Saints Catholic College



(Incorporating the former Colleges of St Raphael & St Paul)

James Cook University
Townsville

COLLEGE HANDBOOK

2024

CONTENTS

ME	SSAGE FROM THE HEAD OF COLLEGE 1		ly Termination of Contract/Defaulting on	
COLLEGE CONTACT DETAILS2		Contract		
1.	VISION OF THE COLLEGE 3	11.2 Exceptional Circumstances – Early Termination 12		
2.	MISSION STATEMENT 3	11.3 Payment of Fees		
3.	HISTORY OF THE COLLEGE 3	11.4 Waiving of Fees — Exceptional Circumstances 11		
3.1	St Raphael's College3	12. GENERAL INFORMATION11		
3.2		12.1 College Awards		
3.3 Amalgamation of Colleges and St Mary MacKillop Wing			lege Bursaries	
		12.3 Academic Expectations		
4.	COLLEGE COUNCIL 4	(a)	College Study Areas	
5.	AUTHORITY IN THE COLLEGE 4	(b)	Studying in the Dining Hall	
6.	PASTORAL CARE 5	12.4 Academic Mentoring13		
6.1	Chief Executive Officer, Operations Manager		mmunication 13	
	nd and Pastoral Care and Resident Services		lege IT	
	upervisor5		idents' Mail	
	Residential Supervisor5	(a)	Parcel or Registered Item Collection 14	
6.3 Senior Residential Assistants and Residential Assistants (SRA/RA's)5		(b) Sem	Mail Received During Lecture Recess/ - nester/Trimester Break14	
6.4	On-Call Duty SRA/RA5	(c)	Mail at the End of Year 14	
6.5	Chaplaincy6	12.8 Elec	ctoral Districts	
6.6	Security Officer6	12.9 Me	dical Facilities14	
6.7	Resident Leadership Council6	12.10	Public Transport	
7.	CONTRACT INFORMATION7	(a)	Buses	
7.1	Fees7	(b)	Taxi services	
7.2	Payment of Fees7	12.11	Personal Vehicles at the College 15	
8.	DISCOUNTS AND REBATES 7	(a)	Car Parking at the College 15	
8.1	Pastoral Team Discount7	(b)	Disabled Persons' Parking Bays 15	
8.2	Placement Rebate7	(c)	Parking of Motorcycles	
8.3	Semester/Trimester Break Rebates8	(d)	Registering your vehicle at the College 15	
9.	REBATES – ELIGIBILITY CONDITIONS 8	(e)	<i>Car Washing</i> 15	
10.	CONTRACT9	<i>(f)</i>	Breach of Section 12.11 Personal Vehicles	
10.1 OCA - Outside Contract Accommodation9			he College15	
10.2 Return of Keys at the End of the Contract		(g)	Bicycles	
Period10		12.12	Wildlife at the College	
10.3	3 Medical Condition10	12.13	First Aid Kits	
	4 Insurance10	12.14	Office Services	
11. TERMINATION OF CONTRACT 10		12.15	Chapel	
		(a)	Mass Times 16	

(b)	Sacred Space16	14.2 Condition Inventory Report24		
12.16	Meeting Room17	14.3 Ent	14.3 Entering a Resident's Study Bedroom 25	
12.17	College Photo17	14.4 Cle	14.4 Cleaning	
12.18	Saints Student Association/Student	(a)	Scheduled Cleaning Days	25
Execu	tive17	(b)	Rooms Will Be Locked After Cleanin	g 25
	CREATIONAL FACILITIES WITHIN THE	(c)	Duties of Housekeeping Staff	25
	LLEGE 18	14.5 Pes	t Management	26
	sidential Courtesy Car18	14.6 Sto	rage of Residents' Possessions During	the
	alth & Wellness Centre18	Seme	ster/Trimester Break	26
	e Bongo Bar19		rage of Residents' Possessions at the	
13.4 Cor	mmon Rooms, Recreational Rooms19		cademic Year	
(a)	Purpose and Location19		ptying of Rubbish in the College	
(b)	Common Room Facilities19	(a)	Excess Rubbish	
(c)	Restrictions on use of Common Rooms19	(b)	Recycling Bins	
(d)	Cleanliness of Common Rooms20		en	
(e)	Air Conditioners and Fans		Linen Change Location – St Raphael	
(f)	Use of Common Room Facilities21		Jinan Change Legation St Raul's M	
(g)	Common Room Fridges21	(b)	Linen Change Location – St Paul's W	/IIIg. 27
(h)	Washing Up21	(c) Ma	Linen Change Location – St Mary cKillop Wing	27
(i)	Common Bathrooms21		Personal Linen	
13.5 Dai	mages to Facilities21		NING HALL	
14. RES	SIDENT'S STUDY BEDROOM 21		al Times	
14.1 Stu	dy Bedrooms22		ess Standards in the Dining Hall	
(a)	Refrigerator Fees – Electricity Charge22		od during Absences	
(b)	Fridge Trays22		mal Dinners	
(c)	Re-Arranging of Furniture22		at Food Can Be Taken from the Dinin	
(d)	Maintenance of Study Bedrooms22		e Meals	
(e)	Study Bedroom Inventory22		Lunches	
(f)	Pictures/Posters on Bedroom Walls22			
(g)	Room Air-Conditioners23		ests at Meals	
(h)	Cooking in Study Bedrooms23		od Committee	
(i)	Use of Hair-Straighteners/Hair		SITORS/GUESTS IN THE COLLEGE	
	ers/Curling Irons etc23		itors in the College	
(j)	Keeping Hallways Clear23		ests Staying Overnight at the College.	
(k)	Study Bedrooms in St Mary MacKillop	17. SEC	CURITY	30
Wir	ng23	17.1 Sec	urity and Out-Of-Hours Assistance	30
(1)	Rooms – Sub-Letting24	(a)	Locking of Building Doors – St Paul's	s Wing30
(m)	Damage or Loss in Study Bedrooms24	(b)	Locking of Building Doors – St Raph	
(n)	Damage to Rooms Caused by Others24		ng	
(0)	Reporting Damage in Your Room24	(c) St F	Locking of Study Bedrooms – St Pau Panhael's Winas	ıl's and 21

(d) St Mary MacKillop Wing – Main Doors31	(d) Drinking in Public Areas36		
(e) St Mary MacKillop Wing – Residents'	19.9 Smoking & Vaping37		
Study Bedroom Doors31	In accordance with the policy of James Cook		
(f) Thefts31	University, Saints Catholic College is a smoke- free environment. Smoking& Vaping is prohibited on College grounds and in College		
17.2 Keys/Security Cards and Fobs31			
(a) Room Lock-Outs31	buildings 37		
(b) Access to Another Resident's Room31	19.10 Noise		
17.3 Absences from the College32	19.11 Social Media and Communication 37		
17.4 University Security Service32	19.12 Pets		
18. COLLEGE SERVICES 32	19.13 Safety and Wellbeing38		
18.1 Laundries32	(a) Reporting of Incidents		
(a) Location of Laundries32	19.14 Hazing/Initiation38		
St Raphael's Wing32	20. INTER-COLLEGIATE POLICY FOR		
St Paul's Wing32	HARASSMENT AND DISCRIMINATION3		
St Mary Mackillop Wing32	20.1 Respectful Relationships39		
(b) Washers and Dryers32	20.2 Grievance / Dispute Resolution Process 39		
(c) Clotheslines33	21. COUNSELLING SERVICES40		
(d) Unauthorised Use of Laundry Facilities33	22. FIRE SAFETY41		
18.2 Computer Rooms33	(a) Candles or Incense Burners in Rooms 41		
(a) Printing33	(b) Cooking in Individual Student Rooms 41		
(b) Unauthorised Installation of Computer	(c) Keeping Hallways Clear41		
Programs33	(d) Bicycles – For Fire Safety41		
(c) IT Assistance33	(e) Fire Alarms41		
(d) Virus Protection33	(f) Setting Off Fire Alarms – St Raphael's and		
(e) Room Connections33	St Paul's Wings41		
(f) Wireless Internet33	(g) Setting Off Fire Alarms – St Mary		
19. COLLEGE POLICIES, REGULATIONS AND	MacKillop Wing		
PROCEDURES34	22.1 Fire and Evacuation Procedures (RACE) 42		
19.1 Care for Others34	22.2 Fire Fighting Equipment		
19.2 Code of Conduct34	(a) Unauthorised Use of Fire Equipment 42		
19.3 Workplace Health and Safety34	23. CYCLONE SAFETY43		
19.4 Reporting Accidents or Injuries34	23.1 Cyclone Preparation		
19.5 Reporting Sickness or Injuries35	24. LOCKDOWN43		
19.6 Personal Behaviour35	25. CONTAGIOUS DISEASES PROTOCOL44		
19.7 Criminal Acts – Illegal Drug Use/Other Criminal Acts35	26. INTER-COLLEGIATE POLICY – STUDENT ACCESS TO THE GROUNDS AND		
19.8 Alcohol	BUILDINGS OF OTHER RESIDENCES44		
(a) Legal Drinking Age36	27. Schedule 1 - Definition of Terms45		
(b) Locations for Alcohol Consumption36			
(c) Social Cathorinas 26			

WELCOME

MESSAGE FROM THE HEAD OF COLLEGE

On behalf of the Most Rev. Bishop Timothy Harris, Bishop of Townsville, the College Council, the Pastoral Care & Residential Services Supervisor and College Staff, I warmly welcome you to Saints Catholic College.

Saints Catholic College is a wonderful community environment that supports and encourages each resident with the development of the academic, social, cultural and spiritual aspects of their life. The College ethos is founded on Catholic values, particularly, respect for human dignity, care and compassion, justice and service. For the College to function well as a close-knit community, it is important that all residents, their guests and staff abide by these Catholic values.

As College life is centred on community and requires everyone to live in close proximity to others, the physical, emotional and psychological safety of all residents is of the utmost importance at Saints.

Saints Catholic College is truly 'more than just a place to live' for all who are associated with the College. Our goal is to provide all residents with an environment where they are treated as respectful adults and feel free to go about their lives making their own life choices. We also wish to create an environment where the administration and residents work together harmoniously to both operate and determine the future direction of the college by providing feedback on where the college can improve at every opportunity.

I look forward to meeting our new 2024 residents and welcoming back our returning 2023 residents.

I feel honoured to lead Saints Catholic College and I wish each of you a rewarding, fulfilling and successful year ahead.

Ty Goulter

Chief Executive Officer and Head of College

COLLEGE CONTACT DETAILS

HEAD OF COLLEGE AND CHIEF EXECUTIVE OFFICER (CEO):

Mr Ty Goulter

Office: 07 47277298 Mobile/A/Hours 0499 086 160

Email: <u>ty.goulter@cathcollegesjcu.edu.au</u>

OPERATIONS MANAGER (OM):

Mr Jordan Hollands

Office: 07 47277280

Mobile/A/Hours 0400 051 613

Email: jordan.hollands@cathcollegesjcu.edu.au

PASTORAL CARE & RESIDENTIAL SERVICES SUPERVISOR (PCRSS):

Mr Scott Charlesworth

Office: (07) 4727 7284 Mobile/A/Hours: 0447 052 274

Email:

scott.charlesworth@cathcollegesjcu.edu.au

RESIDENTIAL SUPERVISORS

TBA 0499 772 290

DUTY RESIDENTIAL ASSISTANTS:

Duty RA 1 0417 719 923

Duty RA 2 0418 184 158

COLLEGE SECURITY OFFICER:

Bernadette Brooks

Tuesday to Saturday nights only

Phone: 0400 463 781 (10pm-6am)

NIGHT SECURITY OFFICER:

Bodyguard Security

Sunday and Monday nights only

Phone: 0400 463 781 (10pm-4am)

JCU SECURITY CONTROL CENTRE

At all times:

Phone: (07) 4781 5555 (externally)

EMERGENCIES:

At any time: Phone: 000

COLLEGE ADMINISTRATION OFFICE:

Ms Gina Lamari Ms Kitty Mayall

Office: 07 4727 7200 Email: gina.lamari3@cathcollegesjcu.edu.au

COLLEGE FINANCE OFFICE:

Ms Catherine Skocaj

Office: 07 4727 7276
Email: cskocaj@tsv.catholic.org.au
Mobile: (office hours): 0448 381 435

OFFICE HOURS

8.30am-4.30pm Monday to Friday

(The office is closed on weekends and public holidays. The exceptions to this are check-in /check-out weekends. Residents will be

informed of altered opening hours).

If you require assistance during the weekend, and the matter is urgent, please contact the Duty RA, or Residential Supervisor.

WEB ADDRESS:

www.cathcollegesjcu.edu.au

FACEBOOK:

www.facebook.com/SaintsCatholicCollege/
(@SaintsCatholicCollege)

INSTAGRAM:

www.instagram.com/saintscatholiccollege/ (@saintscatholiccollege)

POSTAL ADDRESS:

Saints Catholic College

PO Box 200

James Cook University TOWNSVILLE QLD 4811

1. VISION OF THE COLLEGE

The College community is comprised of up to 289 undergraduate residents of different backgrounds, cultures and beliefs as well as several staff members who live on College. Operating within a collegiate environment with an emphasis on community, the aim of the College is to enrich the quality of life of all residents. It does this by fostering Catholic values in an atmosphere which is conducive to the furthering of each individual resident's spiritual, academic, cultural, social and sporting pursuits.

The College comprises of a community formed and inspired by the Christian message. All residents of the College are encouraged to place their academic studies at the core of their existence whilst living in the College. They are also encouraged to develop spiritually, culturally and socially throughout the period of their residency. Saints Catholic College welcomes all residents and fosters a warm, friendly and caring environment.

Residents of the College, as respectful adults, are expected to assume responsibility for their own personal conduct. Their conduct should reflect the values outlined in the College's Code of Conduct, which is closely aligned to the University's Code of Conduct and associated policies. Equally, every Collegian should be prepared to express a practical commitment to respecting and supporting the legitimate rights and values of others. In this way, each resident is encouraged to be hospitable, to live simply, to seek truth and to develop their talents through all aspects of their life.

In keeping with the Christian ethos of the College, residents are encouraged, to be involved in at least one community service commitment each academic year, to a charity or other community organisation, that is organised by their Residential Assistant, through consultation with floor members. This is not compulsory, but simply encouraged.

2. MISSION STATEMENT

"To deliver affordable College accommodation, pastoral care and a supportive academic environment for residents, within a Catholic culture."

3. HISTORY OF THE COLLEGE

Saints Catholic College was originally administered as two separate Colleges - St Raphael's and St Paul's.

3.1 St Raphael's College



St. Raphael's College for women was established in 1964 under the auspices of the Roman Catholic Bishop of Townsville. The College patron is the Archangel Raphael

who is portrayed in the Scriptures as the agent of God's loving care who brought the young Tobias and Sarah to the freedom of a fulfilled and happy life.

Members of the Grail, an international Christian lay women's movement, particularly concerned with the contribution of women to the renewal of Church and society, conducted the College from 1964 to 1999. The Merrick Wing was named in 1985 in honour of the College's founding Principal, Miss Moya Merrick, and the original wing was named the Grail Wing in honour of the significant contribution of The Grail. From 1999 onwards the College was conducted by religious as well as lay Principals.

