVITY

For the 2017-2018 period, I have held the position of Townsville campus officer, this has been a challenging, yet rewarding role for myself. I have worked with a great team and have developed my own skills greatly because of this experience.

My role over the span of the year has been to work closely with the affiliated clubs, and to work toward making campus life as enjoyable as it can be for all students. This was achieved by holding the first club information nights, this aimed to help clubs mingle and make more connections, while informing them what it means to be a JCUSA affiliated club. Uni Bar lunches have also made a comeback with the never-ending support by the EUS, these have been a real great way to keep students on campus, and

giving them more options to spend their Friday afternoon.

The JCUSA have also held some awesome events which I have been apart of, these include the Toga nights, the JCUSA Pub Crawl, JCUSA Open day, R U OK day, O-Week events, JCUSA Movie Nights, Weekly BBQ's, Open Mic Nights and many, many more! I feel that these events have given students a better experience on campus, and I hope that the JCUSA council for 2019 can continue to keep these great events.

2018 has been a great year for myself, and for the JCUSA; moving forward as an association and providing the support and lifestyle students deserve will always be our passion.

## CAIRNS CAMPUS OFFICER



**Jesse Argent**  
(until June 2018)



**Harrison Hughes**  
from Aug 2018

## ACTIVITY

### Report by Harrison Hughes

Since my appointment as Acting Cairns Campus officer in August 2018, the majority of my role has included establishing and re-establishing working relationships between the Cairns JCUSA and other groups. This has included university groups, clubs and external parties such as Fitzroy Island and the Cairns Jockey Club, with the goal of having collaborative events and providing students with a wider range of social activities in 2019.

During this time I have also been involved in JCUSA events on the Cairns Campus, such as the Colour Run and other collaborative events alongside university departments, such as Student Life and the International department.

Weekly Student Breakfasts have also been an important and popular event undertaken on the Cairns Campus, with a large student engagement and positive feedback relating to both the event and its benefits.

Another focus has been communicating with student accommodation, including the John Grey Hall and the Cairns Student Lodge, to facilitate collaborative events and interact with the residents to engage and inform them of JCUSA services and facilities on campus.

Significant events this year have included:

1. Free Breakfasts- JCUSA has provided weekly free breakfasts to students on campus, which has included bacon, eggs, fruit, pancakes, biscuits, juices, milk and cereal.
2. Engagement with On Campus accommodation- This engagement has allowed us to plan for collaborative events in 2019 for students living on and off campus.
3. Colour Run- During the Colour Run, we engaged with over 70 people, and had an opportunity to raise awareness about mental health, as well as raise money for Headspace Cairns.
4. Silent Disco- Our Silent Disco was a social, non-disruptive event hosted in the JCU Cairns Library, which received positive feedback and is looking to be re-done again in 2019.



5. Collaborative Events: JCUSA has often collaborated and assisted JCU Student Life with event and campaigns, such as lunches, informative sessions and social events. This has allowed JCUSA to contribute to student development and raise awareness of JCUSA services and facilities on campus.

## ROLE

- Recruit members of the Cairns Campus Committee in accordance with the Regulations;
- Submit the list of Committee members to the President by no later than the second Friday after O week;
- Submit a written report to each ordinary meeting of the Association Council on the activities/campaigns related to the Cairns Campus;
- Convene regular meetings of the Cairns Campus Committee;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;
- To act in accordance with the Association's General Operations Policy; and
- Will, in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.



# POSTGRADUATE OFFICER

## ROLE

- Recruit members of the Postgraduate Committee in accordance with the Regulations;
- Submit the list of Committee members to the President by no later than the second Friday after O week;
- Submit a written report to each ordinary meeting of the Association Council on the activities/campaigns related to the Postgraduate students;
- Convene regular meetings of the Postgraduate Committee;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;
- To act in accordance with the Association's General Operations Policy; and
- Will, in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.



**Adam Tilbrooke**  
(until Jan 2018)



**Valarie Derwent**  
(Jan until Mar 2018)

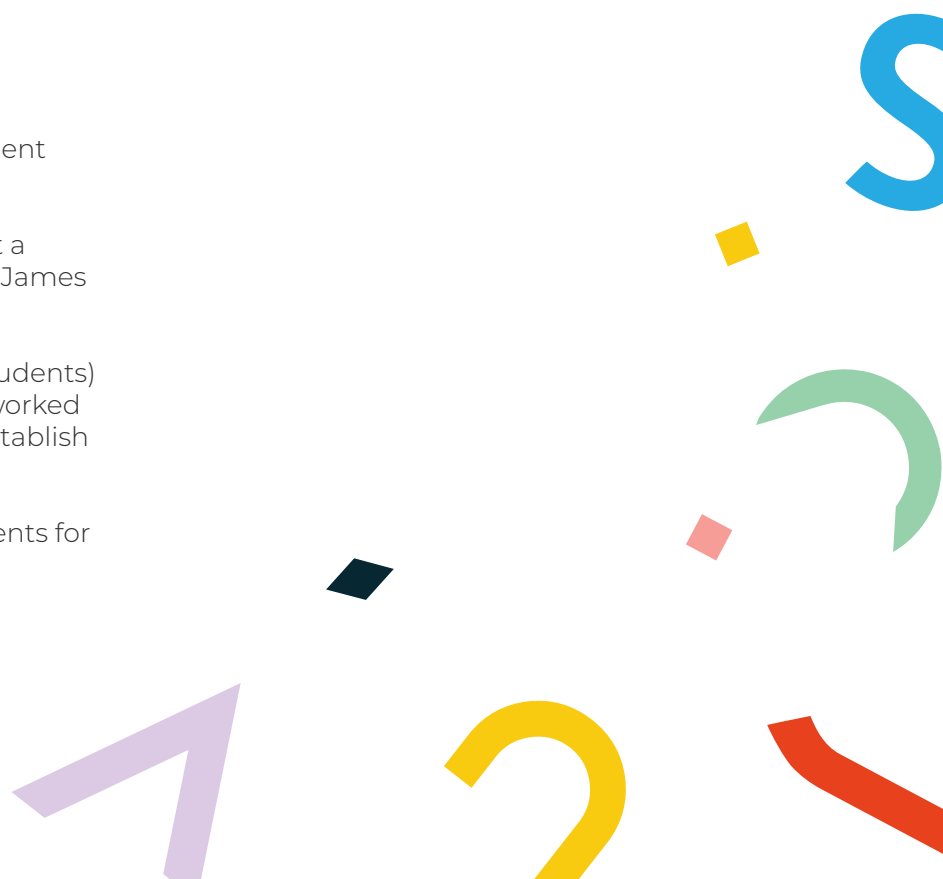


**Raechel Oleszek**  
(from May 2018)



## MEETINGS, FUNCTIONS AND ACTIVITIES

- Attended and facilitated various O-Week functions including International Students Lunch, SA New Student's Welcome, SA City Tour, SA Pub Crawl, SA Welcome BBQ, Market Day, Indigenous Centre Welcome Lunch
- Attended numerous mandatory training sessions for safe work places
- Liaised with CAPA (Council of Australian Postgraduate Councils) regarding JCU's affiliation status and explored the possibility of re-establishing financial affiliation which affords JCUSA voting rights in CAPA decisions
- Liaised with HDR representatives including Academic Services Officer, Dean and Vice Dean to discuss HDR processes and procedures and how JCUSA can assist postgrad students in navigating these studies
- Compiled postgraduate databases to streamline postgraduate membership information finding in addition to producing membership statistics
- Attended monthly Council meetings and assisted in the negotiation of SA policies and procedures as well as administrative matters
- Attended and assisted in the facilitation of various Student Life events including Academic Health Check, Never OK Day, R U OK Day, and Free Lunch Fridays
- Regularly attended Café International engaging international students and encouraging SA membership
- Attended and contributed to Student Feedback Forum on behalf of the Student Association
- Represented Postgraduate students at a special luncheon with Charge d'Affairs James Carouso
- Liaised with NUS (National Union of Students) regarding JCU's affiliation status and worked towards Council's commitment to reestablish financial affiliation
- Assisted in the planning of O-Week events for 2019
- Attended weekly postgraduate morning teas at the Cairns postgrad center liaising with postgrad student both to decipher how the SA can best their needs, and also to encourage membership. Engaged with the Dean and Vice Dean of HDR to seek opportunities for this weekly morning tea to be extended to Townsville
- Attended weekly Café International morning teas to engage International (and domestic) students
- Attended numerous events of multiple student clubs which afforded interesting insights into public opinion in regards to JCUSA and the needs of students.
- Engaged with ALL Cairns students and encouraged engagement with and nomination for SA Council



# INTERNATIONAL OFFICER

## ROLE

- Recruit members of the International Committee in accordance with the Regulations;
- Submit the list of Committee members to the President by no later than the second Friday after O week;
- Submit a written report to each ordinary meeting of the Association Council on the activities/campaigns related to the International students;
- Convene regular meetings of the International Committee;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;
- To act in accordance with the Association's General Operations Policy; and
- Will, in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.

