

Catholic Education Northern Territory (CENT) is committed to the safety, wellbeing and empowerment of all children, young people and adults. We recognize and uphold the dignity and rights of all children, young people and adults, and have zero tolerance for harm and exploitation.

I will:

- ✓ Treat all children, young people and adults with dignity and respect
- ✓ Demonstrate proper physical, personal and professional boundaries. Have another adult with you, or at least within line of sight, when you are working with children, young people and/or with adults at risk
- ✓ Respect and protect the privacy of children, young people and adults at risk
- ✓ Identify and control the risks to the safety and wellbeing of all people who are involved in activities, in particular children, young people and adults at risk.
- ✓ Listen and respond to the views and concerns of children, young people and adults at risk, particularly if they are telling that they or another person has been harmed and/or that they are worried about their safety or the safety of another person
- ✓ Promptly report all safeguarding concerns, complaints, beliefs of harm or disclosures and incidents
- ✓ Take prompt action to ensure the safety of the child, young person or adult at risk who may be at risk of abuse
- ✓ Be mindful of the use of one's status or authority and never use for one's own advantage

I will not:

- ✗ Have unnecessary or unauthorised one-on-one contact with a child, young person or adult-at-risk, including online contact
- ✗ Unlawfully discriminate against any person.
- ✗ Engage in any activity that is likely to harm a child, young person or adult physically, sexually or emotionally
- ✗ Knowingly use inappropriate, offensive, harassing, abusive, sexually provocative, demeaning, culturally inappropriate or discriminatory language when speaking with a child, young person or adult
- ✗ Be excessively familiar or foster a 'special relationship' with a child, young person or adult at risk
- ✗ Share personal or sensitive information of children, young people, adults, staff or parents/carers without their permission unless required by legislation
- ✗ Ignore or disregard any beliefs of harm or disclosed harm or abuse

Breaches to this Code will have consequences for continued involvement or work in CENT

Name: _____ Signed: _____ Date: _____

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