3.2 St Paul's College



"In Veritate"

St Paul's College commenced in 1969 by the Roman Catholic Diocese of Townsville as an all-male residential College. The initial administration was carried

out by Franciscan Friars who conducted the College for a period of twenty-one years. St Paul's College became co-educational in the late 1980s and has operated in this capacity ever since. The College was conducted by a series of religious as well as lay Principals.

3.3 Amalgamation of Colleges and St Mary MacKillop Wing

In September 2005, the Most Rev. Bishop Michael Putney, D.D., Bishop of Townsville, approved the combining of the two Catholic Colleges which were administered jointly and known as The Combined Catholic Colleges of St Raphael and St Paul. Operating within the framework of The Roman Catholic Trust Corporation for the Diocese of Townsville, the College consisted of a co-educational Wing (St Paul's), and a women's only Wing (St Raphael's).

In 2008, the College underwent another name change to become The Catholic College of St Raphael and St Paul.

In 2010 a new co-educational Wing, named St Mary MacKillop Wing (in honour of Australia's first saint, St Mary of the Cross MacKillop) was added to the College.



In 2012, the College became known as Saints Catholic College. At the same time, a new crest was commissioned to reflect the unified nature of the College. The new crest draws together elements of the two former College crests of St

Raphael and St Paul and acknowledges the incorporation of the new Wing of St Mary MacKillop.

4. COLLEGE COUNCIL

Saints Catholic College is governed by a College Council consisting of experienced lay members of the Catholic Community who are appointed by the Bishop or delegate. The Chief Executive Officer (CEO) is also a member of the Council. College Council makes decisions. formulates and endorses policy for the benefit of the College. The CEO, the Operations Manager (OM) conduct the dav-to-dav management and administration of the College.

A member of the Senior Residential Assistant Team and the President of the Saints Student Association are invited to provide input for College Council meetings on behalf of the residents of the College through the Pastoral Care & Residential Services Supervisor (PCRSS). They may also be invited to meetings where appropriate.

5. AUTHORITY IN THE COLLEGE

Residents are required to comply with this Handbook, as it forms a Code of Conduct for the residents, and any lawful direction given by the CEO, OM, PCRSS, Residential Supervisors, Senior Residential Assistants (SRAs), Residential Assistants (RAs), Security Officers or other authorised College staff. In residing at Saints Catholic College, students are agreeing to comply with this Code of Conduct, and other rules, regulations, policies or procedures of the College, James Cook University or the Catholic Diocese of Townsville.

The College rules and guidelines stated in this Handbook relate not only to the 40 & 47 week contract periods but also any other time during the year that persons are on College grounds.

6. PASTORAL CARE

The aim of pastoral care within the College is to enable each resident to participate fully in the life of the College, their studies, and the wider Townsville community, and to create a positive platform for their future endeavours.

The College is committed to providing quality pastoral care through several processes that enhance the health and wellbeing of Saints residents. The College supports the academic, social, sporting, cultural and spiritual development of all residents. There are management, staff and student leaders that live on College, dedicated to providing the support and assistance required to create an encouraging and inclusive Saints community.

6.1 Chief Executive Office, Operations Manager & Pastoral Care & Resident Services Supervisor

The CEO and OM of the College are responsible for the day-to-day leadership, organisation and direction of the College in all its facets, including the welfare and administration for residents and staff, as well as interacting with the Catholic Diocese, James Cook University and other relevant organisations.

The PCRSS supports the CEO's & OM's collegiate, administrative, disciplinary and community role in the College. The CEO, OM and PCRSS reside on College.

The CEO, OM, PCRSS and Residential Supervisor are the after-hours On-Call Team for residents. The Security Officer is the other On-Call staff member after hours. Security is the first port of call for residents, after 10 pm, who may need assistance or are in an unsafe situation.

6.2 Residential Supervisor

The College has a Residential Supervisor who resides at the College. Their role is to assist and support the management of the College through after-hours work.

The Residential Supervisor may have external commitments throughout the week but are available after office hours at the College.

6.3 Senior Residential Assistants and Residential Assistants (SRA/RA's)

There are three student leadership groups within the College. The SRA/RA team and the Student Executive (explained in section 12.18). The aim of the SRA/RA team is to assist students in feeling connected and supported within our residential setting and wider university life.

The CEO, OM and PCRSS appoint students to the SRA/RA team as well as Resident Supervisor after a comprehensive selection process toward the end of each Academic Year. This group participates in thorough training to equip them with the necessary skills to accomplish the expectations of the College.

An SRA is located in each building of the College. The SRA provides support and guidance to the RAs within their building. The SRA can also assist individual students with their needs. The four members of the SRA Team and the Residential Supervisor is the most senior resident of the College Residents Leadership Team.

Residential Assistants are located on each floor of the residential buildings. RAs assist students with day-to-day support, residential cohesiveness and community interaction. RAs are matched to the most appropriate floors in terms of dynamics and needs. In relation to St Paul's, an RA may be of a different gender to the gendered floor they are supporting.

6.4 On-Call Duty SRA/RA

As well as the normal duties related to the roles of SRAs/RAs, two RAs are on duty in the Dining Hall between 6.30pm and 10.00pm on weeknights and weekends. The Duty RAs can also be contacted during the day on weekends. The contact details of the duty RAs are posted

on the noticeboard outside the back of the Dining Hall, in the foyer of BG, next to the AG Computer Room, in the St Raphael's main foyer and in the downstairs common area of the St Mary MacKillop building.

The Duty RAs can be contacted by phoning the duty RA phones between 4.30pm and 10.00pm on weekdays and during the day on weekends and public holidays. The Duty RAs are extra support from a resident's usual SRA/RA and are another layer of after-hours assistance for residents.

See Duty RA contact details on Page 2.

6.5 Chaplaincy

Mass is regularly celebrated at the College Chapel throughout the academic year. Residents are welcome to attend Mass for the purpose of mutual inspiration, sharing and prayer.

The College is part of the Catholic Diocese of Townsville.

If a resident wishes to see a Chaplain, an appointment may be made through the CEO, PCRSS or with the Chaplain directly.

6.6 Security Officer

The College employs a Security Officer seven days a week. The Security Officer is on College from 10.00pm to 6.00am (Tuesday – Saturday) and 10.00pm to 4.00am (Sunday and Monday), to enhance the sense of welfare and safety for all residents and staff on College.

The role and responsibility of the Security Officer is to:

- Ensure the security of the residents and property at Saints Catholic College.
- Act as a contact point for after-hours arrivals.
- Assist residents who have locked themselves out.

- Monitor late night noise levels and if necessary, direct residents/guests to quieten down.
- Contact relevant authorities in the event of an emergency and assist with evacuations if required.
- Ensure College guidelines and expectations are followed.

The role and responsibilities of the Security Officer is NOT to:

- Control your private life or direct your behaviour beyond the scope of your rights and safety, the rights and safety of other residents, the rights and safety of college employees and the property of the college.
- Restrict your ability to live as an adult whilst you are respecting both other residents, staff of the college and college property.
- Control or be responsible for your guests. ALL guests and their actions are your sole responsibility. You are therefore subject to any repercussions as a result of their behaviour or actions.

The Security Officer can be contacted via the Security duty phone. See Security Officer Contact details on Page 2.

Please be aware that after-hours support and assistance for residents is always available through Residential Assistants, Senior Residential Assistants, Residential Supervisor, Security, the PCRSS, OM and/or the CEO.

6.7 Resident Leadership Council

This is comprised of the 4 x SRA's, 2 x Catholic Youth Ambassadors and the President and Vice President of the Student Association. They are a voice for the resident body and are also consulted on decisions affecting the direction of the college, situations affecting college culture and where appropriate, show cause meetings.

7. CONTRACT INFORMATION

The College is a not-for-profit organisation and relies on residents' payments of fees and charges to continue and improve its operation.

Accommodation fees are structured to meet most costs. All residents are expected to remain in residence for the full academic year. The only exceptions are those residents who have been offered a single semester or two trimester contract.

Residents may remain at the College during the Semester/Trimester breaks, for catering purposes they must inform their RA of their plans to stay on.

If a resident experiences a problem with fee payments, they should discuss this with the CEO and/or the Finance Manager as a matter of urgency.

7.1 Fees

The full Fee Schedule is available on the College webpage at -

www.cathcollegesjcu.edu.au/fees/

7.2 Payment of Fees

Fees are payable in advance. Dates when fees will be due, and the way in which payment will be accepted, are set out in the current Fee Schedule.

8. DISCOUNTS AND REBATES

Discounts, for fees paid in advance for the semester or year and other offers such as those for siblings, are set out in the current Fee Schedule.

Discounts are also given to members of the Senior Residential Assistant Team, Residential Assistant Team and Student Association Executive.

Rebates are also available for Semester/Trimester breaks should you choose to not reside on-college during those weeks.

8.1 Pastoral Team Discount

Members of the SRA and RA Teams are an extension of the College Leadership Staff within the residential community. Due to the level of responsibility with these roles, a substantial discount applies. However, these discounts do not apply when SRA/RA's are on placement or taking other periods of leave.

Discounts associated with the SRA/RA positions are detailed within their contracts.

8.2 Placement Rebate

In order to provide financial assistance to those residents going away on Placement (subject to Section 9), residents may be entitled to a rebate of a portion of their fees if: proof of the Academic Placement requirement is provided, the request is approved by the CEO, and swipes/keys are handed in prior to departure. (Residents must ensure that they have scanned and saved proof documentation for uploading. Uploads must be in pdf, word, excel or an image file format).

An application must be completed as follows:

- Obtain a form from the administration office
- Ensure all fields are completed.
- <u>From date:</u> is the date of departure from the college and <u>To date:</u> is the date of return to the college.
- Return the form to the Administration
 Office during working hours.
- The application will be checked and authorised, and residents will be advised of the outcome via email.

Rebates will apply after the resident has been on placement for at least seven days and will include each seven-day block thereafter. Days outside the seven-day blocks will not be rebated.

Rebates will be refunded when all College fees and charges have been paid in full.

Where a resident receives a discount from the College for duties performed, the discount will be cancelled from the date of departure and the rebate for placement applied.

8.3 Semester/Trimester Break Rebates

A Rebate is available during breaks between semesters where the resident vacates their room and makes it available for the college to use for other guests, e.g. conference guests & school groups.

This rebate is a discount applied based on no Meals or Electricity being used and the room being made available for use during the period the resident is not on college and is applied for full week periods only. It will ONLY be applied if the resident has communicated their intended period of vacancy in writing a minimum of 4 weeks prior to the first day of the holiday break occur and have received written confirmation from Administration prior to departure. It is ONLY available during breaks between Semesters/Trimesters. (Up to 5 weeks for 40 Week Contracts and Up to 8 weeks for 47 Week Contracts)

The rebate will only apply if the resident completes the Semester/Trimester Break Rebate Form available from the administration Office and submit it by the due date as noted above. The resident must also comply with the Eligibility Conditions in Section 9.

9. REBATES – ELIGIBILITY CONDITIONS

The following conditions apply to any rebate:

 The resident must submit the relevant Rebate Application form to the administration Office as per the procedure in Section 8 above.

- Permission must be received in writing from Administration, by the resident, for a rebate to be applied.
- The resident's room must be locked, and electrical appliances turned off on departure (including fridges).
- Room must be packed down with all personal items placed inside the wardrobe (padlocked for safety) such that the room can be used for other guests.
- Keys must be handed into the Office/Key Return Box, located in front of the Administration Office Entry from the front car park and the rear courtyard before departure.

PLEASE NOTE: Keys must not be left with another resident on departure.

If a resident gives their key to someone else to be returned, and that person does not return it, the resident will not be eligible for the rebate. Alternatively, a resident will only receive their rebate from the time that the key is returned (if this is still within the timeframe for receiving the rebate). No exceptions to this will be made.

All keys/cards/fobs must be returned to the College Office, in a key return envelope (available at the Office or Key Return Box), when residents are vacating the College and claiming a rebate.

During office hours, keys must be handed to the College office staff.

After hours, keys should only be placed in the key return box which is located outside the back of the Dining Hall, closest to A Block.

10. CONTRACT

The Annual Residential Contract is between the College and the resident and/or the resident's parents/guardians. The resident agrees that the Annual Residential Contract, along with the current year Handbook, Fee Schedule and any other rules, regulations, policies or procedures of the College, set out the entire terms of the Agreement under which a resident resides in the College. Each resident should be familiar with the terms of all documentation.

The duration of the accommodation contract is either 40 or 47 weeks unless the term is varied in writing by the CEO. All residents are therefore entitled to be at the College for the start of Orientation week and can move in from 10.00am on the Saturday prior to Orientation Week for Semester contracts or Orientation Day for Trimester Contracts.

At the beginning of each Academic Year, vehicles must be registered with the College office and a sticker obtained. Similarly, stickers must also be obtained for bicycles. This allows the College to distinguish resident's belongings from those of visitors. There are times during the year, when vehicles will need to be moved due to College operations (e.g. the College Photo, arrival of storage containers). All requests, by the College, to move vehicles, must be adhered to by the resident, in the time specified.

Residents placed in St Mary MacKillop Wing, may at times be required to move rooms within the building, to facilitate new residents, due to the gendered nature of the shared ensuites.

Check-in times at the start of O'Week for both Semester and Trimester residents are between 10am and 4pm on Saturday & 11am and 3 pm on Sunday. Any change to these check-in times will be communicated via email to the resident's JCU email address.

Residents should not book their flights for dates and times that will result in their arrivals to the

College or departures from the College falling outside of their contracted accommodation period. If they must do so, they must first seek permission from Administration. During the OCA (Outside Contract Accommodation) period, the arrival times to the College are from **9 am** to **7 pm**. For Semester/Trimester breaks arrival times, residents must first seek permission from Administration.

10.1 OCA - Outside Contract Accommodation

It is a requirement of some academic courses that residents must attend classes, placements or complete exams outside the normal Academic Calendar Year.

To stay outside the normal contract period, residents must complete an OCA Application at least one week prior to the date the accommodation is required. The application must be completed through the SCC Student Portal. The resident must upload supporting documentary evidence. The application will be reviewed by the CEO or OM and the resident will be advised of approval/non-approval by email.

Outside Contract Accommodation is different to the normal contract period. Residents may be in a building different to their normal contract accommodation and certain services such as late meals etc. may not be available. If permission is granted for residents to extend their Contract Period, *all applicable fees must be paid in advance.*

Outside Contract Accommodation, required for academic reasons, in the week prior to or the week after the Academic Year, will be provided free of charge, on the condition that it is approved by the CEO or OM and the resident's room is vacated 24hrs after their final exam or class.

10.2 Return of Keys at the End of the Contract Period

Residents of all wings must return their key, fob or swipe card when leaving the College at the end of the Academic Year. Failure to do so will result in the resident being charged a fine for the loss of this item.

