

## THE BOYS FROM THE BUSH TAKE OUT TOP AWARDS

**TORGAS AWARDS NIGHT**  
*Congratulations winners*

**SNAPSHOT**  
*Apprenticeships & Traineeships*

**PROJECTS**  
*Make the right career choice*



# TORGAS Welcome



Wal Threlfall - Board Chairperson

TORGAS is a community minded not-for-profit organisation, governed by a Board of seven community minded Directors who have a wide range of skills and expertise, and who volunteer their time free of charge to ensure the continuing success of TORGAS.

The TORGAS Board of Directors ensure that TORGAS Management and staff maintain the highest standard of legislative compliance and financial and ethical behaviour.

TORGAS is a not-for-profit organisation operating as a commercial business providing apprentices and trainees to businesses throughout Queensland. With an enviable record of achievement as "The Apprentice and Trainee Specialists", TORGAS has built strong partnerships with industry to provide quality employment opportunities in apprenticeships and traineeships.

TORGAS commenced in Townsville in 1984 with one staff member and 15 apprentices. From our humble beginnings 29 years ago, TORGAS has expanded across Queensland and is one of the largest industry-backed employers of apprentices and trainees in Queensland. We offer employment in a diverse range of industries from automotive, engineering, electrical, construction, retail, hospitality, optical health, pharmacy, warehousing, business administration and many more.

TORGAS makes significant contributions to the community by providing quality apprentices and trainees, not only to big businesses, but also to small specialised operations unable to provide full apprenticeship programs of their own.



George Peever - CEO TORGAS

TORGAS has assisted thousands of people to find apprenticeships and traineeships over its 29 years and for many businesses and families, TORGAS is now serving second and third generations of apprentices and trainees. This is a wonderful achievement to have made such a difference to the lives of so many. Of course such an achievement does not happen without the support of Host businesses. These are organisations with a vision for the future who know that through their interest, encouragement and support of apprentices and trainees, the region, the State and the Nation will continue to have a skilled workforce in years to come.

TORGAS is the "Apprentice and Trainee Specialist", so if you are a business thinking of starting an apprentice or trainee, TORGAS Staff are very keen to meet with you to discuss the complete, quality service we offer you and the apprentice or trainee. TORGAS takes the hassle out of every aspect of starting and hosting an apprentice or trainee, from recruitment and selection to the training and eventually successful completion.

I encourage you to become a member of the special group of businesses that create employment opportunities for people and which play a significant role in Regional, State and National economic and social development. TORGAS Host Businesses are special organisations with heart and soul.

As a testimony to the quality of service TORGAS provides, one of our Host Businesses said, "TORGAS - the best decision I ever made".

## Townsville & North QLD

439 Bayswater Road  
Garbutt QLD 4814  
P: (07) 4759 0000  
F: (07) 4759 0011  
E: [torgas@torgas.com.au](mailto:torgas@torgas.com.au)

## Bowen & Whitsundays Region

Barrier Reef Institute of TAFE  
A Block, Queens Road  
Bowen QLD 4805  
P: (07) 4786 7000  
F: (07) 4786 7002  
E: [bowen@torgas.com.au](mailto:bowen@torgas.com.au)

## Mackay & Central QLD

MEGT Building  
15 Sydney Street, PO Box 1929  
Mackay QLD 4740  
P: (07) 4842 6000  
F: (07) 4842 6005  
E: [mackay@torgas.com.au](mailto:mackay@torgas.com.au)

## Brisbane & South East QLD

SkillsTech Campus- G Block  
776 Kingsford Smith Drive  
PO Box 1338, Eagle Farm QLD 4009  
P: (07) 3434 3000  
F: (07) 3434 3006  
E: [brisbane@torgas.com.au](mailto:brisbane@torgas.com.au)

## TORGAS Board Members



**Wal Threlfall**  
*Director / Chair*



**George Clarke**  
*Director / Vice Chair*



**Tom Birt**  
*Director / Treasurer*



**Gavin Markwell**  
*Director*



**Angela Hill**  
*Director*



**John Peters**  
*Director*



**Kathryn Chapman**  
*Director*



**Malcolm Fisher**  
*Legal Advisor*



**John Cain**  
*Financial Advisor*

## TORGAS Executive Team



**George Peever**  
*CEO*



**Bronwyn Wheldon**  
*General Manager*



**Len McDougall**  
*Finance Manager*



**Pauline Dawson**  
*Business Services Manager*

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*The Apprentice & Trainee Specialists*

# APPRENTICE OF THE YEAR

Having recently finished his plumbing apprenticeship and winning the 'Owen T Jones TORGAS QLD Apprentice of the Year', Hughenden local Kerryn Norman is on top of the world.