## MAIN EVENTS

O-Week events and trips (SP1 and SP2)

- Feedback: Review what events to keep doing, which ones should be stopped and which ones can be improved (Keep, Cut, Improve).
- Feedback: Focusing more on getting the Councillors faces out there and promoting Advocacy services.

Free Breakfasts

- Took over Free Brekkie during SP2. Added music, different types of breakfasts, more fruit and healthy options, established a presence with many students.



**Sebastián Romhany**

## RECURRING EVENTS, MEETINGS AND FUNCTIONS

- Council Meetings
- Finance and Audit Committee
- Management Committee
- Reception Weekly (SP1)  
Feedback: Organize so Councillors man the reception desk while studying.

## OTHER POSITIONS HELD

### Treasurer (LASA)

LASA Food Festival  
LASA Awards Night (5-years of LASA)  
Spanish Class

### Panel member (QISAP)

International Student Leadership Forum.  
International Students Meet Parliament  
IET Summit 2018

### Constitutional Assistant (CISA)

Drafted the Terms of Reference for the State Advisory Committee of NSW  
Working on amendments to the Constitution

- Feedback: Get clubs to volunteer to help. Simpler, cheaper breakfasts that reach more people would be nice.

CISA Affiliation

- Assisted CISA Conference and AGM as JCUSA Representative
- JCU students are getting involved with CISA, which is a great leadership opportunity for them.











# EQUITY & DIVERSITY OFFICER



**Louise Stack**

## ROLE

- Recruit members of the Equity and Diversity Committee in accordance with the Regulations;
- Submit the list of Committee members to the President by no later than the second Friday after O week;
- Submit a written report to each ordinary meeting of the Association Council on the activities/campaigns related to students;
- Convene regular meetings of the Equity and Diversity Committee;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Work with appropriate bodies within the University;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;
- To act in accordance with the Association's General Operations Policy; and
- Will, in consultation with the President, set Key Performance Indicators that will be presented at the first Ordinary Council meeting of the Association Council with a review by the President four (4) times annually.

## ACTIVITY

Hi my name is Louise Stack and I am the JCUSA's Equity and Diversity Officer for 2018. My role in the JCUSA has made my final year at university the most enjoyable one yet. It has been a massive year but I have really enjoyed working with the JCUSA team and my role as a counsellor.

As the Equity and Diversity Officer, this year I wanted to improve mental health awareness on campus and assist advocating for student rights at JCU. In September I organised JCUSA's first World Suicide Prevention Event which was engaged multiple mental health organisations and JCU groups to promote awareness regarding mental health and provide support to students. The event was a great opportunity to start conversations about mental health with university students.

I have also been involved in a number of other events on campus this year including the Open Mic Nights, JCUSA's Free Breakfast's and R U OK Day. The JCUSA team also organised and facilitated great OWeek events both semesters this year.

In my role this year I have also been a part of advocating and representing the diverse cultures and minorities on campus which I have thoroughly enjoyed. I have loved being heavily involved on campus this year as the Equity and Diversity Officer and meeting so many students at JCU.

# SPORT AND RECREATION OFFICER

## ROLE

- Facilitate communication between JCUSA council and JCU sport staff to ensure the best sporting programs possible at JCU campuses;
- Liase with University and External stakeholders;
- Be part of the Strategic planning processes affecting sport and Recreation at JCU;
- Attend meetings of committees, organisations and bodies which he/she is a member by virtue of the Constitution or regulations or by resolution of the Association Council;
- Submit a written report to each ordinary meeting of the Association Council on matters affecting sport and recreation programs and assets;
- Present a written report to the last ordinary meeting of the Association Council reviewing the activities in the portfolio for the year and if appropriate making recommendations to the Association Council for the following year;
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council;
- To act in accordance with the Association's General Operations Policy.



**Thomas O'Grady**  
(from Aug 2018)

## ACTIVITY

I was appointed to the council in the middle of the year, and have worked closely with the JCUSA sport staff, particularly Teisha Condie and Jason Conn since then. I have attended most Fisher Shield and inter-faculty sport events since then, in an effort to gather real time feedback on how

the events could be improved from a student perspective. I also attended the JCU Saints RLFC special general meeting regarding their re-entry into the Townsville District Rugby League competition in 2019, as well as their AGM.



Photo by: Ben Rennie Photography



## COUNCIL SECRETARY

### ROLE

- Supervise giving notice of and preparing the agenda of meetings of the Association Council;
- Supervise the recording of Minutes of the Association Council and of Management Committee Meetings and ensure that they are an accurate record of the proceedings;
- Supervise the filing and binding of all Minutes of all Committees of the Association and Meetings of Association Council;
- Inform the membership of the Association of any policies or relevant decisions made at Association Council;
- Receive and write correspondence;
- Ensure that the Association's Constitution and Regulations are current, accurate, and available to all members.
- Perform any other duties imposed by the Constitution or Regulations or directed by the Association Council and;
- Maintain the General Operations Policy.



**Catherine Fraser**







# STUDENT ADVOCATE REPORT





# STUDENT ADVOCATE REPORT

We are a team of Professional Student Advocates that provide an independent, free, confidential and non-judgemental service to all James Cook University students across all campuses. Students are not required to be a member of JCUSA to access our Advocacy Service. Our role is funded through the Student Services and Amenities Fee.

The Advocacy team consist of four members: 2 in Townsville; 1 in Cairns and 1 in Brisbane:

- Catherine Fraser – Townsville;
- Tichava Batiya – Townsville;
- Kimberly Thornley – Cairns; and
- Gian Corpuz – Brisbane.

Our Advocates assist students across all campus including the JCU Singapore Campus and external students located in remote areas such as Mt Isa; Mackay; Darwin, and Thursday Island.

The main service areas are Academic Advocacy and Welfare Support. The nature of the Academic Advocacy services offered seeks to:

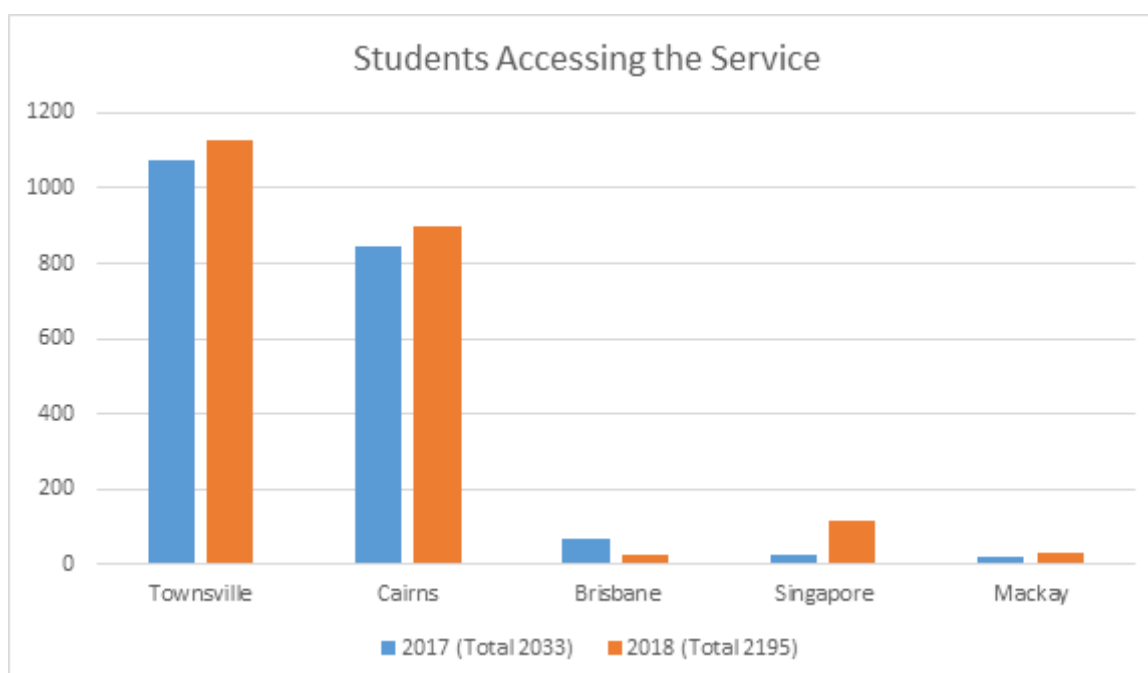
- empower student to understand and act on their rights and responsibilities through the provision of timely advice;
- provide information on general James Cook University related question and issues;
- assist in clarifying JCU policies and procedure or official correspondence from the University and how to respond;
- support and accompany students to meetings with JCU staff/ or in some cases represent students at University hearings;
- support, represent and advocate for students in relation to academic misconduct and appeals to ensure the best appropriate outcomes.