Key return envelopes are provided at the College office or near the after-hours Key Return Box, located in front of Administration Office Entry from the front car park and the rear courtyard. Residents are reminded that they must lock their room before returning their key/fob/swipe. Residents must also close windows, turn off lights and close the curtains upon departure. They are not permitted to have access to their room once key/fob/swipe has been Residents and their belongings must leave the College grounds by 10.00am on the check-out day, unless they have obtained permission from the CEO, prior to the check-out day. The kitchen is only open to residents for breakfast on the check-out day, unless the resident has applied for OCA.

Students may leave their bicycles and vehicles at the College during Academic breaks. Push-bikes must be tagged and left in the bike shed.

Vehicles must be parked at the MacKillop car park facing A Block. A spare set of keys must be left in the College office. Residents must also inform the office if they are collecting their vehicle before the beginning of O'Week. It is possible, throughout the break, that the College may need to move vehicles for safety reasons, i.e. natural disasters.

10.3 Medical Condition

At the commencement of a Residential Contract, any resident with a medical condition (including a mental health condition) must report such to the CEO or OM.) This includes providing an Anaphalaxis Action Plan if you suffer from Anaphalaxis.

10.4 Insurance

Saints Catholic College accepts no liability for the security of personal property brought into or stored in the College. Residents are advised to organise their own insurance cover for their personal possessions stored on the premises.

11. TERMINATION OF CONTRACT

The College may terminate a resident's Annual Residential Contract by notice in writing to the resident if the resident:

- Ceases to be enrolled as a full-time student of JCU, as determined by JCU, or seeks to defer enrolment at JCU;
- 2. Fails to pay any fee when due or fails to rectify any overdue fee;
- 3. Fails to obtain a level of academic achievement satisfactory to the CEO;
- Breaches any clause of this Handbook or any College or related Rule/Policy/Procedure;
- 5. Breaches the Annual Residential Contract and that breach is not remedied by the resident within seven (7) days of that breach; or
- 6. Breaches the College Code of Conduct.

If the College terminates the Annual Residential Contract for any reason, the resident is still required to pay all accommodation fees in accordance with Section 11 of the Annual Residential Contract.

11.1 Early Termination of Contract/Defaulting on Contract

A resident accepts a room in the College for the entire Contract Period as specified in the Annual Residential Contract. The CEO may offer residents a single semester place at the College in special circumstances.

The Annual Residential Contract, when accepted and signed, becomes binding. The resident is therefore responsible for the payment of all fees throughout the year. Should a resident want to terminate their contract

early, they may still be required to pay all outstanding fees and charges for the remainder of the year.

If the resident wishes to cease residency at the College prior to the expiration of the Contract Period, the resident must make a written request to the CEO, setting out the reasons for wanting to leave the College and provide the CEO with documentary evidence to substantiate the reasons for the request to leave the College.

11.2 Exceptional Circumstances – Early Termination

early Penalties apply for a resident's termination of their Annual Residential Contract. The CEO may allow the early termination of the Annual Residential Contract in exceptional circumstances. Exceptional circumstances may include serious illness or injury to the resident or immediate family of the resident (documentary evidence must be supplied to the CEO in these circumstances).

If a resident ceases to be enrolled as a JCU student or seeks to defer enrolment at JCU, the resident is still responsible for all accommodation fees and charges for the remainder of the period.

11.3 Payment of Fees

If the Annual Residential Contract is terminated early all fees due for the Contract Period (for the balance of the Academic Year or semester) are payable to the College and will be forfeited by the resident.

11.4 Waiving of Fees – Exceptional Circumstances

In exceptional circumstances, the resident must officially apply to the CEO for a waiver of fees and include all relevant documentation in that application. Each application will thereafter be reviewed on a case-by-case basis by the CEO, who may then, at their absolute discretion and authority, approve or reject the resident's

request for a waiver. That decision by the CEO will be final and non-negotiable.

Should a residents account be passed to debt collection, settling of their account must be done through the debt collectors (which would included the debt collection company fees) and the waiving of fees based on exceptional circumstances will be withdrawn.

12. GENERAL INFORMATION

12.1 College Awards

The College has several annual awards, to acknowledge the effort and achievement of residents. At the start of the Academic Year, the College celebrates the annual Bishop's Dinner. Αt this event. the College acknowledges, through cash prizes, returning residents who achieved a GPA of six or above during the previous Academic Year. The College Bursaries are also awarded at this Dinner.

At the College Valedictory Dinner in October, the following Awards are presented -

The Grail Award – This is awarded to one or more outstanding young women from any Wing of the College. This Award acknowledges the effort and commitment of inspiring female residents both academically and socially and is accompanied by a cash prize of \$500, which may be shared if there is more than one recipient. The Grail Women's Movement, responsible for establishing the former St Raphael's College, generously donates the prize money each year.

The St Vincent DePaul Award – This is awarded to one or more outstanding young men from any Wing of the College. This Award acknowledges the effort and commitment of inspiring male residents both academically and socially and is accompanied by a cash prize of \$500, which may be shared if there is more than one recipient.

The Franciscan Award – This is awarded to one or more outstanding residents, who live in any

Wing of the College. This Award acknowledges a resident who embodies the traits of St Francis, mainly in terms of care and concern for others, courage and humility. This Award is accompanied by a cash prize of \$500, which may be shared if there is more than one recipient. The Franciscan Award honours the memory of the Franciscan Friars who oversaw the former St Paul's College in its early days.

The St Mary MacKillop Award — This is awarded to one or more residents, who reside in any Wing of the College. This Award acknowledges the outstanding commitment to the pastoral care of residents and is accompanied by a cash prize of \$500, which may be shared if there is more than one recipient. The St Mary MacKillop Award acknowledges Australia's first Saint and namesake of the St Mary MacKillop Wing. She is attributed to have said, "Never see a need without doing something about it."

The College Spirit Award — This perpetual trophy is awarded annually at the Valedictory Dinner, to the residents of the residential floor that has actively contributed to the community spirit of the College, through supporting the ethos of the College.

The O'Ghosh Award – This is awarded to one or more members of the Student Leadership Team who reside in any Wing of the College and have served in a leadership role for two or more years. This Award acknowledges the outstanding commitment to the care of residents and driving positive culture and is accompanied by a cash prize of \$500, which may be shared if there is more than one recipient.

12.2 College Bursaries

There are numerous bursaries available for residents and these are updated every year with information being available on type, qualification requirements and application deadlines etc on the college website. www.cathcollegesjcu.edu.au/bursaries

Gloria Lazzarini Prize - The Gloria Lazzarini Prize is intended to be a memorial, to honour the memory of Gloria Lazzarini, former Deputy CEO of St Raphael's College, who died on 1st August 2015. Gloria placed a high value on formal education but a greater value on engaging the community in which she lived and the issues of the day. She was a great advocate for social justice and was passionate about politics and current affairs. Gloria loved literature, especially poetry and was an enthusiastic sportswoman and sports follower. The successful recipient shall be a second-year, female student completing their second year of an undergraduate course at James Cook University's Townsville Campus.

The value of the Bursary prize shall be \$5,000. The eligibility shall be open to competition among female candidates who have successfully completed their second year of undergraduate study at James Cook University and has been in residence at Saints Catholic College for two years.

The Gloria Lazzarini Prize is made available via a generous donation from a past resident of St Raphael's College.

12.3 Academic Expectations

It is expected that residents will be undertaking a full academic workload throughout their residency. This generally means four subjects, or their equivalent, each semester or three subjects per trimester.

Residents who are experiencing any difficulties with their subjects should make a time to see the PCRSS or CEO, so that options for assistance can be discussed. These issues should be addressed as soon as they arise, so that help can be more effective.

Residents are encouraged to strive for excellence in their academic endeavours.

(a) College Study Areas

The College provides several areas for study purposes. In St Raphael's Wing, residents can utilise the College Meeting Room (located above the Office) (see section 12.16)

Residents can also utilise the Study Room above the Dining Hall. The Study Room and the Bongo Bar should not be utilised for any activity generating noise while Mass is being conducted in the adjacent Chapel.

The study areas of the College will at times be booked for meetings, conferences or groups. These bookings take precedence over general use.

(b) Studying in the Dining Hall

All residents may study in the main Dining Hall, unless advised otherwise by the Management of the College.

Students need to be aware that the prime purpose of the Dining Hall is for meals and that the room operates under licence from the local Council, so restrictions to its use for study purposes apply. The room must be fully available for residents to have their meals. This includes allowing kitchen staff time to clean up the dining area for about an hour after meals, before tables are used for study.

During meal times, the last section of tables only may be used for study. Any books and materials being used at other tables must be moved for meal times. These can be placed at the back of the Hall. Any books/study materials not moved for meal times will be taken to the administration office. Power cords for laptops etc. should not be left to obstruct access to the tables.

Outside of meal times, noise in the Dining Hall should be kept to a minimum so that residents can study in a quiet environment.

12.4 Academic Mentoring

To support residents in their studies, the College employs Academic Mentors (senior residents) to provide academic guidance and assistance to the residents at no charge.

Through these mentoring group sessions, the Academic Mentors will help the first-year residents to understand the expectations of their respective courses and mentor them on their subjects throughout the Semester. This program is also available for all other residents (2nd & 3rd years etc) upon request.

This is a mandatory programme for all firstyear residents in Semester/Trimester 1 and in Semester/Trimester 2 if a resident fails any Semester 1 subject - unless an Academic Mentor cannot be provided for your specific course of the first year resident.

Private mentoring/tutoring is also available to all residents upon request and can be provided at no charge under special circumstances if approved by the PCRSS, OM or CEO.

12.5 Communication

The College sends information to residents primarily via their JCU email account or via SMS to the resident's mobile phone for urgent contact e.g. communication regarding news, policy changes etc.

Residents MUST check their JCU email account daily in order to stay informed.

Failure to keep informed is not an excuse for not complying with requests from the College.

Residents should also note that the University sends out information via email that is critical for students to be aware of and act upon.

12.6 College IT

The College utilises JCU's 'eduroam' WiFi network. Residents may access this network through their JCU login. Ethernet ports are also available within some resident's rooms.

A Computer Room, Computer Desk or Allocated Study Room is located in several buildings on College. The college also provides complimentary black and white printing and colour printing with nominal fees. These printers are located in the main dining hall. Residents will need to log in to use colour printing which will then be charged to their accounts.

If there are issues with these devices, the resident must inform the College office immediately. Residents must not attempt to fix any issues themselves.

12.7 Residents' Mail

Incoming mail for residents is available from around lunchtime Monday to Friday. All residents can collect their mail from the College Office.

(a) Parcel or Registered Item Collection

An SMS will be sent to residents to advise receipt of parcels for collection. Residents can collect parcels from the College office between 8.30am and 4.30pm Monday to Friday. Residents will need to sign the parcel register when collecting their parcel or registered item, to acknowledge collection.

(b) Mail Received During Lecture Recess/ - Semester/Trimester Break

Mail received during Lecture Recess or the Semester/Trimester breaks will be kept at the College until the resident returns.

(c) Mail at the End of Year

The College office will attempt to redirect all mail received after the end of the Academic Year. Residents not returning to the College will have their mail returned to sender at the beginning of the next Academic Year. Non-returning residents should complete a mail redirection form with Australia Post asap and advise others of their change of address as soon as possible.

The College will not redirect parcels, as Australia Post will not accept redirected parcels without additional postage.

12.8 Electoral Districts

Residents of 18 years or over should change their address details with the Electoral Office as soon as possible, after arrival at the College. Change of address notices can be obtained from any Post Office. The electoral details of the College are:

Federal Division
HERBERT
State Division
MUNDINGBURRA

12.9 Medical Facilities

JCU Health is located in the Clinical Practice Building on University grounds near the entrance to the University. General services are available to JCU students free of charge. Appointments can be made on: 4781 4495.

A dental service is located on campus, on the second floor of the Clinical Practice Building. Opening hours are 8.30am - 4.30pm. Appointments can be made on: 1800 028 998.

There are numerous other medical and dental centres throughout the Townsville. Residents can search online for contact details.

12.10 Public Transport

(a) Buses

A regular bus service is available on campus. The nearest bus stop is located about five minutes from the College – opposite Education Central.

According to the Translink website:

"To travel on tertiary concession fares in regional Queensland (outside the go card network) you will need to **apply each year for a tertiary concession sticker** on your current student ID. The tertiary concession sticker allows you to travel on tertiary concession fares

on qconnect public transport services in regional Queensland only."

To apply for a tertiary concession sticker:

- Residents need a current student ID issued by a Queensland institution.
- Download and complete the application form at www.jcu.edu.au/ data/assets/pdf file/0 004/209767/TSV-Tertiary-Transport-Sticker-Application.pdf
- 3. Present their completed form to Student Enquiries, Education Central JCU.
- If they are eligible, the tertiary institution will apply a tertiary concession sticker to the resident's current student ID. If they are not eligible, they will need to travel on adult fares.

For more information please visit: www.translink.com.au/tickets-andfares/concessions/tertiary - information

www.support.transport.qld.gov.au/qt/formsdat .nsf/forms/QF5140/\$file/F5140 CFD.pdf http:/ /translink.com.au/tickets-andfares/concessions/tertiary/faqs#regional – FAQs

www.jcu.edu.au/students/studentlife/transport-and-parking

Bus timetables are available at: www.sunbus.com.au

(b) Taxi services

Residents can contact a taxi on: 131 008.

12.11 Personal Vehicles at the College

(a) Car Parking at the College

Student vehicles need to be registered with the College office and a current year car sticker obtained. On-College parking is available only to current residents and staff. Vehicles not

registered with the College should not be parked on College grounds.

Residents are required to park within the designated parking bays and not create extra spaces in the sealed car-parks as this may restrict vehicle access. Residents may choose to park their cars on the unsealed areas at the back of the St Paul's buildings if they wish, however, vehicles should not block the access road.

(b) **Disabled Persons' Parking Bays**

Residents parking outside the St Mary MacKillop building must not use car park spaces designated for disabled persons. The spaces are reserved for Disability Parking Permit holders only. If this directive is not followed, the offender risks a fine or having their vehicle towed away at their expense.

(c) **Parking of Motorcycles**

Motorcycle spaces are located in the car park near A Block.

(d) Registering your vehicle at the College
Residents must register their car on the SCC
Student Portal when they enrol. Registration
stickers can be collected at the College office
on arrival. Vehicle stickers allow residents to
park on College grounds. There is no charge for
the car sticker.

The College sometimes needs to locate the owner of a vehicle at short notice so that it can be moved for a variety of reasons. If a resident is absent from the College for weekends, Lecture Recess etc. the resident should leave a spare set of keys with the office so that the vehicle can be moved if necessary.

(e) Car Washing

Car washing can be done on the grassed area at the rear of the St Raphael's laundry, opposite the Dining Hall. There may be times that residents would need to adhere to Townsville City Council Water Restrictions. Under no circumstances should fire hoses be used for this purpose. (See Fire Fighting Equipment Section 22.2)

(f) Breach of Section 12.11 - Personal Vehicles at the College

Should any resident fail to abide by the requirements outlined in this Section, the College will be entitled to fine the resident in proportion to the breach. The above is in addition to any other rights the College has in respect to a resident's breach of this Handbook.

