



Behaviour Management Policy

Policy Number	Date of Development	Implementation Date	Review Date	Reviewed By
GSCC - 002	March 2017	April 2017	November 2017	AP: Pastoral

Policy Statement

Discipline permeates the total climate of relationships within the community of the Catholic School. It has the individual as its focus, and reflects the support, the encouragement, the care shown and experienced in the ethos of gospel-based communities. Each student is responsible for their own behaviour and actions and as such students must conduct themselves in accordance to the College Expectations at all times.

All students and staff in Good Shepherd Catholic College are entitled to a school environment which is safe and nurturing, and all students are entitled to a rich education. In order to ensure that these ideals are safeguarded, it is sometimes necessary for the College to enact appropriate disciplinary procedures. At Good Shepherd, students who choose to breach the College Expectations will be managed using the Responsible Thinking Process (See GSCC Policy Number 003).

All students within the Good Shepherd Catholic College Community are entitled to experience an education in a safe and nurturing environment. Discipline contributes to the common good, seeking to maintain harmony within an entire community. It is based upon the essential Christian call to love (Mark 12) which challenges Catholic Schools to live out "How many times do I forgive?" (Matt 18:21). Discipline processes involve an opportunity for a community to experience a sense of justice. However, a student's behaviour may be such that it is necessary to implement formal sanctions which include:

1. Responsible Thinking Classroom Referral
2. Temporary internal withdrawal from the classroom
3. Temporary external withdrawal from the College
4. Permanent withdrawal from the College

It is expected that formal sanctions will be imposed only when all other reasonable steps to deal with the situation have been taken, unless the situation is serious and immediate.

Policy Procedure

Good Shepherd Catholic College has created an understanding of what is acceptable behaviour as part of our school community. This has been articulated to students, parents and staff as four simple College Expectations:

1. Respect all people and things
2. Be in the right place at the right time
3. Come prepared to learn
4. Follow instructions the first time

These expectations will be enforced, ensuring the following aspects are upheld:

1. The dignity of the individual is a fundamental when making decisions regarding student behaviour.
2. Principles of natural justice and procedural fairness always apply.
3. Support for students and their families affected by student behaviour issues will be provided.

Expected Outcomes

- Transparent justice for all.
- Students following the College Expectations at all time.
- A safe and nurturing environment.
- Students fulfilling their potential both in the classroom, and through co-curricular activities.

References

This policy has been adapted from the Diocesan Education Council. It applies to all Catholic Schools and Colleges, Kindergartens, OHSC and Early Learning Centres in the Diocese of Townsville, and the Townsville Catholic Education Office.