Kerryn started his apprenticeship as a school-based apprentice where he worked part-time three times a week. Initially it was hard coping with school as well as work, but now Kerryn looks back and sees how much experience he gained in the first year of becoming an apprentice.

Kerryn completed his apprenticeship at Flinders Shire Council in May 2013 and now has a permanent position with Flinders Shire Council.

In March 2013, Kerryn said that his goals in life were to complete his plumbing apprenticeship and do so with a high achievement - it doesn't get any better than being named 'TORGAS Owen T Jones Apprentice of the Year'. In the future Kerryn looks forward to starting his own business and taking on apprentices to give them the opportunity to do well in life. As a member of a small community, Kerryn is well aware of the plumbing business being limited to only one choice, a small business with a big responsibility. Therefore his motive is to assist this industry for his town by providing more choices for all.

When asked about his employer TORGAS, and host employer Flinders Shire Council Kerryn could not be more grateful for their help.

"TORGAS and Flinders Shire Council have provided the help needed through my apprenticeship to get me to where I am today," he said.

"TORGAS has taken care of my TAFE, making sure my bookings are correct and everything is up to date, ensure I need to become a satisfactory worker and regular visits by my field officer ensuring I am doing my job correctly and safely."

Flinders Shire Council has provided Kerryn with the experience to complete his role safely and efficiently. The knowledge that has been passed on during his time working for the Council has been outstanding; expanding from fixing water services to completing houses and other construction tasks.

Kerryn's understanding of plumbing has greatly expanded throughout his apprenticeship, but he realises there is always more to learn.

Kerryn's apprenticeship has helped him in many ways; he's not only been able to complete different tasks, but understood the reasons behind them. He's also had the privilege of working with other trades people, such as carpenters and electricians so not only has he gained experience from their knowledge, ranging from roofing to providing water and drainage to the site, but has also gained the ability to work with others around him.

Kerryn's TORGAS Field Officer, Leigh-Ann Poole was extremely proud of Kerryn when he was awarded the 'TORGAS Owen T Jones Queensland Apprentice of the Year' at the 2013 Awards Night, "Kerryn would be one of the most outstanding apprentices I have had the privilege to work with. He is very mature and respectful," said Leigh-Ann Poole. "Winning this award is a great boost for me in my working career. Hearing the announcement of my name felt very surreal and I was overwhelmed and overjoyed. I believe all my efforts throughout the last four years have finally paid off. It is an amazing achievement for me, one which I will treasure forever." Kerryn was quoted as saying.

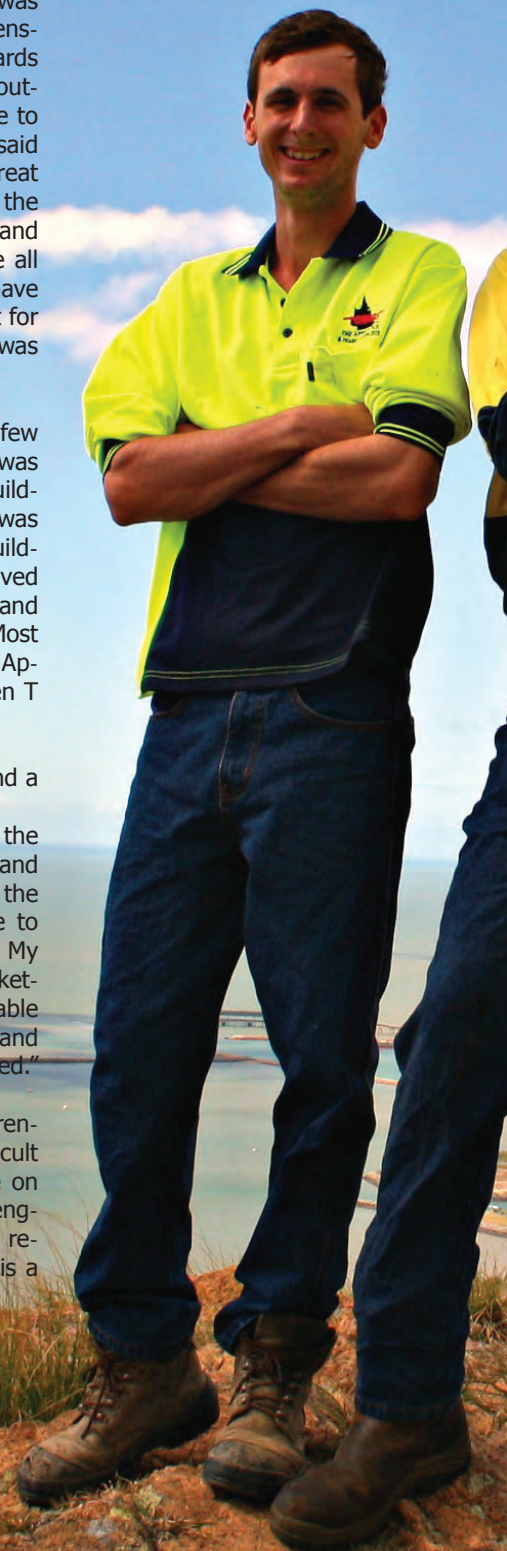
Kerryn has been acknowledged over the past few years for his outstanding work. In 2011, he was awarded the 'Most Outstanding 2nd Year Building & Construction Apprentice.' In 2012, he was awarded the "Most Outstanding 3rd Year Building & Construction Apprentice" and also received a recognition award for 'Workplace, Health and Safety' and in 2013, he was awarded the "Most Outstanding 4th Year Building & Construction Apprentice of the Year" and the "TORGAS Owen T Jones Queensland Apprentice of the Year."