(g) Bicycles

Approved bicycle racks are located: at the back of the Grail laundry area of St Raphael's; at the back of the St Mary MacKillop building; behind the linen shed near the foyer of A Block.

Bicycles should not be left under or around stairwells, locked to veranda railings or be left in any other place that is not an approved bicycle rack. This can become an obstacle during an emergency evacuation. Bicycles not placed in approved bike racks may have their security chains cut and be removed.

At the end of the year, any bicycle that is not tagged with the owner's name will be left at the College at the owner's risk. Tags can be obtained from the College office. Any bicycle which appears to have been abandoned will be donated to charity.

12.12 Wildlife at the College

Residents are requested not to feed any animals that, at times, enter the College grounds. While these animals generally pose no risk, wildlife can create problems if they become reliant on food provided by residents.

All building doors should be kept closed, as this prevents the entry of wildlife into the buildings. Residents should, upon noticing large or dangerous wildlife, within, or close-by to a College building, contact a staff member, RA, duty RA, Senior on Call, Residential Supervisor or Security Officer for assistance.

12.13 First Aid Kits

First aid kits are located in the foyer of each building, the College office, in the Kitchen office and at the back of the Dining Hall. All members of the SRA/RA Team, the CEO, PPRSS and a number of College staff are trained in First Aid. Residents should contact a trained First Aider to dispense items from the First Aid kits.

If an item from a First Aid kit is used, the resident should inform the office or Duty RA, so the kit can be replenished promptly.

These kits are not for everyday use. Please purchase your regular supplies from a local pharmacy.

12.14 Office Services

The College office provides several services for residents such as laminating and comb-binding. Small charges are payable by the resident for some of these services.

12.15 Chapel

The Chapel is located above the Dining Hall, via the stairs nearest the car park.

(a) **Mass Times**

Mass is celebrated once a month throughout the Academic Year. Mass information will be emailed to residents at the beginning of each Semester. The Chapel is also available for quiet time and personal prayer. A key for the Chapel can be obtained from the office.

(b) Sacred Space

In the St Raphael's Wing, a sacred space is located on the first floor (above the main foyer) and is available for quiet reflection or personal prayer.

Members of all faiths are welcome to use this sacred space.

12.16 Meeting Room

The meeting room is a quiet place of study for residents and guests, and is located above the office in the St Raphael's Wing. Residents must remove all belongings and leave the meeting room in a clean condition when they leave.

Permission may be obtained to reserve the meeting room, e.g. for a study group meeting, by contacting the College office. A notice will be placed on the doors when a meeting is scheduled.

Throughout the year, this room may be reserved for conferences, groups or staff meetings. Such reservations will take precedence over general use.

12.17 College Photo

A photo of all residents is taken during the Academic Year. Residents can nominate if they would like a copy of this photo. It is expected that all residents participate in this event.

12.18 Saints Student Association/Student Executive

The College has a Student Association (an incorporated entity), which coordinates a range of sporting and social activities throughout the year. The Student Association also subsidises various activities which take place in the College during the year. They organise such activities as:

- The At Home/Grad Ball Functions.
- A variety of 'O' week activities.
- Theme nights and other activities throughout the year.
- Fisher Shield Sporting Events.
- Inter-College Music Competition.

The Student Association operates within the College on behalf of residents. A new Student Executive is elected by members of the Saints Student Association at the end of each year.

The cost of Membership to the College Student Association is set by the Student Executive and is then included in the Entrance Fee you paid when joining the College. Therefore all residents are members.

In this regard, the College is merely collecting the membership fees on behalf of the Student Association and is not responsible for any refund that a resident may be entitled to. For any other events where the Student Association requires payments from residents, these are to be paid directly to the Student Association and not the College.

The Student Executive is expected to keep communication channels open between the CEO, OM & PCRSS and their fellow residents. The Student Executive must obtain the permission of the CEO, OM & PCRSS for functions and events on and off College, throughout semesters/trimesters. all activities organised by the Student Executive must gain approval from the CEO, OM & PCRSS prior to being organised and advertised, as events may impact on the reputation of the College. The Student Executive is expected to fully support the vision, values and ethos of the College, as directed by the CEO, OM & PCRSS, at all times. The behavioural expectations placed on the members of the Student Executive are the same as those of SRAs/RAs.

Student Association Executive members receive a weekly discount on their accommodation contracts.

13. RECREATIONAL FACILITIES WITHIN THE COLLEGE

13.1 Residents Courtesy Car

The Resident Courtesy Car is made available for all residents who do not have an on-site vehicle registered on their account. Use of the Resident Courtesy Car can be requested by resident with a registered vehicle in emergency situations such as a personal vehicle breakdown. Residents with a current valid driver's license are welcome to complete a loan car indemnity form which then entitles them to be able to book the residents courtesy car during the academic year as many times as they wish for use for up to 2 hours at a time (max up to 3 times per week up to 7 days in advance only). We ask that all residents should also consider the needs of other residents when making multiple bookings.

All fuel and insurance is provided by the college on condition that residents ensure that the loan car indemnity form is up to date and complete with their current drivers license information and validity.

The loan car indemnity form only needs to be completed once if the residents licence conditions do not change. Should a residents license conditions change, they are responsible to report this immediately to administration in writing and if necessary complete a new loan car indemnity form. Should a resident cause damage either to the courtesy car, another vehicle, property or persons, the insurance coverage will only be extended based on the insurance coverage provided by our insurer. Should any damages or liabilities beyond the insurance provided occur, these will be passed in full to the resident responsible for the vehicle at the time of the incident.

On every use of the courtesy car residents <u>must</u> complete a vehicle condition report before taking the vehicle. This is to protect residents from any potential claim of responsibility for damages.

The vehicle is also fitted with a GPS device and 3 cameras that record to a server for the use of reviewing should an incident occur. If requested the college will make this video footage available to authorities.

Residents driving or travelling in the courtesy car are representing Saints Catholic College and expected to act accordingly. Reports regarding inappropriate driving will be reviewed and if deemed accurate would see the resident unable to make future bookings.

13.2 Health & Wellness Centre

The Health and Wellness centre and all programs and classes provided are available for all residents. Prior to using the facilities, programs or classes, residents are required to complete a health and waiver form. Should a residents health details change they are responsible to notify administration immediately and complete a new form.

Hours of usage are restricted due to its location within a residential building on college. These include female only exercise times and all males must vacate the centre during these times. There are no exceptions to this rule.

Rules of etiquette are located at the entrance to the wellness centre and all residents using the facility are expected to follow these at all times and respect all other residents with appropriate usage of the facility.

Visitor usage of the facility is permitted but they must be accompanied <u>at all times</u> by the inviting resident. <u>Prior</u> to entry (on every visit) all non-residents must attend administration and have completed the health and waiver documentation, paid the casual usage fee and completed the guest register. Failure to do so will see a charge of \$25 payable by the resident.

Inappropriate usage of the facilities or any breach of the above conditions could see a resident no longer permitted to use the facilities for the rest of the semester or academic year.

13.3 The Bongo Bar

The Bongo Bar, named after the traditional College mascot, is located above the Dining Hall in the room adjacent to the College Study The Student Executive is given permission, each year, by the College to use this space and applies each year for a limited liquor licence. The Student Executive conducts social events in the Bongo Bar for all residents from time to time during the year, with permission from the CEO, OM or PCRSS. The Bongo Bar is a facility of the College and therefore is not exclusively used for events/functions organised by the Student Executive. Age restrictions may apply depending on the function.

Noise restrictions do apply with the use of the Bongo Bar.

13.4 Common Rooms, Recreational Rooms

(a) Purpose and Location

There are a number of Common Rooms located throughout the College. They are generally located on each floor of the College buildings. The Common Rooms are a social gathering space for residents, mainly who reside on that floor, who wish to meet for conversation and relaxation. These may be accessed by residents of that floor at any time. However, residents should be mindful of the noise restrictions of the College, especially after 11.00pm, and during SWOTVAC/exam periods.

Non-College visitors may be on College grounds and within buildings until 11.00 pm from Sunday to Thursday, and until midnight on Friday and Saturday nights. This rule may be relaxed towards the end of each Semester, when residents are studying with non-College visitors in common areas. However, non-College visitors will be asked to leave the College grounds if their behaviour is deemed inappropriate and/or unacceptable by the SRAs/RAs, Security or a staff member of the after-hours on-call Team.

Saints residents visiting other College buildings, in which their room is not located, may be there after midnight each night of the week as long as they are not disturbing other residents. Residents will be asked to return to their own building if their behaviour is deemed inappropriate and/or unacceptable by the SRAs/RAs, Security or a staff member of the after-hours on-call Team.

(b) Common Room Facilities

The Common Rooms contain many appliances and facilities for residents' use, such as lounge suites, coffee tables, televisions, streaming services, PS4's and whiteboards.

No items should be removed from the Common Rooms or Kitchenettes. It is also not permitted to move mattresses into the Common Rooms or elsewhere throughout the College. This practice can damage the mattresses and they can become an emergency evacuation hazard.

(c) Restrictions on use of Common Rooms

The Common Rooms are not to be used for the excessive consumption of alcohol or any other unacceptable and/or inappropriate activity. Drinking games, alcoholic punches, the use of drinking apparatuses or equipment, or any other activity that does not promote the responsible consumption of alcohol are strictly prohibited on College grounds. The appropriateness of an activity or behaviour is determined by the CEO, OM, PCRSS, Residential Supervisors or Security. While floor members are allowed to congregate in their Common Rooms, any large gatherings, particularly which include non-College visitors or residents from other buildings, must have the permission of the CEO, OM or HPCSE, prior to the event.

Residents can <u>seek permission</u> for a proposed large gathering, particularly if involving the consumption of alcohol, by completing a request form and submitting it, either electronically or as a hard copy, to the CEO, OM

or PCRSS. These forms can be obtained from the College office and must also be discussed with the floor RA and relevant building SRA. A proposed large gathering in the Common Room involving alcohol will be limited to two hours.

To obtain permission for such a gathering, the following steps should be taken:

- **Step 1** A resident of the floor takes responsibility for the gathering (this does not have to be an RA) (the Responsible Resident).
- Step 2 The Responsible Resident obtains and completes the appropriate form and submits it either to the CEO, OM or PCRSS.
- **Step 3** The Responsible Resident must be willing to:
 - keep the noise and behaviour to acceptable levels;
 - ensure no underage residents are drinking alcohol;
 - ensure that no alcoholic punches are made or consumed
 - ensure that no drinking games are being played (including that a beer bong apparatus or other equipment are not utilised), and
 - ensure that those in attendance are drinking at safe and responsible levels.
- **Step 4** The Responsible Resident must be willing to organise for the Common Room to be tidied up after the gathering (including removing all rubbish and bottles to the outside wheelie bins).
- **Step 5** The Responsible Resident is also responsible for ensuring approved visitors from other floors, or friends from outside the College, leave by the arranged finish time, or 11 pm.

Unplanned or spontaneous large gatherings (e.g. to watch a football game, celebrate a Fisher Shield win), can occur if the following steps are taken:

Step 1 – A Resident of the floor takes responsibility for the gathering (this does not have to be an RA) (the Responsible

Resident), seeks permission from the CEO, OM or PCRSS and follows the steps previously mentioned.

If no one can be found to take charge of the gathering, then permission has not been granted. Any member of the Pastoral Team has the authority to close the event and everyone must then disperse or go elsewhere off College.

Residents may have people in their study bedrooms, but the noise must be at an acceptable level and be partaking in acceptable activities, e.g. watching a movie, studying etc.

(d) Cleanliness of Common Rooms

It is the responsibility of the residents, the SRAs and RAs to ensure that the Common Rooms are always maintained in a clean and tidy condition. Clothing should not be left in the common rooms or on balconies for drying purposes. Other alternatives are available (See College Laundries/Clotheslines in Section 18.1).

Floor RAs should set up rosters so that each resident takes a turn at tidying the Common Room. Residents are responsible for emptying Common Room bins during weekends or long weekends and should not leave overflowing or smelly bins for the cleaners to attend to. Residents of each floor are responsible for the condition of their Common Room and for any damages or losses that occur, whether by accident or intentional. Residents are also responsible for their guests and their conduct in Common Rooms, public areas or study bedrooms.

If maintenance is required in a Common Room (e.g. for accidental breakages, lights not working, power tripped), these should be reported online through the SCC Student Portal, or to the floor RA or Duty RA for urgent matters. If residents have difficulty with reporting maintenance issues online, they should report the problem directly to the College office.

(e) Air Conditioners & Fans

Air Conditioners are to be turned off in the evenings and Fans and lights in the Common Rooms should be switched off after use. When Air-conditioners are operating ALL door and Windows in the Common Room MUST be closed.

(f) Use of Common Room Facilities

A kitchenette is provided within or close to each common room. It is equipped with a microwave oven, stove, fridge, jug and toaster. Detergent and cleaning cloths are supplied so that residents can wash their own dishes and keep the sink and bench-top area tidy and free from dirty dishes.

(g) Common Room Fridges

Food can be kept in the Common Room fridges. All food or drinks should be labelled with the owner's name to avoid mix-ups or the temptation to use others' food.

If you want to eat/drink something in the fridge that belongs to another resident, it is essential to obtain the owner's permission first, otherwise, it is theft. The College is not responsible for items stored in Common Room fridges and if these go missing it is the responsibility of the owner.

(h) Washing Up

The resident will, as soon as practicable, wash up any of their own dishes used in the Common Room or the kitchenette. Any utensils, dishes, or other items left dirty in the sink area may be disposed of by the College at that resident's cost.

(i) Common Bathrooms

All common bathrooms are clearly labelled as either gender neutral (disabled or visitor) or single gender. Any resident found or reported to have been seen in a single gender bathroom

not of their gender will be required to attend a show cause meeting with the CEO.

13.5 Damages to Facilities

It is the responsibility of each resident to respect College property. If damage or breakages occur, then the resident who causes the damage should report it immediately to an SRA/RA or the Office and pay the replacement/repair costs.

Where loss or damage has occurred in a communal area of the College (fair wear and tear excepted), and the responsibility cannot be traced, the College will be at liberty to direct the cost of the replacement or repair as a charge against all residents, or to members of a specific wing or floor. This will be at the discretion of either the CEO, OM or PCRSS.

14. RESIDENT'S STUDY BEDROOM

The College will, at the commencement of each Academic Year, issue residents with a Study Bedroom for their Contract Period (the resident's "Study Bedroom").

The resident is responsible for keeping their Study Bedroom in a clean condition and in a state that will not cause any obstruction or deterioration to the assigned room. A resident is not permitted to remove any items of furniture or equipment belonging to the College which are located in their assigned room.

Residents are also not permitted to transfer items of furniture or equipment from an individual or Common Room to other places within the College.

Study bedrooms will be inspected during the Semester/Trimester breaks and before the resident leaves the College at the end of the Academic Year.

Residents must leave their room in the same condition as when they checked-in, before

vacating the room at the end of the Academic Year. Residents must turn off all the lights, fans, air-conditioning, remove all their personal belongings and clear any rubbish from the room before they vacate. Any items left by the residents, without the permission of the CEO, OM or PCRSS, in either their study bedrooms or Common Rooms at the end of the Academic Year, will be discarded after the check-out date.

