



## Work Health & Safety Policy

Catholic Education is committed to providing a safe and healthy working environment for employees, visitors, contractors and the organisations community. We will do this by ensuring:

- compliance with relevant legislation, including the Workplace Health & Safety (National Uniform Legislation) Act and supporting Regulations.
- implementation of the Catholic Education safety management system, and the plans, policies, procedures and programs necessary to support and implement this policy.
- Catholic Education accepts responsibility for implementing and maintaining this policy and safety management system. It will ensure that:
  - measurable safety performance objectives and targets are established and that we review these in order to continuously improve work health and safety performance. This shall include regular workplace inspections and the prompt control of identified hazards.
  - employees are trained on work health and safety matters relevant to their work, and contractors are to be fully aware of the hazards associated with their work, and implement appropriate hazard control measures.
  - leaders, employees, contractors and other persons are inducted into the requirements of the safety management system, and will be held accountable for enacting their roles and responsibilities.
  - effective employee and contractor consultation occurs on workplace health and safety matters which includes the two way communication of relevant information, reporting and feedback mechanisms.
  - adequate resources are provided to enable full implementation of this policy and the Catholic Education safety management system.

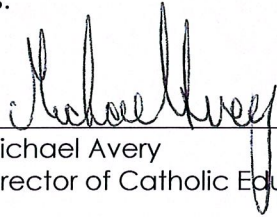
Leaders are responsible for the implementation and dissemination of all matters dealing with the health and safety of employees and contractors under their control.

Employees must co-operate with their employer regarding work health and safety actions taken to maintain work health and safety. In addition, employees must take reasonable care for their own safety and not adversely affect the safety of others at the workplace.

In meeting its obligations under the Northern Territory Workers Rehabilitation and Compensation Act, 2012, Catholic Education will:

- minimise the frequency and severity of all work-related workplace injuries or illness;
- ensure the effective management of employee workers' compensation claims; and;
- ensure a safe and early return to work through timely, effective and accessible rehabilitation programs.

Signed: \_\_\_\_\_

  
Michael Avery  
Director of Catholic Education

Date: 17/8/2012