Our Advocates also provide Welfare Support to students who require information, support, and referrals to both internal and external services.

## Case management

The distribution of cases fluctuates across the four campuses (Brisbane, Cairns, Singapore and Townsville) due to variance in student enrolments; differences in teaching calendar

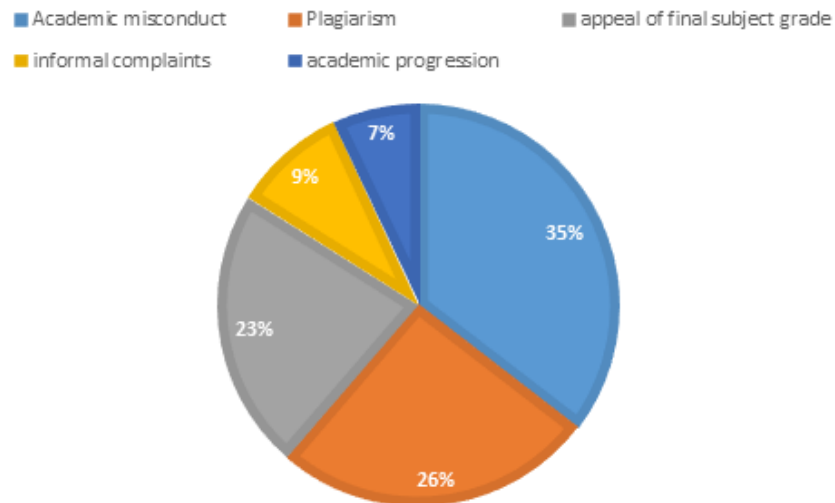
and presence of advocacy support on campus. A total of 4228 students accessed our services across all campuses over the last two years with an increase in 2018 as depicted below:





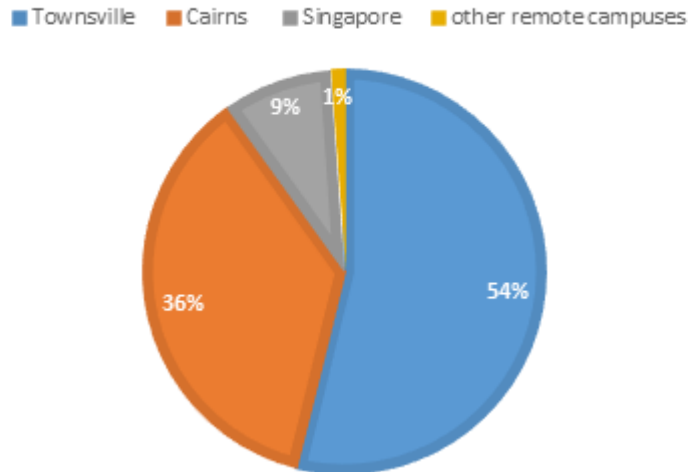
Students initially present with one issue but more may arise as the case progresses. Approximately 86% of our caseload was academic related matters, with approximately 14% being welfare issues. The five most common issues generated in 2018 were:

#### FIVE MOST COMMON ISSUES



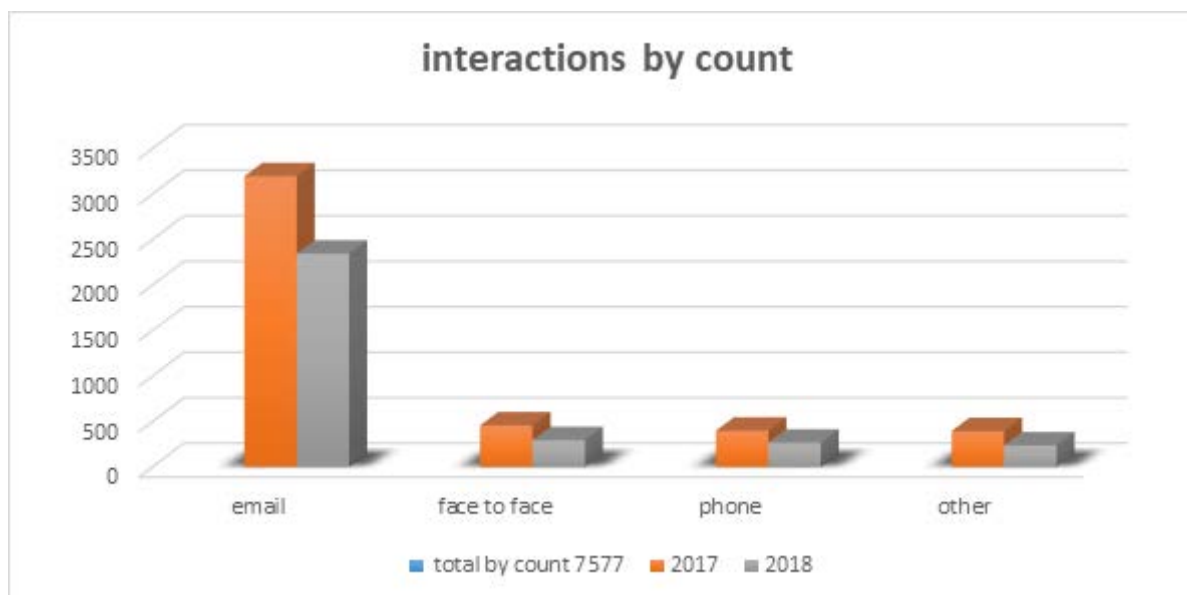
At the conclusion of 2018; a total of 3103 interactions had been made across all campuses with 33 % of the caseload being initiated in 2017. 49% of Students who sought assistance were located in Townsville; 33% were located in Cairns; 8% in Singapore; while other campuses fell below 1% on average.

#### 2018 INTERACTIONS AS A PERCENTAGE



Referrals to JCU support Services, external support services and legal professionals are made on a needs basis throughout the year. Crisis loans ceased in May 2017, but remains a regular enquiry among students experiencing financial hardship. Only a few students qualify for the emergency food vouchers as a last resort. These vouchers are limited and are not funded from SSAF.

Interactions with students comprise of emails; face-to-face (including skype and zoom) and phone calls. 7577 interactions with students by count were recorded over the last two years; with November and December 2018 spiking a peak of 916 interactions due to an increase in students requiring assistance with withdrawal without financial penalty; academic misconduct hearing; special considerations in exams concerns. Email is still the preferred method of contact by students comprising 74.5% of interactions, particularly during semester break when students are away from the campus.



### Study Level Snapshot

Undergraduate	78%
Postgraduate(coursework)	8%
Postgraduate (Research)	14%

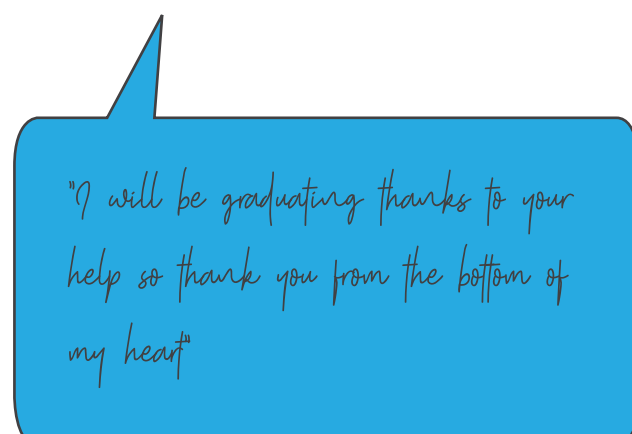


### Other Duties of the Advocates

Advocates actively participate in JCU committees and panels to preserve natural justice during the appeals and selection panel process. This presents an opportunity for our Advocates to contribute based on our experience in dealing with matters of a similar nature. Our Advocates are involved in the following committee or panels:

- Student Academic Misconduct Committee (includes in Misconduct in Examinations, Penalty hearings for repeat allegations and Appeals);
- Student Academic Misconduct Appeal Committee;
- Student Discipline Committee;
- Scholarships Committee;
- Pre-Allocation for Medical Placements Panel; and
- Research Education Sub-Committee.