14.1 Study Bedrooms

A resident's Study Bedroom is equipped with a bed, mattress, mattress protector, two sheets, a pillow slip, pillow and bedspread as well as a desk, desk chair, desk light, built-in wardrobe with drawers, mirror, bookshelves and ceiling fan.

(a) Refrigerator Fees – Electricity Charge

The College does not provide refrigerators in residents' study bedrooms. If residents choose to have a small refrigerator in their room, there is a charge for electricity consumption. An annual electricity fee is applicable and is listed on the fee schedule. This fee will be charged at the beginning of the year/semester and is non-refundable.

(b) Fridge Trays

It is mandatory for all residents who have a refrigerator in their room to have a fridge tray. This tray lies underneath the fridge and protects the carpeting from any moisture or spills. Fridge trays are provided free of charge. The fridge tray is returned at the end of the year unless the resident is returning in which case it remains in the room under the fridge.

(c) Re-Arranging of Furniture

Residents may arrange their Study Bedroom to suit their needs, provided that the housekeeping staff can still carry out their weekly room cleaning duties in an efficient and effective way. Any furniture which has been re-arranged by the resident must be returned to its original position at the end of each semester. Residents should not move their beds to a position that will block access to the windows as the housekeeping staff will not be able to do their routine cleaning of those windows.

(d) Maintenance of Study Bedrooms

If any damage occurs to the Study Bedroom, the resident should report it promptly. The SCC Student Portal has a provision for students to report maintenance issues online. If the resident has difficulty with reporting maintenance issues online, they should report the problem directly to the College office either in person or by emailing administration. Urgent matters should be reported immediately by the resident, to the College office, an RA or the duty RA.

At the beginning of every year, the College ensures that all carpets are cleaned professionally, and the Study Bedroom is treated for pests. However, if a resident experiences problems in their Study Bedroom, with insects or other pests, they should report the matter to the College office immediately. If the pest control company cannot find any evidence of a problem, then the resident will be required to pay the call-out fee.

(e) Study Bedroom Inventory

As soon as possible after arrival, residents should complete their room inventory via the SCC Student Portal and detail the condition of their Study Bedroom. Any missing or damaged items should be reported at this time.

(f) Pictures/Posters on Bedroom Walls

Residents are only permitted to use non-wall marking products such as removable wall hooks and high quality brand Blu-Tac to affix pictures, posters, etc. to the walls. Cheaper versions of Blu-Tac should not be used as they tend to stain the walls and are difficult to remove.

Any damage caused will be repaired at the resident's cost.

Residents are not permitted to:

- Affix anything to the ceiling or ceiling fan of their Study Bedroom, or
- Place articles on the ceiling fan or light fittings in their Study Bedroom.

(g) Room Air-Conditioners

Residents are not permitted to install air-conditioners (either fixed or portable) in any non air-conditioned rooms of the College. Only those owned and installed by the College are permitted and costs do apply which will be added to the contract fee.

(h) Cooking in Study Bedrooms

No cooking is permitted within a resident's Study Bedroom. This includes the use of toasters, kettles, coffee machines, rice cookers or similar appliances, and any appliance used for the heating and cooling of food; personal room fridges are an exception. Common Rooms are the appropriate area to make snacks and residents are required to clean up after themselves.

(i) Use of Hair-Straighteners/Hair Dryers/Curling Irons etc.

Electrical appliances, such as hair dryers/hair straighteners etc. should be used with care. These can sometimes trip the power supply. Due to the heat generated in an unventilated room, they can trigger the fire alarms. Care should also be taken to ensure the appliance is switched off and stored appropriately until the appliance cools down after use.

(i) Keeping Hallways Clear

Residents must not leave shoes, skateboards, boxes, fishing lines, clothes drying racks etc. in

the hallways. These can become dangerous tripping hazards or obstacles which can hinder exit from buildings during an emergency evacuation. They also interfere with the housekeeping staff's ability to vacuum the hallways.

Items of clothing should not be draped over the louvres in the hallways of St Raphael's or St Paul's wings. Apart from being unsightly, they are potentially flammable and pose a fire risk in an emergency.

PLEASE NOTE: If any items are left in the hallways, they may be removed by College staff. In this regard, the College accepts no responsibility for loss or damage to any of a resident's items.

(k) Study Bedrooms in St Mary MacKillop Wing

Residents in the St Mary MacKillop Wing are reminded that their Study Bedroom and ensuite doors are also fire doors.

Part of the **Building Fire & Safety Regulations 2008** and **Advisory Notes** state **fire/smoke doors** are required to be **unobstructed and undamaged**.

Fire or smoke doors are not to be 'chocked' or held open. Fire doors must automatically close and fully latch after each opening.

To keep the doors in good condition and compliant, please refrain from hanging any items on doors or have any 'over door hanger hooks' on the doors. This makes them sag which makes them non-compliant with Fire Safety Regulations and become prohibitively expensive to repair.

Residents should also not disable their Study Bedroom door by covering the tongue of the lock so that the door can be opened without the access card. This causes the door mechanism to continually draw battery power. This will reduce the life of the door mechanism batteries which may fail at an inconvenient

time. This practice also reduces the effectiveness of the Study Bedroom door to act as a fire door. Fines will apply for non-compliance.

Residents are also reminded that the Fire Department can make random checks of the building and rooms and, if breaches of the Fire Regulations are discovered, the College could incur a substantial fine. This fine would be passed on to the resident/s concerned.

Residents should remember to take their access cards with them when leaving their Study Bedroom for any reason.

The air-conditioned Study Bedrooms in the St Mary MacKillop Wing, St Raphael's College and St Paul's College (B Block) are fitted with energy saving devices. Minimising energy costs keeps fees lower and is good for the environment. Consequently, overriding the energy saving devices in your room, using issued or non-issued cards, or keeping your room doors propped opened, in any capacity, while the air-conditioners are turned on will incur a \$50 fine in the first instance. On a second occurrence, the fine will be \$100. A third occurrence will be deemed a breach of the Annual Residential Contract and a show cause meeting will be required.

(I) Rooms – Sub-Letting

A resident is not permitted to give another person access or use of their room at any time during their Contract period (e.g. during absences for the semester/trimester breaks, placements). No form of sub-letting is permitted.

(m) Damage or Loss in Study Bedrooms

If there is a loss of equipment from, or damages to equipment in the Study Bedroom (fair wear and tear excepted), the cost of replacement or repair will be directly invoiced to that resident. If this occurs, the resident may be allowed some time to pay for the costs of repair etc. Failure to pay for damage caused, in the time given, or negotiated, may lead to further penalties being applied.

(n) Damage to Rooms Caused by Others

All residents are responsible for the behaviour of their guests. If damage is caused to a Study Bedroom by another person and is the result of the room being left unsecured, the costs of any remedial work will still be charged to and payable by the resident of the Study Bedroom. Maintaining room security is always strongly encouraged. If the resident is present in their room and damage is caused by another person, the resident will still be responsible for the repairs unless the person causing the damage accepts responsibility and pays to repair the damage caused.

This also involves people trespassing or gaining unauthorised entry to another resident's room and causing disruption or damage to student or College property.

(o) Reporting Damage in Your Room

Residents must promptly report all damage to the College by logging on to the SCC Student Portal. Generally, this should be done no later than the following working day or to the Duty RA on a weekend. However, if the damage is serious or significant, it must be reported immediately to the CEO, OM or PCRSS.

14.2 Condition Inventory Report

Residents are required to complete a Condition Inventory Report within two days of taking up residence. The Condition Inventory Report is accessible via the SCC Student Portal. It will be assumed that failure to send in a Condition Report means that the resident's room is in perfect condition and that they accept financial responsibility for any damage that occurs from that point onwards. Residents are required to

keep their own room in good condition during their stay. Residents will be charged for:

- Any damage that exceeds reasonable wear and tear.
- Cleaning, if rooms or Common Room areas are left in an excessively unclean condition.

14.3 Entering a Resident's Study Bedroom

A resident's Study Bedroom may be entered at any time by persons authorised by the CEO, OM or PCRSS for the following reasons:

- Inspections, cleaning, sanitary bin changeovers, inventory checks, maintenance, safety alterations and repairs.
- In an emergency or urgent situation, that relates to the safety, health or wellbeing of a resident or guest (as determined by the CEO or delegate), without advance notice and whether the resident is present, or if there is a reasonable belief that there has been a breach of College policies.
- 3 Between semesters/trimesters when, at the discretion of the CEO or their delegate, rooms in the College may be entered without written or verbal notice.

The College will endeavour to notify residents of an anticipated entry if the circumstances are practical for the College to do so.

14.4 Cleaning

The College Housekeeping staff work Monday to Friday 8:00am to 4:00pm. Bathrooms, Common Rooms and corridors are cleaned. Student rooms are cleaned and vacuumed once a week.

Rooms should be left in an orderly state to ensure that cleaning tasks can be done properly; residents should remove all belongings from the floor so that the carpet can be vacuumed. Residents should keep their room and common areas in a clean, safe and sanitary condition at all times.

Cleaning above normal requirements may incur fines. (for example cleaning of a fridge, scraps off floors)

Residents are also requested to organise their room so that dusting and general cleaning can take place. Housekeeping staff are asked not to move objects (within reason), so residents are expected to have their desks tidy.

(a) Scheduled Cleaning Days

The schedule of cleaning days of Common Rooms and individual rooms are on floor noticeboards in each building.

Residents are **occasionally** permitted to forego cleaning of their rooms, but their rooms must be available for cleaning the following week. **This should not be a regular occurrence.** Management will be advised of any room that could not be cleaned for any reason.

(b) Rooms Will Be Locked After Cleaning

Please note that housekeeping staff have been instructed to lock Study Bedroom doors after cleaning, even if they find them unlocked. This is for the security of residents' belongings. Residents are advised to lock their door whenever they are absent from their room, even for short periods of time.

(c) **Duties of Housekeeping Staff**

Housekeeping staff are required to attend to the day-to-day cleaning of the College. They are not required to clean up after parties (including the removal of bottles etc. from Common Rooms or Study Bedrooms) or to clean up personal mishaps. Where appropriate, the floor RA will oversee the cleaning of any relevant places.

14.5 Pest Management

Each year the college premises are treated for pest control. It remains the responsibility of residents to report any concerns about pests to office staff at the college.

14.6 Storage of Residents' Possessions During the Semester/Trimester Break

During the Semester/Trimester breaks, the College may host a number of groups and organisations for varying periods.

As residents in all Wings sign a 40 or 47 week contract, they are eligible for a Rebate during the Semester/Trimester break, if the appropriate requirements are met. This involves locking all their belongings into their wardrobe and leaving their room in such a condition that it can be used by conference delegates. Other conditions also apply.

A resident may choose to leave their Study Bedroom "intact" for the duration of the Semester/Trimester breaks (i.e. they do not pack up their belongings). However, they will not be eligible for a rebate in this instance.

14.7 Storage of Residents' Possessions at the end of the Academic Year

At the end of each Academic Year, the College offers a storage service to residents who have applied to return to the College for the following year. There is no charge for this service. However, if residents store their possessions at the College and then do not return to College the following year, fees will be charged from the first week of the vacation period until collected.

If a resident's possessions are not collected within a reasonable period (in the opinion of the CEO absolutely) after the start of the new Academic Year, they will be donated to charity.

Each resident is allowed to store a maximum of six book carton storage boxes, a fridge and a fridge tray in the storage containers. The College discourages residents from storing items with electrical circuit boards (i.e. laptop computers) due to the heat in the storage containers.

Using the storage facilities at the College is optional and the College accepts no responsibility for property stored in the containers. Alternative external arrangements should be organised by the resident if they have more belongings than can be stored, or they do not wish to accept the conditions of use.

Further details of this service will be emailed to residents prior to the end-of-year exams.

14.8 Emptying of Rubbish in the College

Residents are advised that the number of bins provided inside the College buildings is limited to a small bin in each shower/toilet area and each resident's room as well as in each Common Room.

Any broken glass should be well wrapped, (e.g. in newspaper) before being placed into the bedroom or Common Room bins. This is to ensure the safety of anyone handling the broken glass.

(a) Excess Rubbish

Wheelie bins are provided at strategic places throughout the College and residents should deposit all excess rubbish into these bins. The housekeepers are not expected to remove excess rubbish left in Common Rooms or bedrooms.

(b) Recycling Bins

Recycling bins are also available in the College and include:

 Recycling bins for cans, glass bottles paper and cardboard located at numerous locations on college.

- Cardboard (boxes etc.) -an industrial bin located near the roadside at the rear of the Dining Hall.
- Paper recycling bins next to all printers on college.
- A battery recycling bin is located in the foyer area outside of the front reception office.
- A printer ink cartridge recycling box in the foyer area outside of the front reception office.
- A St Vincent de Paul charity bin (e.g. for clothing) is located at the rear car park of St Raphael's Wing. Large unwanted items should not be left propped against the bin and should be disposed of appropriately.

14.9 Linen

Room linens (white standard sheets and pillow cases) are the property of Saints Catholic College. Residents may provide their own linen if preferred, however, they will be responsible for its washing. College linen is exchanged on a weekly basis by Housekeeping staff on delegated days. Each wing of the College has two days delegated linen change times. These are displayed on the noticeboards and on the noticeboards within residents' Study Bedrooms. The SRAs may also arrange a regular evening linen exchange time for their buildings, subject to residents' needs.

Used linen will be replaced with clean linen on a piece by piece basis; i.e. one item will be received for each returned. Losses or damage to linen will be charged to the resident's account.

If a resident cannot change their linen at the specified times because of lectures or other commitments, they should negotiate another regular time with their Housekeeper.

(a) Linen Change Location – St Raphael's Wing

Residents at St Raphael's should take their used linen to the linen room located near the Grail laundry.

(b) Linen Change Location – St Paul's Wing

St Paul's residents should take their used linen to the linen shed located outside the A Block foyer.

(c) Linen Change Location – St Mary MacKillop Wing

St Mary MacKillop residents can exchange linen at the linen change room on the ground floor (at the end of the long corridor of the building.)

(d) Personal Linen

Residents can provide their own bed linen, but they must launder the sheets regularly themselves. If a resident uses their own linen, they must return their College linen to the housekeepers and ask them to note that no replacement linen was taken. Personal linen also includes the quilt cover sets, pillow protectors, mattress protectors and a fitted sheet provided to all new residents. Protectors must always be used and replaced if damaged.

15. DINING HALL

The College serves three meals each day in the Dining Hall. The main food servery area is equipped with facial recognition gates. Afternoon tea is also provided, along with supper during each SWOTVAC and exam block. All meals are included in the weekly room rate. Times are as follows:

15.1 Meal Times

Breakfast:

Cereal: Available from 6.00am - 11.00am Toast & Fruit: Available from 6.30am - 9.00am Hot Breakfast: Available from 7.00am - 9.00am

Lunch: 11.30am - 1.00pm **Dinner:** 6:00pm - 7.30pm

Residents will be informed of altered meal times if applicable e.g. during the Semester/Trimester study break.

