



HINCHINBROOK
SHIRE COUNCIL

Corporate Plan 2025 -2030

Shaping the Hinchinbrook Way





Acknowledgement of those who shape our community

Hinchinbrook Shire Council acknowledges the many people and cultures who have helped shape our community over time.

We acknowledge the Traditional Owners of the lands across the Shire—the Nywaigi, Warrgamay, and Bandjin peoples—and recognise their deep and enduring connection to country. Their stories, knowledge, and custodianship continue to enrich the identity of our region. We also pay tribute to the generations of people from diverse backgrounds and cultures who have made Hinchinbrook their home, bringing with them traditions, skills, and values that contribute to our shared way of life.

We recognise the service and sacrifice of our local defence personnel—past and present—whose commitment has helped safeguard the freedoms and values we uphold today.

Council is committed to fostering an inclusive, respectful, and resilient community—one that values all those who have helped shape the Hinchinbrook of today and continue to contribute to its future.

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Shaping our Vision

As we shape the future vision for Hinchinbrook Shire Council, we do so with optimism, pride, and renewed momentum. The recent approval to dredge the Dungeness Channel marks a transformative moment for our region—unlocking new opportunities in tourism, marine access, and economic development. This, along with renewed private sector investment in residential and commercial development, signals a surge in confidence in Hinchinbrook's future.

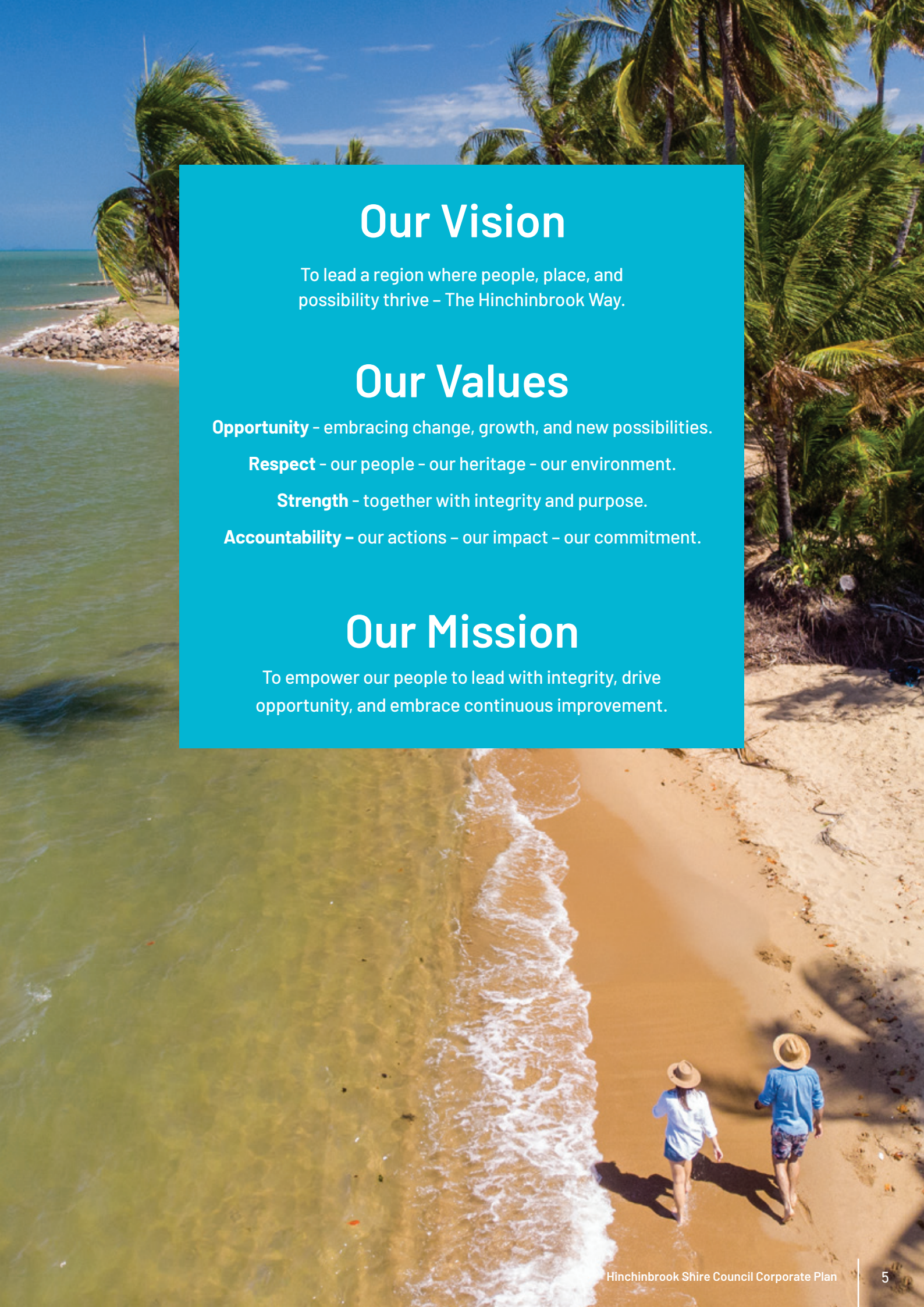
The recent floods have underscored a simple truth: our people are our community, and the staff of Hinchinbrook Shire Council are not just employees—they are neighbours, friends, and the backbone of our recovery. These events have reminded us of the vital role of local government—not just in governance, but in leadership, resilience, and connection.