Additionally, advocates have an ongoing presence in other informal meetings and sessions facilitated by either colleges or individual groups. The aim is to support and enhance the students overall learning experience at JCU. The level of interactions are not limited to meeting with key departments or colleges to ensure efficient cooperation and referrals are made including presentation workshops of our role to student support staff members, mentors, postgraduate students and the Indigenous Centre. Our Advocates also consult on JCU Policy and Procedure reviews.





## 2017/18 Highlights

"Just knowing you were there gave me the strength to stand up for my rights ..."

- More direct involvement in Policy and Procedures Reviews across the board
- Regular meetings of advocates to share experience and mainstream the recommendations among all campuses
- Attendance of training courses at the university and externally to best service students
- One advocate received an Inclusive Practice Award (in recognition of exceptional support for students with a disability)
- Advocate team launch Zoom meetings to overcome location barriers for Singapore and remote access students
- Participation in the JCU Ally Network
- Student Council involvement of two advocates in capacity as Secretary and another as a staff representative
- Ongoing involvement with RESC( Research Sub Committee)
- JCU Council and Advocates participation in a consultative dialogue between JCU Management in relation to proposed Change Plan initiative
- JCUSA Advocates end of year consultative meeting with Academic chair

## 2017/18 Advocacy Events

"I would like to express my utmost gratitude and appreciation for all your help and assistance given to me. Thank you very much"

- Orientation Week including Market Day (twice a year; each semester)
- International Women's Day
- Academic Health Check Up – partner with Student Life
- RU OK Day – partner with Student Life
- Stress Less
- International Day Against Homophobia and Transphobia (IDAHOT) Day – partner with JCU Ally Network
- Exam Plan – partner with Student Life
- Never OK Day
- World Suicide Prevention Day
- Campaign for Respect Now Always to raise Sexual harassment awareness on campus
- Brisbane Students & JCUSA Advocate marched along the CBD area in recognition of the Respect Now Always Campaign
- Cairns Advocate & Cairns Student campaigns against JCU Change Plan proposal

## 2019 Goals

- Increase JCUSA support service awareness across all campuses – particularly Singapore and Remote centres
- liaise with JCU Learning advisers to increase awareness about JCU learning support services available to Singapore and Remote Centres
- Introduce an online booking form
- Facilitate student surveys to capture student feedback better



# EVENTS REPORT



## EVENTS

### O'WEEK

Semester 1 O'Week 2017 was a fun filled week of various events held on and off the Townsville and Cairns campuses.

JCUSA was responsible for the overall coordination of the social component of O'Week including event logistics, social events and activities, stall coordination, stallholder management, stage management, generation of commercial interest, marketing and communications and stakeholder management.

A variety of events are provided during O Week in order to provide something for everyone.

Semester 2 O'Week is always smaller due to less mid year enrolments but the events are basically the same and are still well attended by current and prospective students.

Market day is getting bigger and better every O Week.

Market Day is all about students gaining information about Uni life, meeting new people, joining Clubs and Societies, visiting all sorts of stalls and walking away with some freebies.

Sport and Recreation are present to provide students with information about the various sports that are offered on campus and sporting competitions they can enter or join a sporting team.

The Advocates are also present to ensure students know about the confidential and independent support services JCUSA can offer students.





OTHER JCUSA EVENTS













JCUSA PRESENTS

# SILENT DISCO

THURSDAY  
20TH SEPTEMBER

11AM - 3PM

CAIRNS LIBRARY  
GROUND FLOOR

JCU  
SA  
STUDENT ASSOCIATION



# WORLD SUICIDE PREVENTION DAY

10AM - 12PM

MONDAY 10.09.18

LIBRARY LAWNS TSV

JOIN US FOR WORLD SUICIDE PREVENTION DAY!  
THERE WILL BE PUPPIES, STALLS, FRUIT KEBABS, GAMES  
AND MORE!

JCU  
SA  
STUDENT ASSOCIATION

## Join the Colour run!

WEDS | 17 | OCT

Cairns JCU Oval

Register at 5:30pm for 6pm start

Entry fee: \$5 includes a free BBQ and softdrink

First 50 participants get a colourful headband,  
glasses and wristband.

... All proceeds will be donated to ...  
headspace Cairns

headspace  
Cairns

JCUSA Sport  
sport@jcu.edu.au  
www.jcusa.edu.au  
P 4232 1162

JCU SA  
sport





# CLUBS REPORT



DAVID COOK UNIVERSITY  
PSYCHOLOGY  
SOCIETY



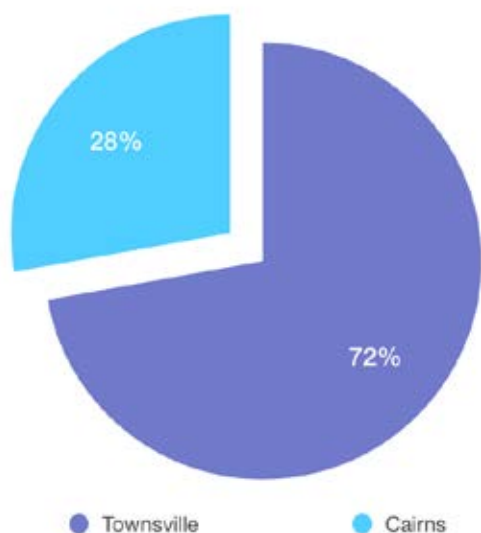
JCUPS



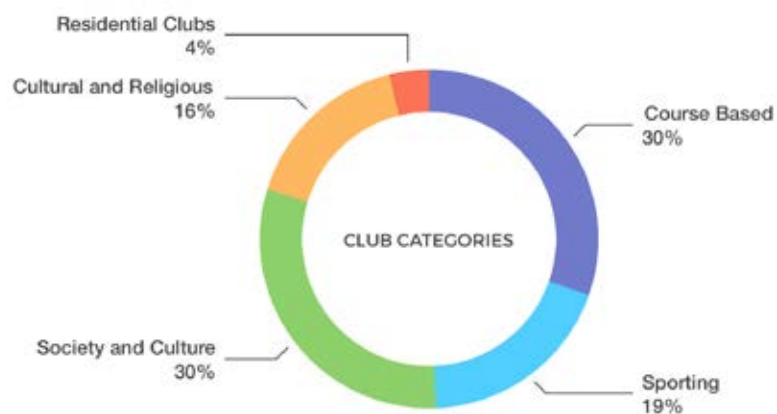
SOCIAL WORK



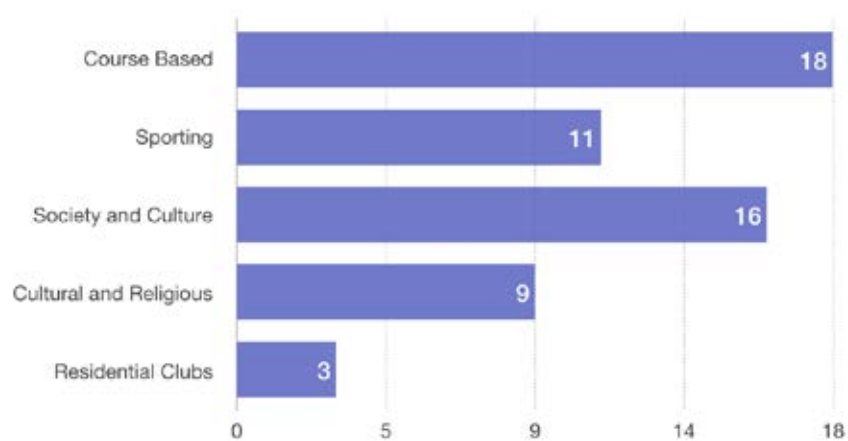
## NUMBER OF CLUBS



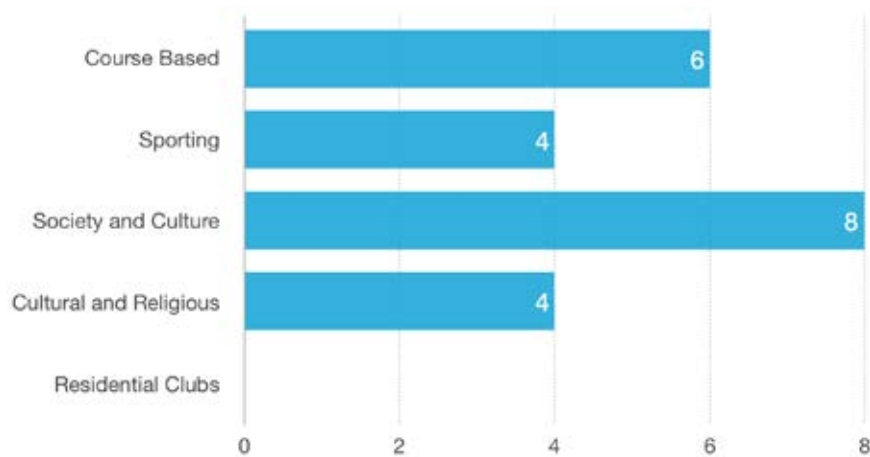
## CLUB CATEGORIES



## CLUB CATEGORIES TOWNSVILLE



## CLUB CATEGORIES CAIRNS





## LIST OF CLUBS TOWNSVILLE

Australian Southasian Healthcare Association  
(ASHA)