15.2 Dress Standards in the Dining Hall

The College Dining Hall operates under licence from the local Council. Residents (and guests) are required to wear appropriate clothing as follows:

- Footwear must always be worn.
- The Dress code is informal (except for special celebrations) but must include shirts and footwear.
- Sleepwear (pyjamas etc.) and swimwear must not be worn in the College Dining Hall unless it is for an approved activity.

These dress standards always apply and are a requirement of the health authorities as well as for personal safety. A breach of these dress standards will be deemed a breach of the Code of Conduct.

15.3 Food during Absences

Where residents are required to be absent on field trips or placement and are expected to provide their own food, residents can make arrangements with the kitchen staff.

15.4 Formal Dinners

Two formal dinners are held during the year. At the formal dinners, residents are expected to wear appropriate dress. Dress at these times is 'smart casual' unless other standards have been requested.

Attendance at these formal dinners is compulsory and residents must seek permission from the CEO or OM to be excused from attending (e.g. for an academic reason, placement/late lectures, work commitments).

The dates for the formal dinners are as follows:

Bishop's Dinner – March

Valedictory Dinner – October

The specific dates will be emailed to residents early in the first Semester.

15.5 What Food Can Be Taken from the Dining Hall

In general, food is not to be taken from the Dining Hall unless arranged (e.g. due to sickness). Late meals and prepacked lunches are an exception.

A single piece of whole fruit and a muffin can be taken from the Dining Hall in the morning.

Hot drinks made in the resident's own cup can be taken at any time.

At lunch, a sandwich/roll/wrap can be taken from the Dining Hall.

Fines apply if cutlery, crockery or glasses are removed from the Dining Hall.

15.6 Late Meals

Late meals and cut lunches are only available if academic, work or sporting commitments make it difficult to attend the Dining Hall at the scheduled meal times.

When ordering a late meal, residents are required to enter their name, wing and room

number on the late-meal sticker by 11:00am for lunch and by 5:00pm for dinner. The meals will be placed in the fridges in the Dining Hall for collection. The meals can then be reheated in the microwave in the Dining Hall. The meal fridges are kept locked, so residents should contact a kitchen staff member (prior to 7pm), the duty RA (6.30pm – 10pm) or the Security officer after-hours, for access to the late meal fridge.

Late lunches can be collected from the dining room fridges between 12 noon and 5pm. Any remaining late lunches after this time will be disposed of so that late dinners can be placed in the fridges. Late dinners can be collected after 6pm. If late meals are consistently not collected, a casual meal charge will be imposed after three meals have not been collected.

A late meal is an alternative and not an extra meal. If a resident returns early from their academic, work or sporting commitment, within the scheduled meal times, they must still take the late meal put aside for them and not take another meal from the servery. This is to minimise waste.

15.7 Cut Lunches

Residents can prepare their own cut lunch at breakfast on the day a cut lunch is required (this should not include breakfast items). Preparing the cut lunch must be done at breakfast time as food is not allowed to be taken out of the Dining Hall at any other time.

15.8 Guests at Meals

Residents can invite a friend to eat with them in the College Dining Hall. The cost of the guest's meal will be charged to the resident. Should a guest be dining with the resident, the resident agrees to the following:

 The resident must put the name of the guest in the Meal Book which is kept in the Dining Hall, before the guest eats

- in the College Dining Hall. The meal will then be charged to the resident.
- 2. Payment for the guest meal must be made before the visitor eats the meal through the 'Shop' on the College Portal.

All guests must dine with their host resident. Failure to provide payment for a guest's meal is viewed very seriously. "Forgetting" to sign in a guest will incur extra charges.

Immediate family members will be provided with casual meals at no charge, although they will need to be signed in by the resident (at all mealtimes). While immediate family members can partake of meals with the resident at no charge, this is limited to ten meals for each immediate family member per semester. Immediate family members are defined as parents/guardians or siblings only. Immediate family members must be seated with their resident student for their meal. A past resident returning to have a meal with a sibling must be seated with that sibling (and not past friends) otherwise it will be determined that they are the guest of their friend rather than their sibling and charges will apply.

15.9 Food Committee

Residents' comments and food suggestions are taken very seriously. This feedback can be given to floor RAs and will be discussed at regular RA meetings, or in resident surveys.

The College constantly endeavours to improve the meals at the College and strives to provide healthy, well-balanced meals to cater for different tastes and requirements.

Constructive feedback is welcome, and residents are encouraged to politely approach the kitchen staff or management with complaints, positive feedback or suggestions.

16. VISITORS/GUESTS IN THE COLLEGE

16.1 Visitors in the College

Visitors to the College are welcome. However, the resident is responsible for their guests' behaviour whilst they are on College grounds and the guests must always be accompanied by the resident. Residents should not allow friends unaccompanied access to their Study Bedroom at any time.

All visitors not residing at the College must leave by 11 pm (Sunday to Thursday) and by midnight (Friday and Saturday). It is the responsibility of the resident who has invited a guest to escort them from the College by this time.

The computer rooms and laundries are private areas for use by the residents of each of the respective College wings only.

Visitors to the College, including past residents, may face bans if their behaviour while on College grounds or at College events is deemed inappropriate and/or unacceptable by the CEO or OM.

16.2 Guests Staying Overnight at the College

Guests are <u>not</u> permitted to stay overnight at the College in a resident's Study Bedroom.

Under no circumstances are residents allowed to invite guests to stay overnight in their Study Bedroom. This is a breach of the College Code of Conduct. This is also a breach of the Fire Regulations whereby all rooms within the College are deemed to be for 'single occupancy' only.

If vacant rooms are available within the College, residents may arrange casual accommodation for their guest by speaking with or emailing the College office staff.

The College provides each resident up to 3 days a semester for family and or friends to visit them for compassionate reasons. These are provided ONLY for family and friends who do not live in the Greater Townsville Area and are subject to availability of our Family Visitor Room. Three meals per day will be provided for these guests during their stay at College at no additional charge. These are not available during Orientation Week.

17. SECURITY

17.1 Security and Out-Of-Hours Assistance

The Pastoral Team, particularly the Security Officer, is responsible for the general security of the College. As well, the College relies on every resident to be security conscious and ensure that external doors are kept closed after-hours and that any suspicious behaviour is reported immediately.

CCTV is fitted on every floor of every building in communal spaces such as hallways, lounge areas, Bongo bar, Dining Hall, Gym and Group Fitness Room etc.

(a) Locking of Building Doors – St Paul's Wing

At St Paul's, the main doors are locked around 9pm. Residents are asked to keep the doors locked between 9pm and 7am. A door propped open exposes all residents to risk.

After the doors in St Paul's have been locked, residents will need their key fob to gain entry to the buildings. Residents are reminded to take their room key and fob with them if they plan to be away from the building after 9pm.

(b) Locking of Building Doors – St Raphael's Wing

At St Raphael's, all access doors are locked around 9pm (The main foyer doors may be locked earlier). Residents are asked to keep the

doors locked between 9pm and 7am. A door propped open exposes all residents to risk.

After the doors in the building have been locked, St Raphael's residents will require their late-night fob to gain access. After-hours access to St Raphael's is either via the late-night doors in Merrick beside the Office, or the late-night door adjacent to the laundry in Grail.

(c) Locking of Study Bedrooms – St Paul's and St Raphael's Wings

It is recommended that residents always lock their Study Bedroom when absent (i.e. when they go to the Dining Hall, bathroom, computer room etc.) as well as when they go to bed. This is to prevent unauthorised access to Study Bedrooms.

(d) St Mary MacKillop Wing – Main Doors

The access doors to the St Mary MacKillop Wing should be kept locked at all times. Residents of this wing will always need their access card to gain entry. Under no circumstances should the doors be propped open or disabled in any way to allow entry to the building without an access card.

(e) St Mary MacKillop Wing – Residents' Study Bedroom Doors

Residents' Study Bedrooms should always be kept closed. This is a requirement of the Fire regulations. The Study Bedroom doors should not be propped open at any time. Residents should take their Study Bedroom access card with them when they leave their rooms for any reason. If a resident's door batteries fail, or their proximity card is not functioning, they can access assistance at any time of the day or night. During the day, they should contact the Office and after-hours, contact the duty RAs or Security.

(f) Thefts

Thefts should be reported immediately to the police and the College office should be notified

so that other residents can be informed of the problem. The College does not take any responsibility for the theft, loss or damage of residents' personal effects. Residents must make their own arrangements to insure their personal property.

17.2 Keys/Security Cards and Fobs

For their own security, residents should not tag their key with their room number or address. If their key/card/fob is lost, they can obtain a replacement from the Office. A fee for this service will be charged.

If a resident loses two keys, then the College office will arrange a new Study Bedroom lock with different keys which will be charged to the resident. If a key is lost, the resident also has the option to have the lock replaced at their sole cost. The cost of replacement keys or locks, door proximity cards and proximity fobs will be charged to the resident.

(a) Room Lock-Outs

There is always someone available who can assist with room lock-outs. If a resident is locked out of their room during office hours, they can contact the office for a spare key. If they are locked out of their room after-hours, they can contact the Duty RAs for assistance on weekends and before the Security Officer arrives, or the Security Officer after 10pm (Tuesday-Saturday) or after 11pm (Sunday-Monday). Building SRAs and staff members can also assist with lock-outs. A resident may need to show ID either before or after their room has been unlocked.

(b) Access to Another Resident's Room

NO ACCESS will be given to a resident requesting entry to another resident's Study Bedroom without the direct permission of the room occupier. If you have left something in another resident's room, you must get that resident to call the office or Duty RA and give permission for entry to their room. This applies

even if the door has been left open or unlocked.

Keys/cards/fobs should never be given to friends or acquaintances for their use. This is a breach of the Annual Residential Contract.

RAs are instructed not to open another resident's room without permission. However, in an emergency, permission to enter another resident's room must only be given by the CEO, OM or PCRSS, Residential Supervisor or Security Officer. If a fire alarm is activated (or smoke is detected) from that room; an RA may need to enter to confirm the presence of fire.

17.3 Absences from the College

Residents intending to be absent from the College overnight or for a weekend are required to inform their floor RA before departing and should leave a contact number with the RA, or another resident, in case of emergency. There is no limitation regarding evening absence from the College.

In the event of an unexplained extended absence of a resident, the College Office staff will need to notify the absence to parents/guardians and/or the police in keeping with our responsibility to our residents.

17.4 University Security Service

The JCU Security Service can be contacted through the Security Control Centre in the JCU Student Mall. Emergency phones are provided at various points around the University grounds for use in an emergency.

All serious incidents occurring outside the College should be reported to the JCU Security Control Centre. (The phone number is in the College contact details on p1). In cases of emergency involving a criminal offence, dial 000.

18. COLLEGE SERVICES

The College provides the residents with several free services. These include free washing machines; a computer room in most buildings on the College with printers in the Dining Hall; free help with straightforward IT problems; and a free linen laundering service.

18.1 Laundries

Residents are responsible for their personal laundry and should supply their own washing powder, pegs and laundry baskets.

Residents are asked to show consideration when using laundry facilities. Please limit the amount of water used and remove clothes from the machines as soon as possible after the conclusion of the washing cycle.

(a) Location of Laundries

St Raphael's Wing

Laundries are provided in both the Merrick and Grail sections of St Raphael's Wing, but dryers are only available in the Grail laundry.

St Paul's Wing

The St Paul's Wing has a laundry in each building on the ground floor. They have both washing machines and an industrial dryer.

St Mary Mackillop Wing

Laundries are provided on both floors.

PLEASE NOTE that the washing machines on the ground floor of St Mary MacKillop Wing are "front loaders" and they require a front-loading detergent.

(b) Washers and Dryers

Use of the washing machines in the laundries is free to residents only. The clothes dryers are

fitted with card scanners and charge a fee per load.

(c) Clotheslines

Clotheslines are located near the laundries for use by residents. Residents are requested not to leave dried clothes hanging on the lines for extended periods of time, so that others can also utilise the hanging space.

(d) Unauthorised Use of Laundry Facilities

Residents are not permitted to allow nonresidents access to the laundries.

18.2 Computer Rooms

Computer rooms are available in most buildings on College for use by residents at all times. Residents require their proximity card/fob/key to gain access to these rooms.

Residents are reminded that the University applies strict policies on the use of their computer network.

www.jcu.edu.au/policy/information-andcommunications-technology/informationcommunication-technology-acceptable-usepolicy

These policies must be adhered to, as breaches may lead to the University cutting access to their system.

Residents should only access the computer room in their own building. They should approach the College office staff or the Duty RA for permission to use the computer room in another building.

At no time should residents allow off-campus friends or friends from other Colleges to enter or use the computer rooms.

Food should not be consumed in the computer rooms and personal belongings should be removed when leaving the computer room.

(a) **Printing**

Printing is free for residents only. However, colour printing is charged on a per page basis.

If there is a problem with the College printers this should be reported to the College office or the Duty RA outside office hours. **Residents** should not attempt to fix the problem themselves.

Only residents of the College are permitted to access and use the computers and printers.

(b) Unauthorised Installation of Computer Programs

A further condition of computer room use is that residents are not to install programs, or alter any settings, and must check their memory devices for viruses with every use.

(c) IT Assistance

Residents should log their query on the SCC Student Portal under the Maintenance Tab and report their problem under the IT category.

(d) Virus Protection

All personal computers must have current virus protection. The University provides free antivirus software (such as Sophos antivirus) to residents.

(e) Room Connections

WiFi internet is available in each Study Bedroom.

(f) Wireless Internet

Wireless access is available throughout the College via eduroam (Australian universities wireless network) and JCU Visitor access.

19. COLLEGE POLICIES, REGULATIONS AND PROCEDURES

Each resident is advised to study the expectations and policies contained in this Handbook and the Annual Residential Contract. This ensures familiarity with all details, and assists in promoting the values and smooth functioning of the College throughout the Academic Year. If a policy does not specifically exist within the College to address a particular issue, the relevant Townsville Catholic Diocesan and/or JCU policy will apply.

By agreeing to reside at Saints Catholic College, all residents are also agreeing to adhere to the information contained in this Handbook.

19.1 Care for Others

Acceptance of and respect for other people and their differences are fundamental to successful, harmonious community living. The College values the differences amongst residents. The College does not condone physical or verbal violence, harassment, sexual harassment or sexual assault, hazing, discrimination or any other type of disrespectful behaviour.

19.2 Code of Conduct

As residents settle into life at Saints Catholic College, they are encouraged to contribute to the various aspects of University and College life, since academic success is often enhanced by participation in cultural and sporting activities, alongside a balanced social life.

For any community to be harmonious, a spirit of care and concern for the common good must prevail. Although individuals have certain rights and expectations, these should not infringe on the reasonable comfort and needs of others in the community.

Residents should not cause, or allow the College to be used or occupied in any way, or for any purpose which might cause annoyance (as deemed by the College Management Staff), to any other persons in the College. The resident shall not indulge in any illegal, riotous, improper, offensive or noisy conduct or practice, or in any way bring the reputation of the College into disrepute (in the opinion of the CEO and/or OM).