Kerryn is a great ambassador for his trade and a great example that hard work pays off.

Kerryn's apprenticeship has contributed to the development of his communication, team and leadership skills. "My understanding of the construction industry is high and I am able to get jobs completed on time with little fuss. My ability to overcome challenges has sky-rocketed since starting my apprenticeship. I am able to be confronted with a highly rated task and complete it with the knowledge I have gained."

Kerryn's words of wisdom for any future apprentices, "Apprenticeships can be hard and difficult at times as there is a lot to learn and take on board each day. There will always be challenges which will test you, but the main thing to remember is where there is a problem, there is a solution."

*"Where there is a problem, there is a solution."*



# INDIGENOUS APPRENTICE OF THE YEAR

***"Give it a go!  
You'll love  
it."***

When Lincoln Major started his apprenticeship at the start of 2011 he didn't expect to win the 'TORGAS Indigenous Apprentice of the Year Award' two years later.

Lincoln is 19 years old and currently a 3rd year Diesel Fitting Apprentice at Flinders Shire Council. Lincoln originally started his apprenticeship with Richmond Shire Council which is just over an hour west from Hughenden. A Diesel Fitting Apprenticeship was not available in Hughenden at that time, and Lincoln was so passionate about his trade and starting his career that he was prepared to move away from home to commence the apprenticeship. It was a year later that an opportunity became available at the Flinders Shire Council, and, as a Hughenden local, Lincoln was very keen to make the move back home and complete his apprenticeship there. He was over the moon when he was successful in securing the position.

Lincoln grew up in Hughenden with an interest in trucks and machinery. He was around machinery at a young age, as his dad was a grader operator (a grader is used in the construction and maintenance of dirt roads and gravel roads). He was only seven years old when he realised that he wanted to be a Diesel Fitter and it was on commencing his apprenticeship in 2011 that his interest turned into his career.

Lincoln believes that the best part about his job is learning something new every day. "I enjoy working on all the machinery. It's very interesting when you get up close and realise all the detail involved" said Lincoln. A loader (a heavy equipment machine used in construction) is Lincoln's favourite machine to work on.

Now that Lincoln is in his 3rd year, his understanding of the diesel fitting apprenticeship has grown and he has great pleasure in passing on his knowledge to the 1st year apprentice who commenced in January 2013.

Lincoln hopes to travel around the world one day using his trade. Machinery in different countries have different parts and regulations and he

would like to be able to broaden his knowledge and learn more about all types of machinery.

The TORGAS Awards night was held on 7th of June at Jupiters Townsville Hotel & Casino which Lincoln attended with his father and two cousins. He was a finalist in the 'Most Outstanding 2nd Year Automotive Apprentice of the Year' and won the 'Indigenous Apprentice of the Year' Award. When asked what it meant winning this award, Lincoln answered, "It means a lot to me and also made my friends and family very proud. I was glad to have my dad and cousins there to support me on the night. It's given me more motivation to keep working hard to be able to win more awards in the future."