Biomed Society

Christian Union JCU

Club RHINO

Creative Media Association

FOCUS

General Practise Students Network

George Roberts Hall Residential Student's  
Association

Goju Karate Jutsu

Indonesian Student Association

INSAKA

International Student Association

James Cook University Liberal National Club

JCU Amnesty Association

JCU Bachelor of Arts Student Society (BASS)

JCU Business Society

JCU Card Gaming Society

JCU Doctors of the Environment (JCUEDA)

JCU Education Student Society

JCU Engineering Undergraduate Society

JCU Filipino Student Association - JCUFSA

JCU Globetrotters

JCU ITSA

JCU K-Crew

JCU Law Students' Society

JCU Medical Students Association (JCUMSA)

JCU Meditation and Yoga Club

JCU Nursing and Midwifery Society

JCU Pharmacy Students Association

JCU Pride Alliance

JCU Psychology Society

JCU Rugby Union

JCU Squash

JCU Turtle Love and Conservation Society

JCU Water Polo

JCU Zoology Society

Latin American Student Association

Molecular and Cell Biology Student Association  
(MCBSA)

Muslim Student Association

Occupational Therapy Student Society

PNG Student Association

Rockclimbers Association North Queensland Inc.

Ross River (JCU Kelso) Senior FC Inc.

Saints Cricket Club

SANTE

Science Communication Advocacy, Promotion and  
Engagement Society (SCAPES)

Society of Economic Geologists JCU Student  
Chapter

Society of Manga, Anime and Gaming (SoMAG)

Surgical Interest Group

Sustainability Club

The John Flynn College Students Association

Townsville Tiger Sharks Underwater Hockey

Townsville Ultimate Disc Inc.

Townsville University Toastmasters

University Hawks AFC

VET Student Association

Western Courts Student Association

## LIST OF CLUBS CAIRNS

Association

Bicycle Users Group

Engineers Anonymous

FOCUS

Inter Alia Law Society Cairns

James Cook University Cairns Social Social Work  
Club

JCU Basketball Association (JCUBA)

JCU Cairns Robotics Club

JCU Chinese Culture Club

JCU Community of Gardeners

JCU DOGMA

JCU Film Club

JCU GAZ Swim Club

JCU Kendo Club

JCU Medical Students Association (JCUMSA)

JCU Nicci P Run Club

JCU Wilderness, Adventure and Emergency  
Medicine (JCUWAM)

Nursing Student Association

PNG Student Association

Student Psychology Association

Surgical Interest Group

Sustainability Club







Sawen  
\$1

JCU  
Indonesian  
Student  
Assoc.

13

JCU Muslim  
Student  
Assoc.

JCU  
MUSLIM  
STUDENT  
ASSOC



# SPORT & RECREATION REPORT





## SPORT & RECREATION REPORT

2018 has been a year of exciting changes with a major improvements in both the delivery of higher quality sport and recreation programs and the creation of new opportunities for students to engage in life on Campus. The JCUSA Sport department has also been busy building on relationships within the University and with external organisations that are integral for the department to progress in terms of infrastructure and program funding, increased capacity to communicate with our audience and also in creating new partnerships that will benefit the students and greater JCU Community and create depth within our existing programs.

2018 saw the successful integration of Cairns Campus's first Residential student sporting competition, The Gunyarra cup (Pronounced Gun –Yurra, which translates to “Crocodile” in local Djabugay language). The program took off with immediate success and has been an excellent contribution to the growing Sport and Recreation offerings in Cairns.

There have been some staffing changes with Tim Frazer moving back to Brisbane after 2 and a half years with JCUSA Sport. Bianca Waddell was welcomed into the team in 2018 and has been doing a great job of looking after Social sport and delivering the night time programs that JCU offer. Jason Conn moved up into the full time Sport and recreation officer role and has been a driving force in the increased capacity and quality of the programs he is now managing such as the Elite athlete program and the JCU University Nationals and representative squads in particular.

2018 also saw the JCUSA Student Council introduce a new “Sport and Recreation Officer” position. Thomas O’Grady was appointed and immediately took a hands on approach to the role gathering student feedback on our existing programs, facilities and services and delivered this information at the JCUSA Sport and recreation Annual Review and also used the feedback from students to help guide the development of the 2019 Sport and Recreation plan. This will go a long way to improving the student experience for Students in 2019 and beyond.

The JCUSA Fitness Centre was under the microscope in 2018 with the latter half of the year being dedicated to policy reviews and development. The new policies and procedures have been adopted and the Fitness Centre is operating smoothly in a safe and effective way.

JCUSA Pool was unfortunately out of action for a period of time in 2018, but was made a focus by the JCU Estates team to get it back up and running for the warmer months of the year. The Residential Halls and Colleges have been the major users of the facility with it providing a cool break from study.



### The year in numbers

Cairns Sport and recreation saw some major increases in registrations with the Introduction of The Gunyarra cup in Semester 2. First Aid courses also showed exponential growth in First aid registrations in 2018. Cairns Sport and recreation services are a major focus for the JCUSA Sport and Recreation department and our services and events are increasingly becoming an integral contributor to the Student Experience in Cairns.

The Townsville Campus Sport and recreation program registrations have remained fairly similar to 2017, with no new programs being added to our existing offerings. The focus for 2018 has been increasing the quality of the many programs and facilities that we offer and worked on building what we already do well. From this point we expect registration numbers in 2019 to begin increasing especially in the space of representative sport, where a huge amount of work has taken place.

### Fisher Shield

Fisher Shield Sport, in its 49th year in 2018, is still fiercely contested by all Colleges and Halls. Every single week, residential students not only participate in the games but also spectate and passionately cheer on their team mates in large numbers. Fisher Shield did experience a small reduction in numbers in the 2018, due to the closure of Saint Marks College, but all remaining halls and Colleges fielded full teams for the duration of the Competition which remains our highest participation sport at JCU. For the first time in around 10 years, University hall were not in the top 3 which caused quite an upset. The John Flynn College were the eventual victors for a second consecutive year, beating out Saints Catholic College to the top spot. Saints Catholic College did end up taking home the Spirit Award for Fisher shield for their continued good sportsmanship and spectator passion and pride. The Fisher shield Sports man and sports woman of the year were Busani Ncomanzi from John Flynn College and Meg McNamara from University hall showing outstanding performances of athleticism across multiple sports throughout the year.

### Gunyarra Cup

The Cairns Residential Sporting Competition had been in the back of our minds for quite some time at JCUSA Sport. With the 2018 opening of John Gray Hall, we knew the time was right of start the competition. With Support from the SSAF working group and the DVC of services and Resources, JCU agreed to fund the program launch in Semester 2. The program was received even better than we had expected with both residential Halls fielding full teams and bringing large crowds to cheer on their Hall. All feedback has been overwhelmingly positive with the program growing from Soccer, touch football, basketball, esports and trivia to also include

netball and possibly a swimming carnival towards the end of the year in 2019. The Competition saw John Gray hall take out the win against Cairns Student lodge after a fairly even spread of wins across the season. We look forward to seeing this program continually grow and become an integral part of the Student experience on the Cairns Campus.

### Interfaculty Sport

Interfaculty sport remains as a completely free sporting competition for Students to participate in 2018. The Student registration numbers in 2018 were fairly similar to 2017, but staff noticed more forfeits in games due to the competition having to be held on Friday nights. JCUSA Sport are working on timetabling solutions for 2019, and will hopefully see an increase in attendance. For the 7th year in a row RESSA (Rehabilitation, exercise science faculty) were unable to be beaten across the 5 sports. Medicine and Pharmacy came a very close second place, with the points' margin between the two faculties being reduced to a handful of points for the first time in years.

### University Nationals

Previously known as "Uni games",



Uni Sport Australia have changed the focus from maximum participation to being a high level national multi-sport events. JCUSA Sport have absolutely welcomed the changes in the competition and have done huge amounts of work in professionalizing the JCU representative teams and building capacity within the program to link more closely with



the Elite athlete programs and National Sporting organization pathways In 2018. This will be a work in progress, but the results for the 2018 JCU Uni Nationals teams speak for themselves.