Now, we look ahead with determination. Recent milestones mark more than progress—they reflect a collective belief in the potential of our region and a shared commitment to delivering on our vision: to lead a region where people, place, and possibility thrive – The Hinchinbrook Way.



The floods have underscored a simple truth: our people are our community, and the staff of Hinchinbrook Shire Council are not just employees—they are neighbours, friends, and the backbone of our recovery.



An aerial photograph of a tropical beach. In the foreground, two people wearing hats and casual clothing are walking away from the camera along the shoreline where the waves meet the sand. The water is a clear, light green color, and the sand is a warm, golden-brown hue. To the left, a rocky breakwater extends into the sea. The background is filled with lush green palm trees under a bright blue sky with a few wispy clouds.

Our Vision

To lead a region where people, place, and possibility thrive – The Hinchinbrook Way.

Our Values

Opportunity – embracing change, growth, and new possibilities.

Respect – our people – our heritage – our environment.

Strength – together with integrity and purpose.

Accountability – our actions – our impact – our commitment.

Our Mission

To empower our people to lead with integrity, drive opportunity, and embrace continuous improvement.

Message from the Mayor and CEO

Dear Hinchinbrook Shire Community,

As we present the 2025-2030 Corporate Plan for Hinchinbrook Shire Council, we are filled with a sense of pride and determination. This plan emerges at a pivotal moment in our history, following the floods that have tested our resilience, underscoring the critical role of local government in not just governance, but in leadership, infrastructure provision, disaster management, and recovery.

Our focus on liveability is not just rhetoric—it's the essence of everything we do. From delivering resilient regional infrastructure, encouraging innovation, and attracting new investment to preserving the unique natural environment the Hinchinbrook Shire has to offer.

As we move forward, we will strengthen our advocacy efforts, collaborating with key stakeholders to secure best-practice services in education, health, aged care, and childcare.

To our resilient community, we extend our heartfelt thanks for your contributions to this plan and our region. Let us embrace our shared goals and determination to thrive as a community, making the Hinchinbrook Shire the envy of regional Australia.

With pride and optimism,



Ramon Jayo
Mayor



Mary-Anne Uren
Chief Executive Officer



Our Councillors

Councillor Deputy
Mayor
Mary Brown



Economic Development and Tourism Advisory

In the next five years, the Economic Development and Tourism Advisory Portfolio will drive a transformative agenda to position Hinchinbrook as a hub of opportunity, innovation, and sustainable growth. The establishment of the Regional University Hub will unlock new education and training pathways, ensuring residents have access to industry-aligned skills that meet the evolving workforce demands of agriculture, renewable energy, tourism, and emerging industries. Council will continue to foster partnerships between local businesses, industry leaders, and training providers to address critical skill shortages. Tourism will remain a key economic driver, with a focus on enhancing the visitor experience, leveraging digital marketing to attract new markets, and strengthening Hinchinbrook's reputation as a premier nature-based and cultural destination. Large-scale infrastructure investments will generate new employment opportunities and bolster local supply chains. Council will also champion innovation in agribusiness and eco-tourism, ensuring that Hinchinbrook's economy is resilient and primed for long-term prosperity.

Councillor
Andrew Carr



Infrastructure Services Advisory

In the next 5 years, the Infrastructure Services Advisory Portfolio will play a crucial role in shaping Hinchinbrook's future by delivering strategic infrastructure projects that enhance connectivity, resilience, and liveability across the Shire. A long-term asset management strategy will ensure that roads, bridges, footpaths, and drainage networks are maintained and upgraded to meet the needs of a growing and changing community. Collaboration with the Herbert River Improvement Trust will be key in delivering flood mitigation and resilience projects to safeguard homes, businesses, and transport routes. Strategic partnerships will be pursued to unlock funding for major infrastructure projects. As we look ahead, Council is dedicated to ensuring that every infrastructure investment contributes to a stronger, safer, and more connected Hinchinbrook, making it a region where families, businesses, and visitors thrive.

Councillor
Patrick Lynch



Utility Services Advisory

In the next five years, the Utility Services Advisory Portfolio will focus on delivering sustainable, reliable, and cost-effective water and waste solutions that enhance the liveability and resilience of Hinchinbrook. A key priority will be the completion of the Warrens Hill Landfill and Resource Recovery Centre upgrade, ensuring the region has modern and environmentally responsible waste management infrastructure. Council will drive innovative waste reduction and recycling initiatives to extend landfill life. Investment in water security and infrastructure renewal will be critical, ensuring residents and businesses have access to high-quality, sustainable water services that can withstand the challenges of climate variability and population growth. Council will also advocate for state and federal funding to support essential upgrades and future-proof the Shire's utility networks.