Hughenden was represented by 25 people at the 2013 TORGAS Awards Night and Lincoln believes it was a great achievement for Hughenden to be a part of it. "Hughenden had 3 big winners on the night; Apprentice of the Year, Trainee of the Year and Indigenous Apprentice of the year, and I was proud to be representing my town," Lincoln said.

TORGAS has really helped me out a lot and my field officer, Leigh-Ann Poole, takes care of everything. She books all my (TAFE) training and TORGAS has put me in the apprenticeship that I wanted to be in. "A big highlight throughout my apprenticeship so far has been the barbeque/morning teas that Leigh-Ann puts on a few times throughout the year when she visits Hughenden." "Lincoln is always the first one there and eats the most. But in saying that, he always helps me with the BBQ/morning tea and the set-up and clean-up," said Leigh-Ann Poole.

"Lincoln is a pleasure to have as an apprentice. He takes on board all feedback and he's always smiling. It's great to see someone so passionate about their apprenticeship and I wish him all the very best." Leigh-Ann was quoted as saying.

Lincoln's advice for anyone who is looking to commence an apprenticeship or traineeship - "Hook in Bud! Give it a go, you'll love it!"

# TRAINEE OF THE YEAR

Born in Charters Towers, now a Hughenden local, Brett McCormack couldn't believe his ears when it was announced at the 2013 TORGAS Awards Night that he had won the 'TORGAS Trainee of the Year' Award. Civil Construction Trainee, Brett also took out the "Other Industries Apprentice/Trainee of the Year" Award.

"To say I was shocked was an understatement. I was surprised I even got nominated," said Brett, "I had a very good TORGAS Field Officer, Leigh-Ann Poole, who really helped me through my traineeship and I also couldn't have done it without the support from my host business, Flinders Shire Council. Both TORGAS and the Council were there for me every step of the way."

22 year old Brett started his Civil Construction Traineeship with Host Business, Flinders Shire Council in April 2012. The Traineeship usually goes for 18 months, but he finished in just over 12 months completing his traineeship in June 2013.

Brett was working for Flinders Shire Council for approximately a year when the opportunity to do a Civil Construction Traineeship became a reality. He thought it would be a great qualification to have, as he was already doing similar work, so decided to give it a go.

When Brett first started his traineeship, he was a bit worried as he didn't exactly want to go back to school, but he didn't mind the theory side of things. The on-the-job learning made his theory a much easier process as he was able to relate it to his on-the-job training.

*"I couldn't believe  
it when they said  
my name. I was  
very surprised  
and so happy that  
I won"*

Brett McCormack already had a good understanding of OH&S, however the theory aspect of his traineeship gave him some more insight. Brett finished his traineeship with The Flinders Shire Council in June 2013 and soon after commenced his job with Ecofab. Ecofab provides a comprehensive selection of railcar cover systems as well as safety and service solutions.

Brett really enjoyed his time with Flinders Shire Council and said there were always lots of funny and interesting stories being told during smoko breaks.

When Brett moved to Hughenden two years ago his goal was to buy a house and one year ago he reached this goal. Brett's ultimate dream career would be owning a cattle station. His first ever job was mustering cattle when he was only 11 years old and it was then he realised that it was his passion. Unfortunately being a ringer doesn't bring in the money that his current job does, so his plan is to remain working in the Construction Industry and eventually when he's ready to settle down, he's hopeful that he will have enough saved up to buy his own cattle station.

Brett's TORGAS Field Officer, Leigh-Ann Poole, has really enjoyed working with Brett saying "Brett is so easy-going and nothing was ever too hard. He is a country boy at heart and a hard worker."

When asked what advice he would give any future apprentices or trainees, his advice was plain and simple "Get in and do it!"



# BUSINESS ADMINISTRATION TRAINEES OF THE YEAR

At the 2013 TORGAS Awards Night there were 2 people recognised as being the best in the 'Most Outstanding Business Administration Trainee of the Year' Category. Both Sally-Ann Rossetto and Danielle Mills took out this award. "Sometimes it's very hard to pick just one winner and in the Business Administration category, both Sally-Ann and Danielle stood out and went above and beyond in their traineeship. We couldn't help but reward both girls for their outstanding efforts," said TORGAS CEO, George Peever.