In 2018, JCU Sport sent over 60 students to across Division 1 and 2 as JCU competed in men's & women's basketball, men's & women's rugby 7s, men's rowing, women's water polo, beach volleyball mixed fours, swimming and athletics. JCU also entered a Men's T-20 Cricket team comprised of JCU Brisbane students and also saw individual athletes compete in Satellite Marathon events around Australia.

It was a successful year for JCU Sport as we picked up a silver medal in men's rowing and a bronze in women's rugby 7s. JCU also finished 4th in women's water polo, 5th in Men's Rugby 7s, 8th in women's basketball and beach volleyball mixed fours. JCU also made 8 individual finals across rowing, swimming and athletics.

### **Indigenous Nationals**

In 2018, JCU sent a team of 12 Indigenous Students from both the Cairns and Townsville campuses to Sydney for the week long multi-sport event. Feedback from students from is always extremely positive with students' returning home with new friends, a renewed sense of pride in their culture and a desire to continue to be strong role models within their community. JCU was particularly successful in the Volleyball competition at Indigenous Nationals in 2018, narrowly being beaten by the extremely dominating Deakin Dragons team in the Grand Final.

### **Elite Athlete Scholarship**

The 2018 Elite athlete Scholarships were awarded to Sasha Belogonoff (2016 Olympic Games rowing Silver medalist) and Lydia Ogden (Australian University Rugby 7's team member 2016 & 2017). The

Elite athlete Scholarships see subsidised travel for JCU Students to represent their University at a National and International level. Sasha Competed in a number of Rowing events at Division 1 University Nationals and led the JCU Rowing team to a very impressive first appearance on the National stage for many, many years. Personally Sasha placed second in the Men's single scull against a world class field of athletes. Lydia Ogden was a member of the JCU Uni Nationals Rugby 7's team competing at Divison 1 Nationals on the Gold Coast in September and took on a leadership role within the team. Lydia was also part of the Women's JCU team in the Commander's Cup (Uni Vs Army games) that dominated the Women's Army team.

### **Battle of the Icons - Uni Vs Army Games**

After some hard fought out games against the Army, James Cook University Has come out on top of the "Battle of the Icons" series for 2018. The event saw the University and the Army play it out in Basketball, Netball, Soccer, Touch football and Rugby in one huge day of sport.

The Basketball and Netball games were absolute nail biters, JCU eventually clawed their way to the top winning the Basketball and the Netball. Soccer was played at the JCU Joe Baker field for the first time in history of the games. JCU Men's and women's sides unfortunately both went down to the army 1-nil and 2- nil respectively. For the First time, Mixed Touch football was contested in the Battle of the Icons series. After showing some very impressive speed and athleticism, JCU came out on top. The Original games of the Tournament kicked off with the Commander's cup Women's rugby 7's match. The JCU Women's rugby 7's team was in form and absolutely crushed the North QLD army team with a very impressive score-line of 36-5. The culminating event of the series was the hotly contested

Chancellor's Cup Men's rugby Union game. The teams were never short of passion and grit, but unfortunately JCU missed out on the top spot being beaten by the North Qld Army team with a score 0-line of 36-19.

The University's Chancellor, Mr Bill Tweddell and Brigadier Scott Winter, AM, Commander of the 3rd Brigade were distinguished guests for the event and were joined by many other Community leaders as well as more than to 300 spectators from the University, the Army and the Broader Townsville Community.

### **Accessible sport - Goal Ball pilot program**

After working with the JCU Accessibility team, a lack of sport and recreation options was identified for students with a disability. JCUSA Sport worked with Townsville Sporting Wheelies to deliver an 8 week Goal Ball program held here on Campus which was free to JCU students and open to all community members. We decided to work from a reverse inclusion model, in which any person can play regardless of their level of ability. Goal Ball is a Paralympic sport in which all players are blindfolded and must use their remaining senses to throw a ball through the goals at the opposite end of the court. The games were played at The JCUSA Fitness Centre and were a hot topic of conversation as people passed by. The pilot program saw around 30 participants join the 8 week program. A group of around 10 JCU Students participated in the 8 week pilot program, but unfortunately we did not have any students from the JCU Access Ability program take part as was hoped. The rest of the participants were community members, most with ties to the North Queensland Association for the Blind. In all the program was a success for all parties involved, but we will continue to do work in the space of accessibility.

2018 Review and 2019 Planning  
At the end of Semester 2, JCUSA Sport department completes a review of the year, and decide on some areas of focus to improve the student experience at JCU in the area of Sport and recreation. After a successful 2018, the areas of focus for 2019 will be:

- Increase engagement throughout all existing and future programs.
- Develop Quality sport and recreation infrastructure for student and community use.
- Continue to develop sporting/ recreation programs on the Cairns campus.
- Increase awareness of programs to students, staff and local community across the whole University.
- Create more un-structured recreation activities
- Continue to professionalise and increase the capacity of our JCU Representative teams
- Focus on “Fun” and creating a social atmosphere at our less competitive events.

We look forward to the year ahead and are excited to get back into it in 2019.  
across rowing, swimming and athletics.

Teisha Condie  
JCU Student Association  
Sport and Recreation Manager







COMMONWEALTH C

# **MEDIA REPORT**





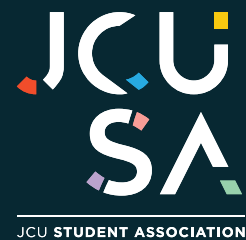
## MEDIA REPORT

### BRANDING

After working on rebranding all throughout 2017, it was time to introduce the new logo at the start of 2018. We worked on building recognition for the new branding by promoting the new and refreshed look of the Student Association through all of our printed and electronic communication platforms.



## PRIMARY LOGO'S



## DEPARTMENT LOGO'S



## THE BULLSHEET

In 2018 we continued with 1000 printed copies per edition for the Townsville and Cairns campus combined.

Published editions:

- Edition 1 (O'Week)
- Edition 2
- Edition 3
- Edition 4 (O'Week)
- Edition 5
- Special edition: Elections
- Edition 6



## WEBSITE

The website provides information of our services to the students as well as outsiders who are interested in finding out more.

The website provides information about:

- Student council
- Academic advocacy and welfare services
- Sporting programs
- Gym prices, opening hours and timetable for group classes
- Clubs and societies
- Membership options
- Events

The website is also an easy access point where students can sign up for the different sporting programs, courses provided by JCUSA, memberships and certain events.

## SOCIAL MEDIA

JCUSA maintains a range of different social media sites and pages that each have their own purpose. The following sites are part of JCUSA with statistics measured on 31.12.2018

### Facebook

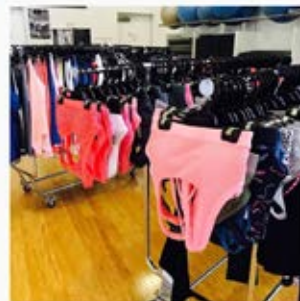
Facebook is our main platform for communication, when it comes to notifying students of events happening on campus, JCUSA council meetings, membership deals and Sport updates and programs. It is also an easy access point for student, and our clubs & societies, to contact us.

- JCU Student Association (main page) - 8,182 likes
- JCUSA Fitness (Townsville gym page) - 2,679 likes
- JCUSA Sport Townsville (group) - 4,236 members
- JCUSA Sport Cairns (group) - 683 members

### Instagram

Instagram is used to promote our events and other activities happening on campus.

- JCUSA (main page) - 1,104 followers
- JCU Sport - 477 followers



# ELECTION REPORT





# ELECTIONS REPORT

STUDENT COUNCIL NOV 2017 TO OCT 2018

## **PRESIDENT**

Kimberley Rogers-Ford

## **VICE PRESIDENT**

Scott Morrissey

## **TOWNSVILLE CAMPUS OFFICER**

Adam Staples

## **CAIRNS CAMPUS OFFICER**

Jesse Argent (until June 2018)

Harrison Hughes (appointed August 2018)

## **INTERNATIONAL OFFICER**

Sebastián Romhany

## **EQUITY & DIVERSITY OFFICER**

Louise Stack

## **POSTGRADUATE OFFICER**

Adam Tilbrooke (until Jan 2018)

Valarie Derwent (appointed Jan to Mar 2018)

Raechel Oleszek (appointed May 2018)

## **SPORT AND RECREATION OFFICER**

Thomas O'Grady (appointed August 2018)

## **INDIGENOUS OFFICER**

Position vacant

JCUSA conducts its Student Council Elections each year in October. At the 2017 Elections, the Cairns Campus Officer (Jesse Argent) and Postgraduate Officer (Adam Tilbrooke) positions were elected unopposed. Students voted on and elected the remaining five positions of President (Kimberley Rogers-Ford), Vice President (Scott Morrissey), Townsville Campus Officer (Adam Tilbrooke), International Student Officer (Sebastian Romhany) and Equity and Diversity Officer (Louise Stack).