Councillor
Donna Marbelli



Community and Cultural Services Advisory

In the next five years, the Community and Cultural Services Advisory Portfolio will champion initiatives that celebrate diversity and enhance the liveability of the Hinchinbrook Shire. Council will work closely with community associations and local groups to deliver locally driven projects that foster civic pride, inclusion, and stronger community connections. Arts and culture will be key drivers of social engagement, bringing people of all ages together. A major focus will be placed on ensuring both young people and seniors have access to opportunities that keep them connected, supported, and active in the community—whether through education, career pathways, recreational programs, or social activities. The Human Social Recovery Sub-group will continue to play a vital role in strengthening community resilience by ensuring strong leadership and the right support systems are in place for those who need them most.

**Councillor
Kate Milton**



Biosecurity and Open Spaces Advisory

In the next five years, the Biosecurity and Open Spaces Advisory Portfolio will focus on strengthening environmental resilience, enhancing public spaces, mitigating biosecurity threats and feral pest management. Our Parks and Gardens team will take a strategic approach to maintaining open spaces, and investments in green spaces and walking trails will improve the Shire's liveability and encourage outdoor activity for residents and visitors alike. Collaboration with landholders, biosecurity agencies, and regional councils will strengthen integrated pest and weed control efforts, ensuring that Hinchinbrook remains a leader in sustainable land and biodiversity management.

**Councillor
Mark Spina**



Corporate, Development and Regulatory Services Advisory

In the next five years, the Corporate, Development and Regulatory Services Advisory Portfolio will play a vital role in shaping a financially sustainable Hinchinbrook. Council will continue to deliver responsible budgets that balance essential service delivery with the economic realities of rising costs, ensuring that every dollar spent enhances liveability, infrastructure, and community outcomes. The Audit and Risk Committee will continue to drive transparency and accountability, ensuring that Council's financial and operational decisions align with long-term community interests. Council will also champion sustainable development and regulatory excellence, ensuring that planning frameworks support growth while preserving the unique character and environmental assets of the Shire. Strengthening partnerships with state and federal agencies, investors, and community groups will unlock funding opportunities for major projects, while ongoing community engagement initiatives will ensure that local voices shape future policies and decisions. With a strong commitment to fiscal responsibility, economic opportunity, and regulatory integrity, this portfolio will help build a stronger, smarter, and more resilient Hinchinbrook for generations to come.



Our People

Council

Hinchinbrook Shire Council is a committed team working to deliver high-quality services and support to our residents, businesses, and visitors. We understand the unique needs of our region and take pride in fostering a strong, connected, and forward-thinking community.



203
Employees
of which approximately



95
are working indoors



108
are working outdoors

Length of Service
8.42
years is the average length of service from our team members.

Trainees/Apprentices
3 Trainees
5 Apprentices

Employment Opportunities with Council



Administration, customer services, & cultural services



Environment, parks, & open space management



Critical infrastructure, plant, and fleet operations & maintenance



Planning & Infrastructure delivery



Information technology, digital, & marketing services



Community engagement & economic development



Financial & corporate services



Governance, management & executive leadership

Our Council



736 km
sealed and unsealed roads



32 km
of footpaths and
cycleways



2
art galleries and theatres



1
aquatic centre



282km
watermains



429
Development and
building applications
approved on average
annually



14
water facilities (ie.
weirs, water treatment
plants, water towers,
and reservoirs)



46
actively maintained
open space areas



9,908
customer service
requests handled on
average, annually.



6,700 (approx.)
tonnes of waste handled
annually. Warrens Hill Landfill
and Resource Recovery
Centre (WHLRRC).



2
Libraries



5,847
residences and
businesses that receive a
waste removal service.

*Hinchinbrook Shire Council uses a range of sources to compile this information including the Australian Bureau of Statistics, Data by Region, Bureau of Meteorology and idcommunity.

Our Corporate Plan

The Hinchinbrook Shire Corporate Plan 2025–2030 sets the strategic direction for the Council over the next five years, aligning its policies, programs, and services with community priorities. This plan serves as a framework to guide decision-making and resource allocation to achieve long-term aspirations for the Shire.