Residents shall be bound by the rules and regulations of the College as set down in this Handbook, the Annual Residential Contract and all relevant policies of the Catholic Diocese of Townsville and/or James Cook University. A range of monetary fines and formal warnings may be utilised for breaches of the rules in the Handbook.

Continued residency College at the dependent on everyone maintaining acceptable level of behaviour, attitude and academic performance. Failure to do so could result in a resident being required to show cause as to why the College should not terminate the Resident's Annual Residential Contract. Matters of a serious nature (e.g. possession/use of illegal substances, serious assault) may lead to immediate eviction.

19.3 Workplace Health and Safety

The College has a Workplace Health and Safety Policy. The aim is to achieve a "zero harm" environment on the College property. Residents are asked to report any possible hazards or unsafe practices to the College staff or an RA. Likewise, residents are to act in a manner that assesses potential risks and act to negate those risks.

19.4 Reporting Accidents or Injuries

It is essential that the College administration is informed of any illness, injury or accident requiring medical attention as soon as possible. After-hours, this may involve contacting an RA/SRA, Duty RA, Residential Supervisor or Senior on Call. Residents must not assume that the College office is aware of an incident unless a staff member is present, or has been

contacted. The appropriate staff must be informed so that full care can be ensured and any problems with the equipment/facilities can be rectified.

19.5 Reporting Sickness or Injuries

Should a resident become unwell or is injured during office hours or after-hours, the CEO, OM, PCRSS or College office should be advised promptly, ensuring that the appropriate treatment is organised.

In the event of extreme safety concerns and where deemed appropriate, the CEO, OM or PCRSS may inform the Emergency Contact of a resident.

19.6 Personal Behaviour

Attention to appropriate personal behaviour is essential in maintaining a healthy social and physical environment at the College. Any failure by a resident to attend to their appropriate personal behaviour (in the opinion of the CEO and/or OM) will be a breach of this Handbook and the Annual Residential Contract.

The expected standard of behaviour at the College is for all residents to abide by all terms outlined in this Handbook and the Annual Residential Contract.

A breach or matter of serious concern (as considered by the CEO or OM) will result in the resident having to show cause to the CEO or OM as to why he or she should be allowed to remain at the College. For support purposes the residents RA & SRA will be informed of the show cause meeting.

A system of warnings for behavioural infringements can in some cases be implemented at the discretion of the CEO or OM for any other breaches.

Any member of the Pastoral Team (CEO, OM, PCRSS, Residential Supervisor, Security officers, SRAs and RAs) can issue a warning to a resident

for infringements of these standards of behaviour. Formal warning either verbal or in writing are issued by the CEO or OM only.

Two formal warnings within six weeks of each other or a matter of serious concern (as considered by the CEO or OM) will result in the resident warned having to **show cause** to the CEO as to why he or she should be allowed to remain at the College.

Show Cause meetings are not provided for a resident to debate the validity of the termination of their contract, but to provide the college a basis as to why they should be permitted to stay and that their remaining on college does not present a negative impact on culture or the colleges ability to manage future events of poor personal behaviour.

With agreement by the resident, the CEO or OM (should they believe it appropriate) may invite the Student Leadership Council to assist with decision making post a show cause meeting.

Three formal warnings in an academic year will result in immediate termination of the Annual Residential Contract and the resident will be required to pay all the fees for the remainder of the Contract Period. Residents under 18 years of age should note that their parent/guardian will be contacted in relation to formal warnings. Guarantors on Accommodation Contracts will also be contacted should any resident have their contract terminated.

19.7 Criminal Acts – Illegal Drug Use/Other Criminal Acts

The use or possession of illegal drugs on or off College grounds, or any substance that purports to have the same effect as illegal drugs, or the engagement in any illegal activity, will result in *immediate* termination of the Annual Residential Contract and the resident will be required to pay all of the fees for the remainder of the Contract Period to the College. Residents should not have equipment

associated with illegal drug usage. If a resident is found with such equipment, the CEO & OM will assume that it has been used and consequently a resident's place at the College will be terminated by the College.

Any action by a resident that could amount to a criminal offence, including vandalism, will require the resident to show cause as to why the College should not terminate their Annual Residential Contract. Matters of a serious nature can necessitate that the CEO or OM prohibits the accused resident from residing at the College, pending any necessary enquiries. It will also be grounds for the College to terminate the Annual Residential Contract of the resident accused of the criminal act. Serious matters will be reported to the police.

19.8 Alcohol

Only the *responsible* use of alcohol is permitted in the College. Any anti-social behaviour related to excessive alcohol use is unacceptable and is considered a breach of this Handbook and the Annual Residential Contract. Anti-social behaviour related to the consumption of alcohol will not be tolerated by the College and penalties may be imposed by the College in addition to the College's other rights.

Being drunk will not be accepted as an excuse for such misbehaviour, rather, the College will regard it as a second offence by the resident.

If a resident returns to College in a heavily intoxicated state, members of the Pastoral Team are authorised to call an ambulance and will remain with the person until the ambulance arrives. This is to fulfil the College's duty of care responsibilities, and for the safety of the resident involved. The intoxicated resident will not be put to bed to 'sleep it off,' as this could endanger the person's life. The resident will be in breach of their obligations due to their intoxication and accordingly, the next day the resident will be required to account for his or her behaviour to the CEO or OM.

(a) **Legal Drinking Age**

The legal drinking age in Australia is 18 years. Consumption of alcohol by, and/or distribution of alcohol to, persons less than 18 years of age is ILLEGAL. If an underage resident is suspected of being intoxicated or behaving in an intoxicated manner in a public area within the College or College grounds, the matter will be reported to the CEO & OM who will require the resident to account for his or her behaviour. Any underage resident found to be in an intoxicated state or to have consumed alcohol, will be subject to disciplinary action within the College and may result in the resident receiving a formal warning or termination of their contract. The matter will be reported to the parents/guardians, resident's without exception.

Underage residents are reminded that the practice of consuming alcohol on or off College, even in their own Study Bedroom, or another resident's Study Bedroom, is still illegal and will not be tolerated.

(b) Locations for Alcohol Consumption

Alcohol can only be consumed in Study Bedrooms, floor Common Rooms the Bongo Bar and the Sanctuary. The CEO or OM may approve the consumption of alcohol in other areas of the College on a case by case basis. Should this include sporting areas, no participant in any sport may consume alcohol during any form of play or sport.

(c) **Social Gatherings**

Please see information under the Common Room section.

(d) **Drinking in Public Areas**

The consumption of alcohol in any public area on College grounds, without permission, (including any social gatherings) is not allowed.

Under no circumstances should residents move between College buildings with open containers or bottles of alcohol, nor should any resident drink in hallways, stairwells or building foyers, or outside the buildings.

Residents are reminded that the areas of bushland surrounding the College, e.g. along the fire trail at the back of the College, are private JCU property. Under no circumstances should residents use these areas for the purpose of gatherings or drinking alcohol/lighting fires etc. These areas are out of bounds to all College residents consequences will apply if residents are found to be congregating and/or drinking alcohol in these areas.

From the first date of the residential contracted year to the first Wednesday evening at 5pm (OWeek) the college is alcohol free. Consumption of or participation in any activity/event/gathering involving alcohol on college during this period will be grounds for a resident to show cause as to why they should be permitted to remain on college.

19.9 Smoking & Vaping

In accordance with the policy of James Cook University, Saints Catholic College is a smoke-free environment. Smoking & Vaping is prohibited on College grounds and in College buildings.

19.10 Noise

One of the fundamental purposes of the College is to provide a supportive academic environment, where serious study may be undertaken. Residents must not create noise likely to disturb the study or sleep patterns of other residents.

Any unreasonable noise after 11pm is unacceptable, unless special permission for an event has been given by the CEO, OM or PCRSS.

An unreasonable level of noise, in the opinion of a Pastoral Staff member or the Security Officer at any other time, is also not permitted.

Prior to exam times, including during Study Vacation times, stringent noise restrictions, as advised by the CEO, OM or PCRSS, apply to enable all residents to successfully prepare for their exams.

19.11 Social Media and Communication

Students should be very sensitive to what is posted on Facebook, Twitter, Instagram, YouTube, Snap chat and other social media outlets. Any form of harassment, bullying, intimidation, hazing, nudity, profanity or breaches of College expectations, guidelines or values will not be tolerated, regardless of the intended reaction or audience. Communication through social media has the potential to impact resident's reputations, the College's reputation and the reputation of others and as such can result in immediate termination of the residents contract.

The College operates a Facebook Page, Instagram account and other public social media platforms for marketing purposes.

Social Media may be used as a form of communication within the College. Private Facebook groups will be created administrated by College staff and/or Senior Residential Assistants at the beginning of each Academic Year. These groups will encompass a Saints Residents Page, a Residential Assistants Page, as well as Floor and Building Pages. This is the only official communication through Social Media that the College utilises. Any other communication through social media, including private groups or group chats, are not endorsed by the College and the College name or descriptions that pertain to aspects of the college (floor names etc) should not be used to identify the group.

The College may also use email, via the resident's JCU address, or text message to communicate relevant information.

19.12 Pets

In line with Workplace Health and Safety regulations and local government Health Department policies, the College does not allow

residents to keep pets. These regulations prohibit the keeping of pets in areas where residents are in very close proximity, as occurs in each of the residences. **This includes reptiles, mice, spiders etc.** However, a **small** fish tank containing one or two fish is the only exception to the College's NO PETS policy.

Residents who choose to own fish must ensure that the tank is not placed in a position where it could be easily knocked over or broken. At the end of the Annual Contract period, residents who are keeping fish should ensure that they are taken home/given to friends. If the fish are no longer wanted, they should not be left in their Study Bedroom, flushed nor put into waterways.

19.13 Safety and Wellbeing

At Saints Catholic College, physical or verbal harassment, violence, sexual abuse or harassment or sexual assault, hazing, discrimination, or other any type disrespectful behaviour will not be tolerated. The College actively promotes and expects a and supportive environment from residents and their guests while at Saints. The size of the College allows all residents the opportunity to meet other people from diverse backgrounds, and to make and maintain positive relationships. Policies are in place to protect both the rights and the confidentiality of all residents who consider that they have been subjected to any form of unacceptable behaviour, whether physical, emotional, psychological or sexual.

Any conduct where a person engages in behaviour towards another, which that person, or the management of the College, find offensive, humiliating, threatening or intimidating, will not be tolerated. This includes the taking of photos or videos of other residents in unflattering states of being without their permission. Coercion will also not be tolerated, either overt or covert in nature. Some examples are, but not restricted to: drinking challenges or the pressure to drink

excessive quantities of alcohol, head shaving or particular haircuts, or covert messages of social exclusion if a resident does not participate in certain activities. The College will take serious action against any offenders in these circumstances including having the offender show cause as to why they should remain on college.

Residents should also not feel coerced or pressured into participating in any activity which they, or the management of the College, find intimidating, offensive, humiliating or illegal. If a resident does not feel comfortable with an activity, they do not need to participate and should speak to a member of the Pastoral Care Team immediately.

(a) Reporting of Incidents

Residents are encouraged to bring incidents they consider to be unacceptable to the attention of the CEO, OM or PCRSS or a member of the Pastoral team and report them as soon as they occur. If the matter is deemed to be serious, the CEO, OM or PCRSS may refer residents or the matter to the appropriate JCU offices and staff.

19.14 Hazing/Initiation

Hazing is any act, action or situation, with or without the consent of the participants, which recklessly, intentionally, or unintentionally endangers the mental, physical, or emotional health or safety of a person.

It includes physical injury, assault or battery, kidnapping or imprisonment, intentionally placing at risk of mental or emotional harm (putting "over the edge"), degradation, humiliation, the compromising of moral or religious values, forced consumption of any liquid or solid, placing an individual in physical danger (at risk) which includes abandonment, and impairment of physical liberties which include curfews or other interference with academic endeavours.

The College Pastoral team are all vigilant in ensuring neither hazings, nor initiations have any place at Saints Catholic College.

To ensure Saints does its best to minimise any risks of such behaviour occurring on or off campus, Saints Catholic College will be an Alumni/Ex-Resident free zone (unless specifically invited the by college administration) for Orientation weeks and the first week of Semester 1. This includes casual invitations, parties & or any events held in private residences of Alumni/Ex-Residents during these weeks for any first-year resident. Any events at any such location or organised by or in association with Alumni/Ex-Residents during this period which seeks attendance by first year residents needs to be approved by the CEO Head of College prior to the event occurring.

Any current resident (including first-year residents) involved in or breaching any of the above will be subject to disciplinary action and be required to show cause as to why they should remain on college.

20. INTER-COLLEGIATE POLICY FOR HARASSMENT AND DISCRIMINATION

- The residences located at James Cook University assert and affirm their responsibility for the maintenance of residential communities of students of the University which are free of discrimination and harassment.
- 2. The residents living at James Cook University are bound by the JCU Policy on Discrimination and Harassment, Sexual Harassment and Assault and by State and Commonwealth Law in these matters.
- 3. All residences located at James Cook University will ensure that instruction on the University and residences policies on discrimination and harassment is made a mandatory part of Orientation Week programs for all new residents.

- 4. Any complaints arising from alleged acts of discrimination or harassment will be dealt with by the Head of the residence expeditiously and in conformity with the JCU Policy.
- 5. Heads of residences will act to prohibit any form of institutionalised harassment of new or continuing student residents through songs, chants, "initiation" ceremonies or required uniforms or items of clothing of a degrading nature.
- 6. All residences' Orientation and other student activities will require voluntary participation by residents and the decision of a resident not to engage in any activity will be supported by the residence's management and staff.
- 7. All residences will ensure that this Policy is reproduced each year in the residential Handbook and distributed to all residents on arrival.

20.1 Respectful Relationships

Saints is committed to being a welcoming and supportive residential community where every individual feels respected, safe and supported. The College has a zero-tolerance policy towards sexual harassment and assault, abuse, violence, hazing, discrimination, unacceptable antisocial behaviours (including acceptance only by required action and exclusionary behaviours) and all other forms of harassment, in the residential facility.

It is mandatory for every new student living oncampus at James Cook University to complete a training module on LearnJCU, called the JCU Respect Module. This online module must be completed before arriving for O'Week. It is also mandatory for each new and returning resident to attend a JCU Respect training session, conducted during O'Week or the first two weeks of Semester 1.

20.2 Grievance / Dispute Resolution Process

This dispute resolution process outlines the action that should be taken to resolve a dispute

between two people or a number of people. Members of the Pastoral Team are trained to deal effectively with minor disputes between residents.

If a dispute arises between residents, or between a resident and a member of the College Staff (including SRAs and RAs), the parties agree to endeavour to resolve the dispute by the following dispute resolution process.

- 1. Approach the person or people involved and try to resolve the issue. Remember that the use of appropriate verbal and non-verbal behaviour will play a large part in the ultimate outcome of the dispute. If there is no resolution, or if the issue between the residents exacerbates, then;
- 2. Residents must approach a member of the Pastoral Team for support in resolving the dispute. If there is no resolution, or if the issue between the residents exacerbates, then;
- 3. Residents should communicate this to the CEO, OM or PCRSS. Depending on the circumstances, external intervention may be recommended.