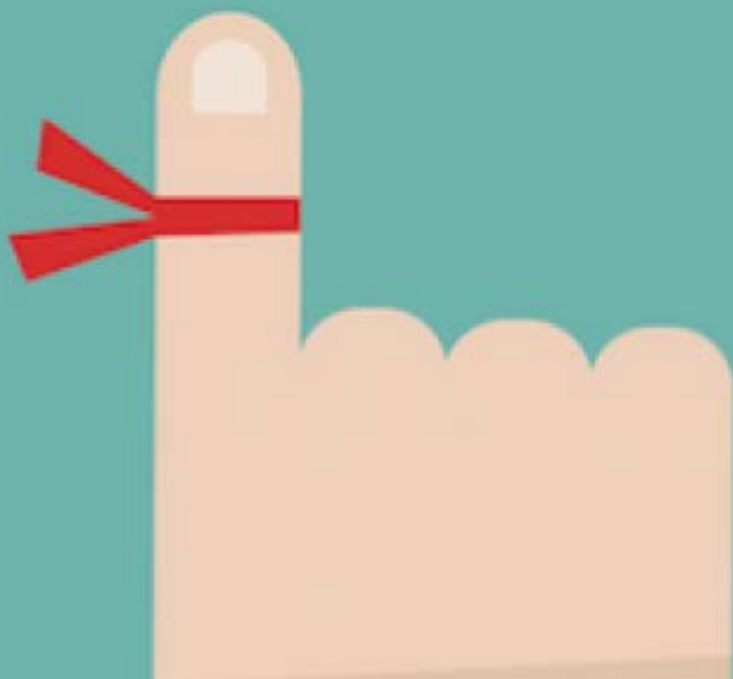
JCUSA held a Casual Vacancy Election for positions on Student Council in May 2018 in accordance with the JCUSA Constitution and Regulations. The Secretary acted as the Electoral Officer conducted a Casual Vacancy election to fill the positions of Cairns Campus Officer and Postgraduate Officer, which were vacated due to resignations.

The successful candidates were:

- Raechel Oleszek  
(Acting Postgraduate Officer)
- Harrison Hughes  
(Acting Cairns Campus Officer)

These positions were held by appointment until the elected officer bearers (at the 2018-2019 Annual Elections) came into office.

In accordance with the JCUSA Constitution, the Council created two new positions to represent different student interests, these positions being Sport and Recreation Officer and Indigenous Officer. Council appointed Thomas O'Grady to the role Sport and Recreation Officer unopposed. This position will be held for up to two years in accordance with the Constitution. No nominations were received for the Indigenous Officer.



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**REMINDER**

**CHECK YOUR  
MEMBERSHIP STATUS  
BEFORE 3.30PM TODAY !**

# FINANCIAL REPORT





# FINANCIAL REPORT

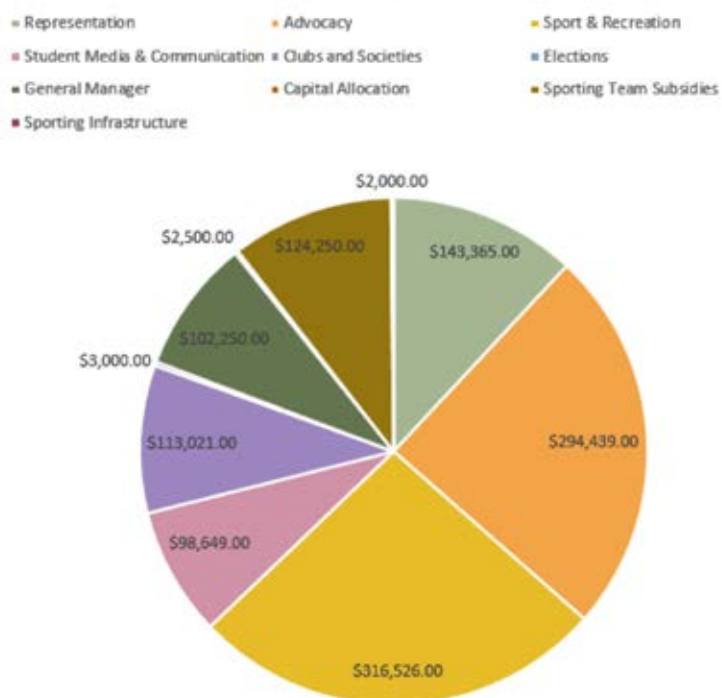
Each year the Chair of JCU's Student Services and Amenities Fee Income Allocation Working Group consults with JCU student representatives, through the JCU Student Association Council regarding priorities for expenditure of the proceeds of the SSA Fee income.

The broader student body is consulted through various channels such as the SSAF Survey, Student Advisory Forums, pop up Student Kiosks and various workshops and committees.

SSAF funds are required to be spent on activities and facilities that comply with Higher Education Support Act 2003. Unspent funds for the year are returned to the University's SSAF holding account to be disbursed as per the requirements of the above mentioned Act.

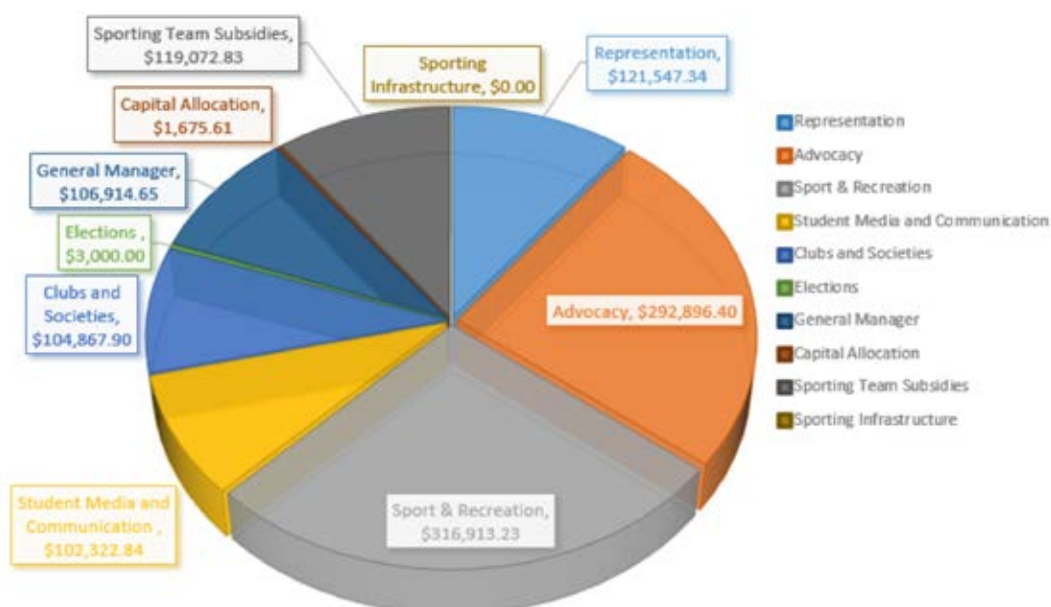
In 2018, JCUSA received \$1,200,000.

2018 JCUSA SSAF Budget



# 2018 JCUSA SSAF FUNDS SPENT

ACTUAL 2018 SPEND OF \$1,169,210.80



## ADVOCACY

**\$292,896.40**

This funding was utilised for the provision of providing student support services which included:

- Academic advocacy for all JCU students;
- General information on how the University operates which also including University academic policies and procedures
- Free and confidential services to assist with academic concerns;
- Representation, advice and support for students that are consulting with the University or individual lecturers;
- Assistance with preparation of application for deferred exams, special consideration of for a request for a review of assessment;
- Advocacy events; and
- Year planners.

## REPRESENTATION

**\$121,547.34**

Funding was utilised for:

- Honorarium payments to Councillors;
- Awareness campaigns held by Councillors;
- Student Council operating costs;

## MEDIA & COMMUNICATION

**\$102,322.84**

This funding was utilised to have a Marketing and Media Officer at the JCUSA, which is a fulltime position.

Funds are also used for the:

- Our student publication – The Bullsheet;
- Wages for The Bullsheet Editor and Graphic Designer;
- O'Week

- Printing expenses and operating costs; and
- Marketing, graphic design and communication strategies for the JCUSA such as the website and Facebook

## GENERAL MANAGER

**\$106,914.65**

The General Manager budget is not just for wages. It also includes operating expenses for IT licenses, printer leases, financial software costs and other costs associated with the operating of the Association.