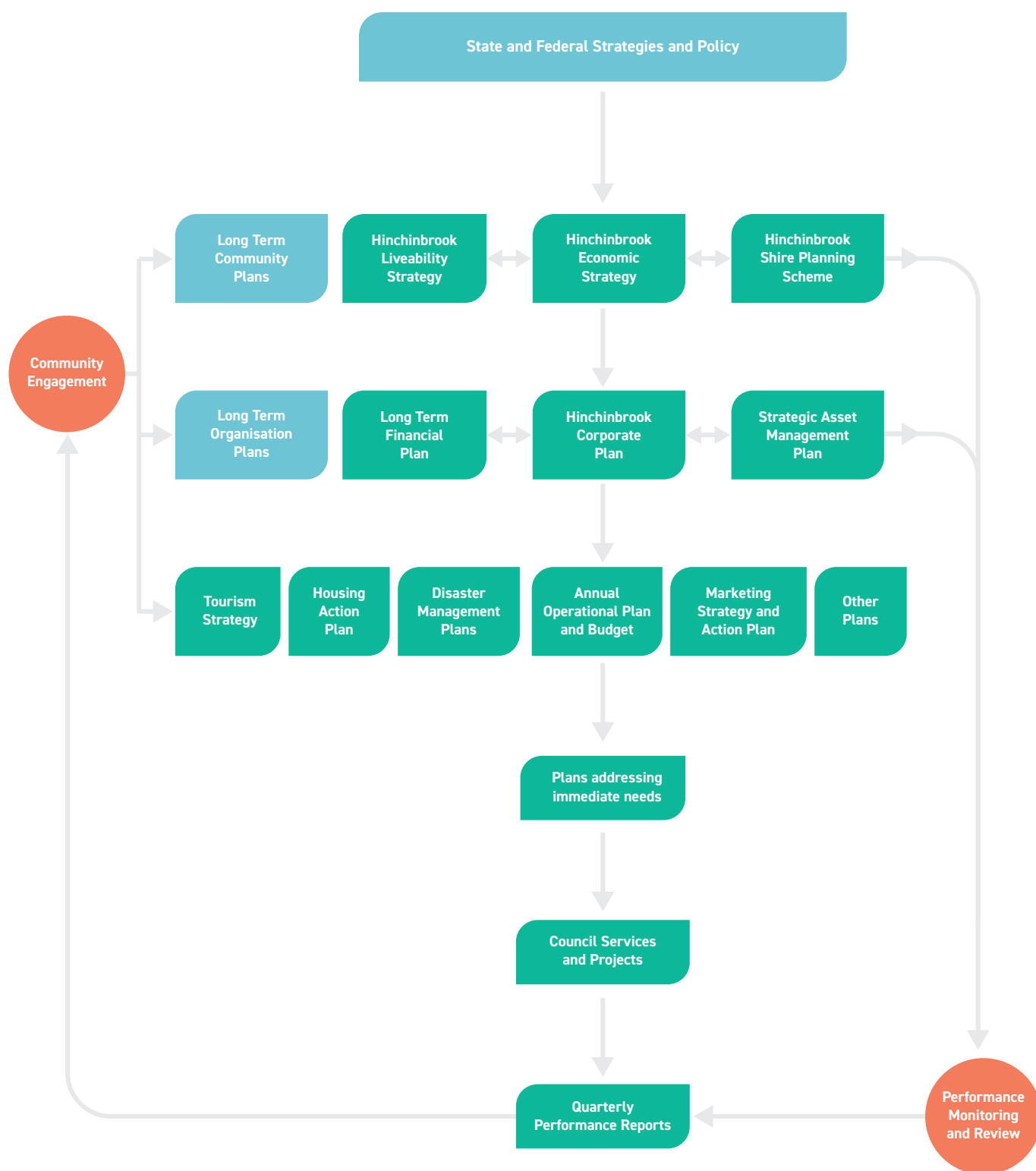
As required under Section 165 of the Queensland Local Government Regulation 2012, Council must develop a corporate plan every five years. Beyond this statutory obligation, the plan reflects Council's commitment to strong leadership, continuous improvement, and the effective delivery of community services.

While the Corporate Plan focuses on key strategies and initiatives that shape the future of the Shire, it also includes principles of governance and organisational management that support Council's day-to-day operations—critical to meeting community needs.

Rather than a detailed business or action plan, the Corporate Plan serves as a strategic roadmap for the future, structured around key themes. To operationalise this vision, Council develops an Annual Operational Plan, outlining specific actions and initiatives undertaken each year to progress towards the long-term goals.



