



Equal Employment Opportunity Policy

Bonney Energy is an equal opportunity employer and will provide equality in employment for all people employed or seeking employment.

Every person will be given a fair and equitable chance to compete for appointment, promotion or transfer and to pursue their career as effectively as others.

Employment decisions relating to appointment, promotion and career development will be determined according to individual merit and competence.

Bonney Energy has a longstanding commitment to the elimination of unlawful direct and indirect discrimination or vilification on the basis of:

- Race
- Colour
- Sex
- Sexual orientation
- Age
- Physical/mental disability
- Marital status
- Family/carer's responsibility
- Pregnancy
- Religion
- Political opinion
- National/ethnic origin
- Social origin

In all cases no factors other than performance and competence are to be used as the basis for performance assessment, training and development opportunities and promotions.

Authorised By:

L W BOULD
Executive Chairman
& Managing Director