If the issue is with a member of staff or one of the Pastoral Team (including RAs, SRAs, Residential Supervisors, PCRSS, OM or CEO), residents should seek to resolve it with the person first. Failing that, the issue should be brought to the attention of the CEO, OM or PCRSS who, depending on the circumstances, may then refer the parties to external services provided by the University. If the matter relates to the PCRSS or OM, and a resolution is not possible after discussion with the PCRSS or OM, it should be brought to the attention of the CEO. If the matter relates to the CEO, and a resolution is not possible after discussion with the CEO, it should be brought to the attention of the Chair of the Saints Catholic College Council.

21. COUNSELLING SERVICES

The College has a Pastoral Team to assist residents. If a resident has a problem or concern and need initial assistance, they can contact someone from the Pastoral team for assistance or professional referral. The college provides professional counselling services at no charge to the residents and these can be face to face or online. Please contact with the PCRSS to take advantage of this service.

The Learning Centre, Careers and Employability, and Student Equity and Wellbeing services of JCU provide support, assistance and resources to students. These services can be contacted on – (07) 47 814 711 (Office Hours) 1800 754 185 (After-hours student assistance)

Following is a list of external counselling agencies which may be able to help residents, where necessary.

Counselling and 24-Hour Support Services

Acute Care Team (24hrs)	4433 3068
Lifeline (24hrs)	13 11 14
Women's Centre (24hrs)	4775 7555
Men's Line Australia (24hrs)	1300 789 978
Rape Crisis Centre (24hrs)	4775 7555
Suicide Call Back Service (24hrs)	1300 659 467
Child & Youth Mental Health Service	4799 9004
ATODS	4433 9600
Relationships Australia	1300 364 277
Sexual Health	4433 9600
Sexual Assault Helpline	1800 811 811
Centacare	4772 9000
Headspace	4799 1799
Kids' Help Line (up to age 24yrs) 24hrs	1800 55 1800

22. FIRE SAFETY

(a) Candles or Incense Burners in Rooms

Candles and incense burners are not permitted in the College as they pose a significant fire risk to all residents.

(b) Humidifiers & Steamers

Humidifiers and Steamers are not permitted as they can set off fire alarms.

(c) Cooking in Individual Student Rooms

Residents should not have toasters, kettles or microwave ovens in their rooms. Kitchenettes are provided in all common areas, and electric toasters, kettles and microwave ovens are provided. Smoke detectors are fitted in all Study Bedrooms and use of cooking appliances can trigger these. The College has a small number of kitchen equipped flats where cooking is permitted.

(d) Keeping Hallways Clear

Residents must not leave shoes, skateboards, boxes, fishing rods, clothes drying racks or any other clutter in the hallways. These can become dangerous tripping hazards or obstacles which can hinder the exit from buildings during an emergency evacuation.

As well, items of clothing should not be draped over the louvres in the hallways of St Raphael's or St Paul's wings. Apart from being unsightly, they are potentially flammable and pose a fire risk in an emergency.

(e) Bicycles – For Fire Safety

Residents are advised that bicycles should not be stored around or under stairwells; locked up on veranda railings or any other place that is not an approved bicycle rack. Bicycles not in bike racks are obstacles which can hinder the exit from buildings during an emergency evacuation. Approved bicycle racks are located at the back of the Grail laundry area; at St Raphael's; at the back of the St Mary MacKillop building; and behind the linen shed near the foyer of A Block. There is also a bike shed behind B Block in St Paul's.

The College reserves the right to remove bicycles that breach the above rules. (This may mean that securing devices will be cut.)

(f) Fire Alarms

All residents should respond immediately to fire alarms in their building and evacuate their rooms. Residents should move to the Evacuation Assembly Point — the car park between the Dining Hall and St Mary MacKillop Wing — and await further instructions from those in authority (i.e. the Pastoral Team, firefighters).

RESIDENTS MUST NEVER ASSUME THAT A FIRE ALARM IS A FALSE ALARM.

RESIDENTS MUST ALWAYS EVACUATE THE BUILDING FIRST AND ONLY RE-ENTER ONCE THEY HAVE BEEN GIVEN THE ALL-CLEAR.

(g) Setting Off Fire Alarms – St Raphael's and St Paul's Wings

It is the responsibility of those in authority (i.e. RAs or above) to respond immediately to a fire alarm in their building. If the alarm is found to be false, the alarms will be reset. In the case of an actual fire, the fire brigade will need to be called by dialling 000. The fire brigade is not summoned automatically.

If the cause of the fire alarm activation is found to have been due to a resident breaching College rules, then a fine of AU \$250 (GST inclusive) will apply. Residents are reminded that excessive use of hair-spray, spray deodorants or similar can also trigger the fire alarm. Residents must ensure that their room is well-ventilated when using these products.

Heat generated in an unventilated room due to electrical appliances, such as hair dryers/hair straighteners/curling irons etc. may trigger the fire alarms. In the interests of fire safety, care should be taken to ensure the appliance is used with extreme care and switched off after use.

(h) Setting Off Fire Alarms – St Mary MacKillop Wing

St Mary MacKillop residents are advised that if a fire alarm is triggered in their building, the Fire Brigade will automatically attend. If a resident is found to have triggered a fire alarm and/or caused the call-out fee, the resident will be charged a fine of AU \$250 and an additional AU \$1250 (GST inclusive) if a call-out fee from the Fire Brigade is charged to the college. If the negligent person cannot be identified, the call-out fee will be shared by all residents in the building.

22.1 Fire and Evacuation Procedures (RACE)

Remove people

Alert the Fire Brigade (check that it is not a false alarm first) Phone 000.

Confine the Fire and Smoke (if safe)

Extinguish and control the Fire (if safe to do so)

STAGE 1: Removal of People from The Immediate Fire Danger Area.

Employees, guests and residents in the building, in the immediate area of danger, are to evacuate to the Assembly Point. When the area has been evacuated, doors should be closed to localise the fire.

STAGE 2: Complete Evacuation of The Entire Complex.

Should the emergency necessitate the evacuation of the entire complex, guests, residents and employees must assemble at the designated Assembly Point, as per the

instructions located in each room. They should remain there until otherwise directed.

STAGE 3: Roll Call.

All floor wardens (Residential Assistants) are to report to the Chief Fire Warden (SRAs/Tutor RS or the CEO/HPCSE — whoever is in attendance). RAs are to conduct a roll call on their floor residents and account for everyone. RAs should then report to the Fire Warden when the floor has been fully evacuated. Any missing person is to be reported to the Fire Officers immediately.

STAGE 4: Assembly Points – All Buildings

The assembly area for all evacuations is the car park between the back of the Dining Hall and the St Mary MacKillop building.

It is essential that residents report to the designated assembly point and no other place.

The College conducts **compulsory** emergency evacuation drills at least twice yearly. All residents are expected to participate in these drills to ensure that they are familiar with evacuation procedures and practices.

22.2 Fire Fighting Equipment

Residents should familiarise themselves with the location and instructions for use of Fire Fighting Equipment.

(a) Unauthorised Use of Fire Equipment

Residents must not use this equipment unless a fire emergency occurs. Unauthorised or indiscriminate use of fire-fighting equipment, (i.e. setting off fire extinguishers, unravelling fire hoses, breaking glass around a fire extinguisher, removing fire blankets) is prohibited and may result in immediate termination of the Annual Residential Contract and immediate expulsion from the College. The minimum penalty will be an AU \$220 fine.

Fire hoses should not be used for car washing. Car washing facilities are available at the rear of

the St Raphael's laundry (opposite the Dining Hall).

It is a serious offence to set off fire extinguishers indiscriminately and incidents will be reported to the police. Hefty fines will be imposed and the cost of replacing the tampered equipment will be borne by the resident/s concerned.

In the event of a breach of any of the above, or a repeated failure to observe the College Code of Conduct, the CEO & OM, have the right to impose such penalties as are deemed fit. This includes the right to terminate the Annual Residential Contract of any resident.

23. CYCLONE SAFETY

23.1 Cyclone Preparation

North Queensland is susceptible to cyclones during the summer months. These cause high winds which can sometimes be destructive. Cyclones are graded from 1-5 with five being the most severe.

If a cyclone is in the vicinity of Townsville information updates can be heard on local television and radio stations. Residents are encouraged to keep themselves informed after a cyclone watch or warning has been issued. This can be done by accessing the following website: www.bom.gov.au and listening to local radio and television stations.

If a cyclone warning has been declared, it is advisable for residents to consider the following:

- Obtaining sufficient supplies of prescription medication to last a few days.
- Purchasing bottled water, some nonperishable food, a small torch and batteries.
- Obtaining some cash, as ATMs can shut down if there is a power outage.
- Filling their car with fuel and parking it clear of trees.

- Charging their mobile phone.
- Considering the impact of a possible loss of power/water e.g. purchasing batteries for torches or radios, purchasing bottled water.
- Re-assessing the need to travel and checking that roads are open if they decide to return home. If residents decide to leave the College, they should inform their RA of their travel plans.

If a Tropical Cyclone Warning is issued for Townsville, the CEO or OM will call a compulsory whole of College meeting in the Dining Hall to provide residents with information and address any concerns.

During cyclone alerts, when high winds are expected, residents should not leave their room or building and should respond immediately to instructions from their RA or others in authority. Residents should not leave their rooms until advised that it is safe to do so.

24. LOCKDOWN

In some emergencies, when it may not be safe to evacuate the College (such as when there is an intruder or an unknown armed person on the grounds), it may be necessary to follow a lockdown procedure. This may involve a silent alarm. A standard Short Message Service (SMS) alert will be provided to residents via their mobile telephones advising residents to stay indoors (lockdown) or as otherwise instructed until further notified by College staff.

In such cases, residents should remain inside whichever building they are in. Residents must:

- Stay away from any doorways and windows.
- Ensure that all doors and windows are shut and locked.
- If practical, close curtains or blinds or external windows.
- Switch off noise producing devices.

If a resident is away from Campus, when they receive the message, they must not return until notified further by the College Staff.

25. CONTAGIOUS DISEASES PROTOCOL

If a resident is informed by a qualified medical practitioner that they may have a contagious disease, they should advise that medical practitioner that they live in a college community and enquire what implications might apply regarding their illness. They should inform either the PCRSS or the CEO as soon as possible of their diagnosis and of any precautions that their medical practitioner has advised. They should also follow any instructions that they have been given by their doctor.

If it is deemed necessary, in order to protect other residents and staff, the PCRSS or CEO may also obtain professional advice and take any necessary action to ensure the safety of other residents and staff.

26. INTER-COLLEGIATE POLICY – STUDENT ACCESS TO THE GROUNDS AND BUILDINGS OF OTHER RESIDENCES

All of the on-campus residences have adopted an inter-collegiate policy on Student Access to the Grounds and Buildings of other Residences as follows:

- 1. This Policy applies to all residents of the JCU Affiliated Residences.
- 2. Members of Residences may not enter onto the grounds or into the buildings of Residences other than that in which they are enrolled, unless:
 - They are there at the invitation of a bonafide resident of that Residence, and in the company of their host or hostess, or

- b. They are a member of a specified group from another Residence, who have been invited as a group, or
- c. They are attending a function or activity at that Residence to which there is a general invitation.
- 3. If members of a Residence wish to visit another Residence, they are required to contact their potential host to arrange an invitation and arrange to be met on arrival.
- 4. During the time that they are present at the other Residence, visitors must abide by the rules of that Residence, all applicable JCU policies, and any instructions that they are given by any member of the staff of the institution including any member of Residential Staff such as Residential Assistants.
- Hosts will always be held to be responsible for the conduct and behaviour of their visitors, including being responsible for the financial costs and penalties arising from any breach of rules or any damage, whether accidental or willful.
- 6. Residents of other Residences must not attempt to enter another Residence when under the influence of alcohol.
- 7. Acts of vandalism or theft (whether the intention is to permanently deprive, or 'souvenir' with the intention to return) committed by a visitor to a Residence will render the visitor liable to exclusion from the Residence at which they are enrolled.
- 8. The Heads of Residence will impose penalties, up to exclusion from a Residence, on any member of their Residence who is found to be guilty of offences against this policy in another Residence.

27. Schedule 1 - Definition of Terms

"Accommodation Fees" see Fee Schedule.

"Annual Residential Contract" means the Contract between a resident and SCC setting out the term of the resident's residency at the College;

"PCRSS" see Section 6.1;

"Authorised Absence" means a resident's absence from the College that is for (in the opinion of the CEO) a genuine reason;

"Agreement" means the agreement between the resident and SCC including the following documents:

- 1. The Fee Schedule;
- 2. The College Handbook;
- 3. The Annual Residential Contract; and
- Any special conditions agreed to in writing between the parties;

"Chief Executive Officer (CEO)" see Section 6.1;

"Code of Conduct" see Section 19.2

"Contract Period" means the period the resident is allowed to reside at the College as provided for in a resident's Annual Residential Contract;

"College" means the Roman Catholic Trust Corporation for the Diocese of Townsville conducting business as Saints Catholic College, including all buildings and facilities that comprise the residential college conducted by SCC;

"College Handbook" means the Saints Catholic College Handbook 2024;

"College Policies" means all rules, policies and procedures that apply to the resident as set out in the College Handbook;

"College Council" see Section 4

"College Security Officers" see Section 6.6;

"Exceptional Circumstances" see Section 11.2

"Expiry Date" means the earlier of:

- the date which the resident's accommodation at the College ceases in accordance with the Annual Residential Contract;
- (b) the date upon which the College determines that the resident will vacate the College while remaining financially bound under the terms and conditions of this Agreement for the current academic year;
- (c) the date of termination of this Agreement by the parties; or

(d) the expiry of the period of the Annual Residential Contract.

"Fees and Charges" will mean the fees and charges payable by the resident to the College as set out in the Fee Schedule. The expression includes all monies payable by way of any enrolment process, administration, electricity and telephone and interest and any other charges.

"Fee Schedule" means the SCC Fee Schedule that sets out the Accommodation Fees and all other fees and charges;

"Food Committee" see Section 15.9

"JCU" means James Cook University;

"Operations Manager or OM" see Section 6.1

"Outside Accommodation Charges" see Fee Schedule.

"Party" means any activity so determined by the CEO or HPCSE or RS or Security Officer.

"Pastoral Team" means the CEO, PCRSS, Residential Supervisors, Senior Residential Assistants, Residential Assistants and the Security Officers.

"Rebate" has the meaning given to it in the Fee Schedule;

"Residential Assistant or RA" see Section 6.3;

"Residential Supervisor or RS" see Section 6.2;

"Resident/s" means you and any other persons that occupy a Room under an Annual Residential Contract;

"Residency" means the resident's term of Room occupation;

"Room" means the room at the College designated by the CEO(or changed from time to time) for occupation by the resident;

"Saints Catholic College" or "SCC" means the Roman Catholic Trust Corporation for the Diocese of Townsville conducting business as Saints Catholic College, including all buildings and facilities that comprise the residential College conducted by SCC;

"Senior Residential Assistant or SRA" see Section 6.3;

"Student Association" means a board (incorporated or not) approved by the College to undertake the activities of a student association;

"Student Executive" means the executive persons elected to manage the Student Association.