Strategic Links



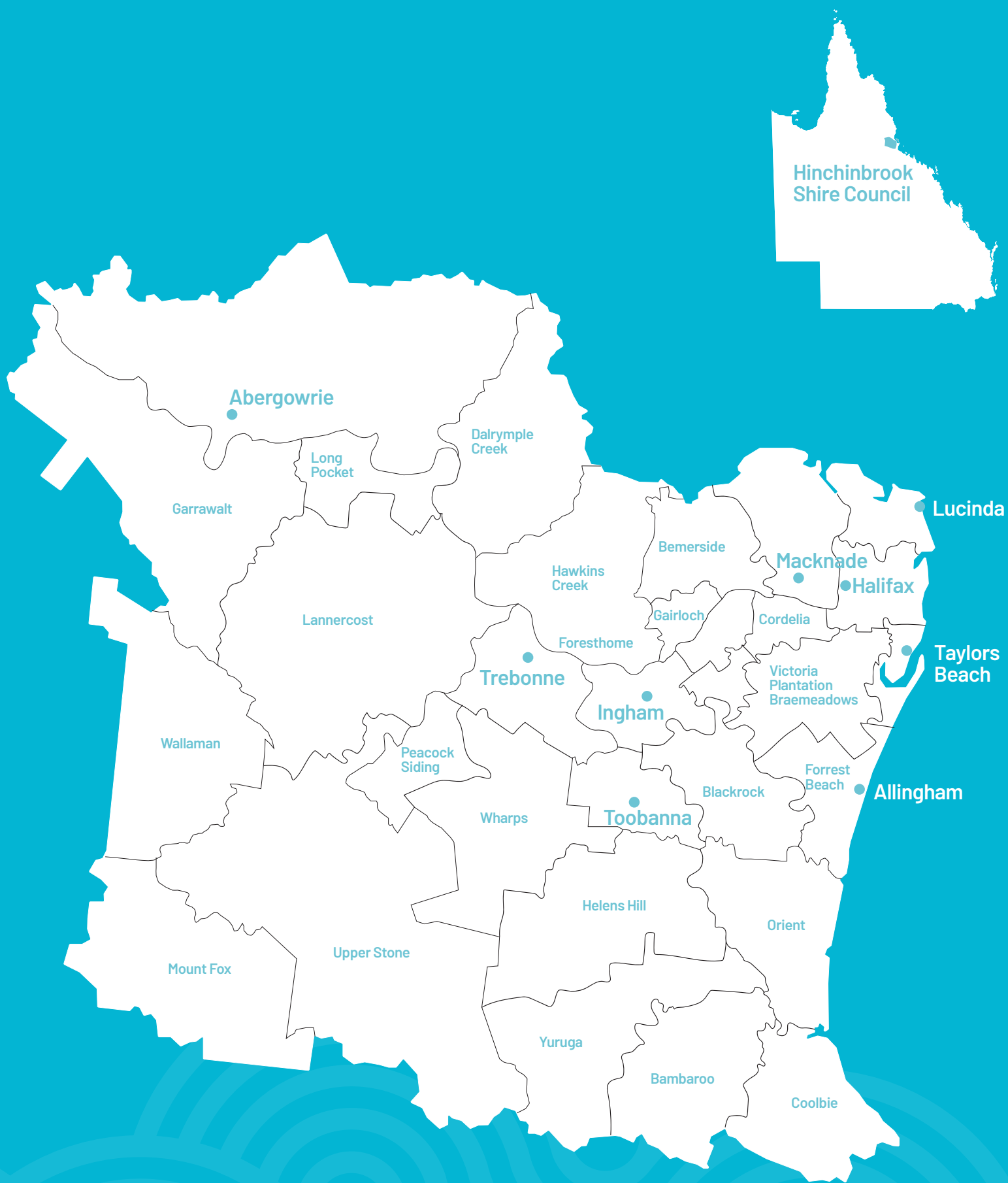
Our Region

Just over an hour's drive north of Townsville, Hinchinbrook is a gateway to the stunning wet tropics. Our Shire is encompassed by ancient tropical rainforest, rugged tropical islands and the Great Barrier Reef.

The home of Australia's highest single drop waterfall, Wallaman Falls and a departure point for the iconic wild Hinchinbrook Island.

The quintessential Tropical Queensland experience is found in Hinchinbrook, from wilderness, indigenous experience, gourmet local food, history and world class fishing.





Hinchinbrook
Shire Council

A Snapshot of Our Region

Statistics

2,810

square km of which
20% approximately
is Wet Tropics World
Heritage Area

200km

length of coastline
(approx.)

Average Temps

Summer 19°-31°

Winter 15°-27°

Average Rainfall
per year

2,000 mm
to
2,500 mm

11,118

Population
(ABS ERP 2023)

61,000

Annual visitor

Population density

3.98

persons per square km

51

Average Age

\$673 m

Gross Regional Product

Agriculture

Largest Industry

5,039

Local jobs

Features

Over 400 of Australia's 898 bird species have been recorded in the Shire

Mount Fox - a unique and well-preserved volcanic landscape rich in geological and ecological features.

The Great Barrier Reef including Orpheus Island and access to Hinchinbrook Island

Wallaman Falls - the highest sheer drop waterfall in the Australia

Natural Features- Palm Creek Conservation Park; Jourama Falls; Wallaman Falls, Tyto Wetlands, Broadwater, Abergowie State Forest

Hinchinbrook Channel, Herbert River and tributaries

Future Trends

Population increase as young families and lifestyle migrants move to the region

Decrease in average age

Decreased unemployment with work from home opportunities

Increase in households with children



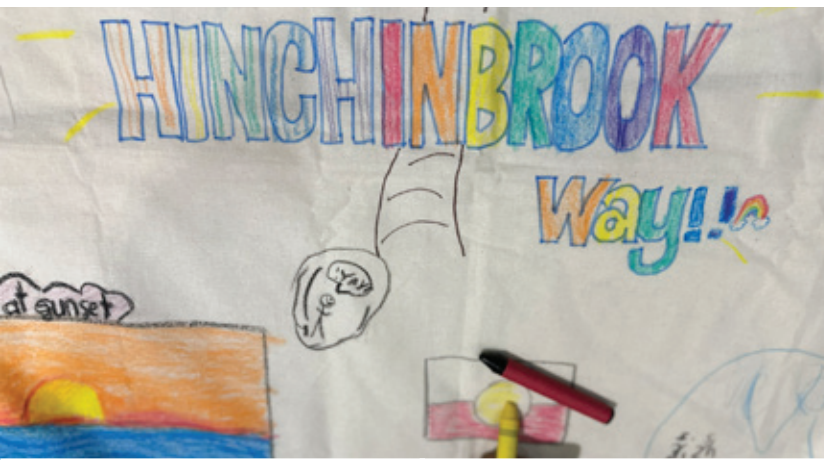
Community Involvement

The development of the Corporate Plan was directly influenced by the region wide engagement on liveability within the region. The engagement reached almost 2,000 residents of the Hinchinbrook Shire Local Government Area.

Localities visited included Abergowrie, Halifax, Ingham, Lucinda, Taylors Beach, Forrest Beach, Trebonne, Toobanna, and Mt Fox.