## CLUBS & SOCIETIES

**\$104,867.90**

91 grants were issued in 2018 to various affiliated clubs and societies.

Categories of these clubs included course-based, sporting, society and culture, cultural and religious and for the residential halls and colleges.

Grants were provided to clubs and societies for events.

The costs of insurance also sits within the budget allocation for Clubs and Societies.

A breakdown of this area includes:

- Insurance for Clubs and Societies in 2018 was \$24,551.80 (ex GST);
- Total Grants issued \$77 331.47; and
- Other Expenses \$2 984.63.

## SPORT AND RECREATION

**\$316, 913.23**

Other than wages for staff, this amount also includes vehicle costs, repairs and maintenance, waste fees and operating costs associated with cleaning, IT expenses, advertising and affiliation costs.

Sports subsidies were provided for:

- University Games;
- Chancellors Cup;
- Indigenous Uni Games;
- Fisher Shield;
- Townsville Campus Social;
- Sport;
- Inter-Faculty Sport;
- Cairns Campus Social;
- Sport; and
- Sport Jerseys.

This year, the Cairns Campus received a separate SSAF budget of \$6 000 for the Gunyarra Cup and \$29.91 was unspent.



## UNSPENT SSAF

The main cause of this was under spends in most areas and with over spends in the areas of clubs and societies, sporting subsidies and elections.

Representation had an underspend of \$21,817.66 due to an absence between outgoing and incoming Cairns Campus Officers.

Student Media and Communication had an underspend of \$3,673.84 as a result of an underspend in wages and an overspend in operating costs.

Whilst the General Manager budget was over by \$4,664.65 which was a result of the unplanned development and implementation of the Integrated Safety Management System.

Both Clubs and Societies and Campus Activities has underspent SSAF funds, of \$7,153.10 and \$5,177.17 respectively. This is a result of prudent budgeting of grant funds to ensure equitable distribution to all applying twice a year and sporting events throughout the year.

Department	Approved	Total Spent	Total Remaining
Representation	\$143,365.00	\$121,547.34	\$21,817.66
Advocacy	\$294,439.00	\$292,896.40	\$1,542.60
Sport and Rec	\$317,526.00	\$316,913.23	\$612.77
Student Media and Communication	\$98,649.00	\$102,322.84	-\$3,673.84
General Manager	\$102,250.00	\$106,914.65	-\$4,664.65
Capital Allocation	\$2,500.00	\$1,675.61	\$824.39
Clubs and Societies	\$112,021.00	\$104,867.90	\$7,153.10
Campus Activities	\$124,250.00	\$119,072.83	\$5,177.17
Sporting Infrastructure	\$2,000.00	\$0.00	\$2,000.00
Student Elections	\$3,000.00	\$3,000.00	\$0.00
Extra IUG Support	\$10,000.00	\$9,789.87	\$210.13
Gunyarra Cup	\$6,000.00	\$5,970.09	\$29.91
2017 Nets	\$750.00	\$748.09	\$1.91
2017 Sports Jerseys	\$4,374.00	\$3,654.54	\$719.46
2017 Computer sport and Rec	\$2,000.00	\$1,720.82	\$279.18
Free Breakfast TSV	\$4,948.29	\$3,760.92	\$1,187.37
Free Breakfast CNS	\$4,948.29	\$2,827.90	\$2,120.39
<b>Total 2018</b>	<b>\$1,266,494.58</b>	<b>\$1,197,683.03</b>	<b>\$35,337.55</b>

## JCUSA BANK ACCOUNTS

The Student Association has a number of bank accounts that serve specific purposes and are held with various financial institutions such as Bank Australia, Westpac Banking Corporation and Bank of Queensland. There is also 2 Pay Pal Accounts and 1 Stripe Account.

Bank Australia holds the working account, security deposit of \$100,000 and the SSAF Account which is a requirement of JCU. The SSAF income is credited to a specific account and then these funds are transferred over to the JCUSA working account after SSAF expenses have been incurred.

The Pay Pal and Stripe accounts are utilised to capture deposits from memberships and sporting events.

All JCUSA accounts have the President, Vice President, General Manager and Finance Officer as signatories and financial transaction are authorised by two signatories.

The Student Association also has four Corporate Credit Cards with Bank Australia that are issued

to staff and Councillors. The cards are used to make small purchases in an efficient manner.

## JCUSA BANK ACCOUNT POSITION

Opening Balance as of 1 January 2018 \$800,559.

Closing Balance as at 31 December 2018 \$1,005,73.

## JCUSA FINANCIAL AUDIT

JCUSA's financial audit was completed in May 2018 by Crowe Horwath NQ.

Financial audits are undertaken annually to:

- Obtain objective and independent examination of the financial statements of JCUSA;
- Document the financial position of the JCUSA to students and the James Cook University; and
- Comply with requirements of the Australian Charities and Not-for-profits Commission.

The following pages are from the Auditors Financial Statements. The full financials can be located on our website [www.jcusa.edu.au](http://www.jcusa.edu.au)

# JCUSA FINANCIAL STATEMENTS AS AT 31 DECEMBER 2018

## STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME

		2018	2017
	Note	\$	\$
Revenue	3	2,164,473	2,113,903
Cost of Sales		(5,267)	(3,967)
Employee benefits expense		(1,249,727)	(1,165,468)
Depreciation and amortisation expense		(18,927)	(3,461)
Clubs and Societies Grants		(77,331)	(115,395)
Student Experience		-	(109,047)
Other operating expenses	4	(610,070)	(640,336)
<b>Surplus before income tax</b>		<b>203,151</b>	<b>76,229</b>
Income tax expense		-	-
<b>Surplus after income tax for the year</b>		<b>203,151</b>	<b>76,229</b>
Other comprehensive income, net of income tax		-	-
<b>Total comprehensive income for the year</b>		<b>203,151</b>	<b>76,229</b>

## STATEMENT OF FINANCIAL POSITION

	Note	2018	2017
		\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	1,007,130	802,036
Trade and other receivables	6	35,151	21,483
Inventories		1,090	1,469
Other financial assets	7	112,890	112,890
Other assets	8	41,028	(4,464)
<b>TOTAL CURRENT ASSETS</b>		<b>1,197,289</b>	<b>933,414</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	9	12,013	30,940
<b>TOTAL NON-CURRENT ASSETS</b>		<b>12,013</b>	<b>30,940</b>
<b>TOTAL ASSETS</b>		<b>1,209,302</b>	<b>964,354</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	143,656	154,056
Employee benefits	11	112,141	73,957
<b>TOTAL CURRENT LIABILITIES</b>		<b>255,797</b>	<b>228,013</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee benefits	11	30,658	16,645
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>30,658</b>	<b>16,645</b>
<b>TOTAL LIABILITIES</b>		<b>286,455</b>	<b>244,658</b>
<b>NET ASSETS</b>		<b>922,847</b>	<b>719,696</b>
<b>EQUITY</b>			
Retained surplus		922,847	719,696
<b>TOTAL EQUITY</b>		<b>922,847</b>	<b>719,696</b>



## STATEMENTS OF CHANGES IN EQUITY

### 2018

	Retained Surplus	Asset Revaluation Reserve	General Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2018	719,696	-	-	719,696
Total comprehensive income for the year	203,151	-	-	203,151
Balance at 31 December 2018	922,847	-	-	922,847

### 2017

	Retained Surplus	Asset Revaluation Reserve	General Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2017	187,244	-	456,223	643,467
Movement in reserves	456,223	-	(456,223)	-
Total comprehensive income for the year	76,229	-	-	76,229
Balance at 31 December 2017	719,696	-	-	719,696

## STATEMENT OF CASH FLOWS

	Note	2018 \$	2017 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		2,174,408	2,146,735
Payments to suppliers and employees		(1,980,728)	(2,001,558)
Interest received		11,413	10,831
Net cash provided by/(used in) operating activities		205,094	156,008
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sale of plant and equipment		-	740
Purchase of property, plant and equipment		-	(5,220)
Net cash used by investing activities		-	(4,480)
Net increase/(decrease) in cash and cash equivalents held		205,094	151,528
Cash and cash equivalents at beginning of year		802,036	650,508
Cash and cash equivalents at end of financial year	5	1,007,130	802,036

# Contact us

## Townsville Campus

Student Services Mall  
Building 133 - Ground floor

☎ 07 4781 4400

[jcustudentassociation@jcu.edu.au](mailto:jcustudentassociation@jcu.edu.au)

## Cairns Campus

Student Services Mall  
Building A24

☎ 07 4232 1160

[admin.ccsa@jcu.edu.au](mailto:admin.ccsa@jcu.edu.au)



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