5,585 flyers were distributed seeking feedback from the community, 273 responses to the survey were received; 12 community champions were identified and provided invaluable

information; 12 social media posts were posted which attracted 233 post views, interactions, and responses; 772 votes were cast on the poll of hot topics; 3 community events attended, 285 seniors and 60 students participated in contributing to the community quilt; interviewed 5 community members as case studies, and collaborated with and listened to an additional 87 community members putting forward other suggested ideas to assist with refining the vision and themes for the Liveability Strategy and Corporate Plan.





2,000
residents



285
seniors



60
students



87
community
members' ideas



772
votes



3
community
events



12
community
champions



5
community case
studies



12
social media posts



233
post views



5,585
flyers



273
responses



**MOVING
TRAINS**



RESTRICTED AREA
AUTHORIZED PERSONNEL
ONLY

TRANSPORTATION PROHIBITED



IN EMERGENCY, CONTACT
PH: 478 4243

XP

**MOVING
TRAINS**



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Strategic Themes and Strategies



Key Focus 1: Connected



Key Focus 2: Resilient



Key Focus 3: Authentic



Key Focus 4: Aspirational



Key Focus 1: Connected



Catalyst Projects



- 1. Integrated Corporate Planning Framework:** Align statutory and non-statutory planning initiatives, including operational plans, budgets, and liveability strategies to improve Council efficiency and make Council business easily understandable and digestible for community.
- 2. Community Engagement Policy and Guidelines:** Enhance communication with residents through contemporary engagement methods, including digital platforms.
- 3. Regional Advocacy Plan:** Establish a strategy to advocate for regional funding and partnerships, including housing and infrastructure.
- 4. First Nations People Engagement Framework:** Build strong partnerships with Traditional Owners and foster cultural awareness within the organisation.

Our connected Council works as one Team.

We foster collaboration and unity across all departments and the community to achieve common goals.



Key strategies

Prosperity	
1-1	Advocate for tertiary education and training facilities in the region.
1-2	Effectively engage, educate and inform the community on economic and other opportunities and important regional topics.
1-3	Build relationships with educational organisations to address the aptitudes and capabilities valued in the Hinchinbrook community.
1-4	Promote employment and training opportunities to retain youth.
1-5	Acknowledge the contribution of individuals and business on developing the Hinchinbrook economy.
1-6	Collaborate with universities on an innovation agenda and advocate for vocational training programs.
1-7	Advocate for the expansion of available childcare.
Lifestyle	
1-8	Activate public spaces through volunteer-led projects: engage volunteers in placemaking initiatives.
1-9	Support neighbourhood-based groups to promote sharing of resources, information, and support networks.
1-10	Deliver effective community information and education programs to encourage participation in Council business and to enhance the Region's liveability.
1-11	Encourage connection, resilience, equality and inclusion in the community.
1-12	Implement a Digital Inclusion Strategy to enhance community connectivity and support remote work opportunities.
Natural Environment	
1-13	Support education programs that contribute to improved environmental and community outcomes.
Organisational Sustainability	
1-14	Promote active participation of community engagement in regional planning.
1-15	Proactively communicate Council's intent, decisions and information to the community effectively.

What can our community do

Volunteer to help at our art galleries, libraries or other community facilities	
Join an SES group	Join a community group
Support local businesses	Employ trainees and graduates

How will we measure our performance

Percentage (%) of external funding linked to Council's Corporate Plan key initiatives, catalyst projects, and strategic priorities
Council interests are represented on key regional collaboration and advisory groups
Number of hours volunteers donate towards Council's projects and initiatives

Key Focus 2: Resilient



Catalyst Projects



1. **Strategic Asset Management Plans:** Develop proactive maintenance schedules for critical and essential infrastructure to a suitable standard to service the community.
2. **Disaster Preparedness and Mitigation:** Implement flood and disaster mitigation strategies to protect community, assets, and infrastructure.
3. **Waste and Energy Management Strategies:** Focus on reducing landfill waste and increasing solar energy offsets for council properties.
4. **IT and Cybersecurity Framework:** Strengthen IT systems, address cybersecurity risks, and adopt innovative technology solutions.

Our resilient Council knows our numbers and knows our business.

We maintain a comprehensive understanding of operations and budget to enhance efficiency and ensure informed decision-making.



Key strategies

Built Environment	
2-1	Manage and maintain critical infrastructure networks and services to minimise impacts on community, economy, and environment.
2-2	Develop, manage and maintain the drainage network for the protection of the community and our environment.
2-3	Investigate incentives and urban design approaches to encourage better utilisation of well-located vacant and under-occupied land and private dwellings to increase housing supply.
Prosperity	
2-4	Review land supply and use to meet community and business needs with consideration for future expansion.
2-5	Establish a Community Resilience Program to enhance disaster preparedness and recovery capabilities.
Lifestyle	
2-6	Develop Resilience plans to protect against climate and market shocks/ volatility.
2-7	Upgrade critical infrastructure for hazard resilience – advocate for betterment funding.
2-8	Undertake integrated strategic land use and infrastructure planning to manage growth in a financially and environmentally sustainable manner that enhances liveability.
2-9	Undertake a comprehensive review of flood modelling and flood data in the region to inform future planning and preparedness.
Organisational Sustainability	
2-10	Continue to improve and deliver sustainably efficient waste management and resource recovery practices.
2-11	Implementation of the Hinchinbrook Local Government Area Biosecurity Plan.
2-12	Increase solar energy offsets for Council assets.
2-13	Progression towards 'zero avoidable waste to landfill' as an economically viable operation, through collaboration and innovation.

What can our community do

Report maintenance issues on Council assets	Re-use, repurpose and recycle
Conserve water, including implementing water conservation strategies at home	Reporting illegal dumping, littering and other environmental nuisance complaints

How will we measure our performance

Transparent and effective processes and decision-making in the public interest.
Sustainable development and management of assets and infrastructure.
Measuring Council's local spend and local benefit within the Local Government area.
Cumulative cost savings achieved through improvement initiatives.
Implementation of Asset Management Strategies.

Key Focus 3: Authentic



Catalyst Projects



1. **Cultural and Creative Community Spaces:** Encourage creative and cultural initiatives through improved use of community spaces.
2. **Promotion of “The Hinchinbrook Way”:** Leverage the region’s natural and cultural heritage for tourism and branding strategies.
3. **Reward and Recognition Program:** Establish programs like “Mayor’s Medallion” to recognise contributions by staff and community members.
4. **Customer Service Enhancements:** Revise customer service practices, including the integration of CRM systems to streamline engagement and service delivery.

Our authentic Council focuses on the community.

We prioritise community needs and satisfaction in all service interactions.



Key strategies

Built Environment	
3-1	Deliver well planned infrastructure that is sustainable and contributes to vibrant communities.
3-2	Provide sporting, recreational, parks, playgrounds and aquatic facilities that contribute to and enhance the lifestyle of the community.
Prosperity	
3-3	Review land supply and use to meet community and business needs with consideration for future expansion.
3-4	Explore and encourage opportunities to diversify and value add to existing sugar industry including bio plastics and bio futures.
3-5	Promote opportunities to build recreational and sport-based tourism. For example, recreational fishing.
3-6	Continue to develop and promote the Hinchinbrook Investment Prospectus.
Lifestyle	
3-7	Provide improved sporting and community facilities through consolidation to encourage cross-utilisation between community groups.
3-8	Support sporting and community volunteers and recognise the need to reinvigorate a passion for volunteering.
3-9	Ensure that the uniqueness of our townships and villages throughout the region is understood and valued.
3-10	Advocate for State Government funding of needs assessments for crisis accommodation and youth/family violence housing in the region.
Organisational Sustainability	
3-11	Deliver strong leadership and advocacy on behalf of the community.
3-12	Promote a strong financial management focus on long term financial sustainability.
3-13	Demonstrate open and transparent leadership.
3-14	Improve methods of service delivery to the community based on innovation, feedback and review processes.

What can our community do

Participate in festivals and events held in our Region	Stay up to date by connecting with us on social media
Participate in health and wellbeing programs and initiatives	Provide feedback to us through community engagement consultation opportunities

How will we measure our performance

Percentage (%) of the community satisfied with community consultation.
Increase in the percentage (%) of people who have participated in Council's community engagement activities.
Annual community grants and sponsorship programs target identified community and business needs.
Percentage (%) of the community who report satisfaction with the Council's Customer Service.
Percentage (%) of customer requests actioned within target timeframes.
Implementation of the Liveability Strategy.

Key Focus 4: Aspirational



Catalyst Projects



1. **Leadership Framework and Charter:** Establish leadership traits and frameworks to empower leaders at all levels.
2. **Economic Development Strategy Implementation:** Develop and implement strategies to attract investment, foster start-ups, and diversify the economy.
3. **Renewables Policy and Mitigation Strategy:** Adopt policies to reflect community sentiment and manage and mitigate environmental risks and hazards.
4. **Future Workforce Development:** Introduce initiatives to attract, retain, and train a high-performing workforce, including leadership succession planning and targeted training programs.

Our aspirational Council challenges the status quo.

We encourage innovation by questioning existing practices and seeking continuous improvement.



Key strategies

Built Environment	
4-1	Prioritise infrastructure projects that will contribute to the Hinchinbrook Shire's liveability and further development.
4-2	Advocate and collaborate with transport stakeholders and government agencies for improvements in public and private transport services and investment in infrastructure.
Prosperity	
4-3	Facilitate the provision of information to encourage a digitally connected business community.
4-4	Encourage businesses to invest in research, diversification and development.
4-5	Support projects and initiatives that encourage start-ups and small businesses and develop tourism products.
4-6	Review and implement the Economic Development Strategy.
4-7	Support development, diversification, sustainability and expansion of the economic base.
4-8	Advocate for Community Deal funds for projects that deliver on this initiative rather than constant funding.
Lifestyle	
4-9	Establish and/or support Intergenerational Placemaking Projects: launch collaborative placemaking initiatives where different generations can work together.
4-10	Ensure the regions Planning Scheme remains adaptive and flexible to accommodate global housing trends and opportunities.
4-11	Advocate for continued island access through channel maintenance and dredging programs.
4-12	Investigate and report to Council on opportunities to use technology and innovation to improve the liveability of our region.
4-13	Proactively pursue opportunities presented for our Region by the 2032 Olympics.
Natural Environment	
4-14	Promote the adoption of environmental best practice by Council, residents and businesses.
4-15	Adapt and manage environmental risks and hazards.
4-16	Promote and support Reef Guardian initiatives and strategies.
Organisational Sustainability	
4-17	Support and build effective leadership and management capability in our staff.
4-18	Attract and retain staff that will engage with Council's transformational journey.
4-19	Implement professional development initiatives to upskill and retain existing staff.
4-20	Transform Council's business and interaction through an enhanced customer focus and innovative technology solutions.
4-21	Enhance Council's reputation as an employer of choice through values based leadership, fostering collaboration, engagement and trust and nurturing staff.
4-22	A commitment to staff and Councillor safety, health and wellbeing, including mental wellbeing.

What can our community do

Participate in consultation	Participate in intergenerational placemaking
Engage in digital upskilling	Provide input into planning schemes
Support local businesses & entrepreneurs	Environmental Stewardship

How will we measure our performance

Number of infrastructure projects completed on time and within budget.
Growth in visitor numbers, tourism product development, and private investment attracted.
Number of projects funded through alternative funding sources.
Attendance and engagement in placemaking projects.
Changes to planning schemes that support new housing models.
Employee satisfaction, training participation, and retention rates.



Shaping the Hinchinbrook Way – Monitoring Performance and Reporting

Annual Operational Plan

The annual Operational Plan details our role in the delivery of projects and services to realise long-term strategic goals of the Corporate Plan during the four-year term of the Elected Council.

Quarterly progress updates

Quarterly progress reports are presented at Ordinary Meetings of Council detailing whether a Corporate Plan goal is on track, being monitored or off track. Over the life of the Corporate Plan, additional progress reports will be submitted to Council. There will be instances where Council will not have primary responsibility or control over delivery and outcomes. Instead, Council may have a shared responsibility or may influence outcomes, for example in relation to State and Federal Government funded initiatives. There will also be instances where Council's role will be to monitor results to inform future planning.

Annual Report

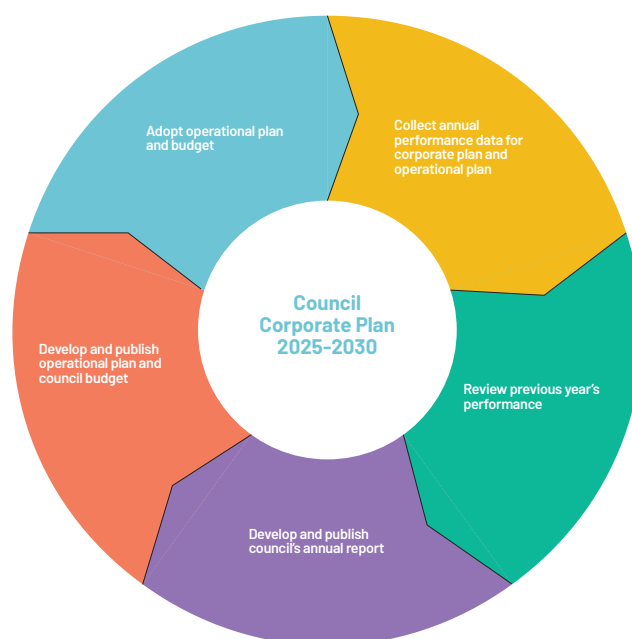
The Annual Report provides an overview of the highlights, achievements, and challenges experienced in the financial year. The report also measures our performance and progress against the objectives and priorities, as set out in our Corporate Plan, alongside the budget.

Regulatory Compliance

In accordance with the Local Government Regulation 2012, Council's Corporate Plan is required to contain an outline of the objectives of commercial business units and an outline of the nature and extent of the significant business activity the commercial business unit will conduct.

Hinchinbrook Shire Council reports on the following Business Activities – Water supply, Sewerage, and Waste management. Council does not currently have any significant business activities.

This corporate plan has been developed in accordance with the Local Government Act 2009 and Local Government Regulations 2012.





Connected

- Increased community engagement with Council
- Strengthened regional partnerships, securing funding and advocacy wins for local projects.
- Higher volunteer involvement in community-led initiatives

Resilient

- Key infrastructure and disaster mitigation projects completed,
- Reduced landfill waste and increased adoption of renewable energy for Council assets.
- Improved asset management and maintenance, ensuring sustainable service delivery.

What does success look like?

Authentic

- Increased community participation in cultural, sporting, and wellbeing initiatives.
- Higher satisfaction with Council's customer service and engagement processes.
- Strengthened local identity

Aspirational

- Successful attraction of new businesses, investment, and job opportunities through economic development strategies.
- Adoption of innovative planning, transport, and environmental solutions that enhance liveability.
- Increased leadership development and professional growth opportunities within Council.



Council acknowledges the contribution of branding from www.hinchinbrookway.com.au



HINCHINBROOK SHIRE COUNCIL

 25 Lannercost Street Ingham QLD 4850

 07 4776 4600

 council@hinchinbrook.qld.gov.au

 hinchinbrook.qld.gov.au

Corporate Plan 2025 - 2030