Sally-Ann Rossetto started her traineeship at Host Employer, Multirig, in March 2012. All her hard work and efforts and determination paid off, as only 6 months later in September 2012 Sally-Ann completed her traineeship at Laurence Lancini Constructions.

Her dream of starting a business and managing the accounts and administration area is why Sally-Ann chose to work in the Business Industry. Her main goal is to learn all the different aspects of running a successful business and with her current position at Laurence Lancini Constructions, she's lucky enough to be given the opportunity to progress in this area and further her studies.

Sally-Ann has recently been promoted and has learnt a range of beneficial skills suited to the financial career path she has chosen. "Every day there's a new exciting challenge to tackle," said Sally-Ann "and I have the team from the Lancini Group and my TORGAS Field Officer, Mandy Trollope, to thank for where I am today. I never thought I'd say it, but I look forward to coming to work every day."

Sally-Ann is currently studying a Certificate IV in Bookkeeping, a Certificate IV in Accounting and a Certificate IV in Small Business Management. With all these qualifications she hopes to start a successful business in Finance, which she then hopes will lead to forming other entities and expanding her knowledge within the Financial Industry.

It took Sally-Ann a while to work out what she wanted to do, but she has definitely made the right decision. Winning the 'TORGAS Business Administration Trainee of the Year' award is proof that she can do anything she sets her mind to.

**"Determination is key. Every job has its ups and downs, but it's the overall feeling of success that counts."**

Fellow winner, Danielle Mills was very proud to be standing next to Sally-Ann Rossetto at the 2013 TORGAS Awards Night stating "Being nominated for this award is a great achievement in my early career, however winning the Business Administration Trainee of the Year award alongside Sally-Ann is a great accomplishment and I couldn't be happier. It gave me the motivation to continue my career in administration and try to advance as far as I can."

20 year old Danielle Mills started her traineeship in early 2012 at the TORGAS head office in Townsville in the Finance Department and 10 months later she completed her traineeship.

Upon completion Danielle was offered a full time position and now spends her week working in the Finance and Field Departments.

Working in the Finance Department has given Danielle an interest in the current economic situation and how it impacts not only the organisations, but also how it affects individuals. Working at TORGAS has provided her an insight into the actions that local businesses should take to help the community to build a better future.

The past year has given Danielle an extensive range of experience where she's been able to incorporate these skills outside of work and better work skills. Danielle values the organisational skills and working in the Finance Department has trained her to organise her personal finances and budget, which is something she found very hard before commencing her traineeship.

Since completing her traineeship Danielle can now confidently say that her knowledge of the administration industry has significantly grown and she can now carry out tasks independently. Her advice to any one wanting to get a traineeship in the business administration industry is "Give it a go! This traineeship has taught me so much and I am so grateful for the opportunity."

Danielle's ultimate career aspiration is to be an international flight attendant and now believes that she has the professionalism, maturity and study skills to meet the airline requirements. Danielle doesn't want to start her profession as a flight attendant until she's older, but she would love to have the opportunity to work in the customer service/administration area at the airports.

The sky's the limit when you do a Business Administration Traineeship.



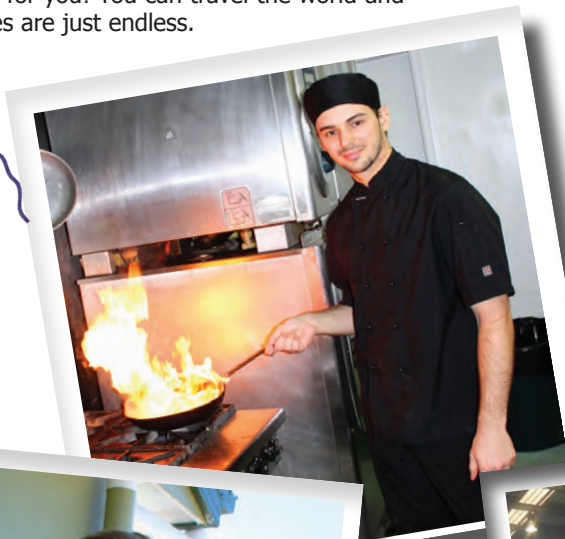
Sally-Ann Rossetto

Danielle Mills

# SNAPSHOT of **TORGAS**

## **AIDAN LOUGHERY - HOSPITALITY**

I love coming into work every day and thinking of something different to put on the menu. When I completed my apprenticeship, I was offered a full time position and I'm now the Sous Chef at Riverview Tavern. I started as a kitchen hand, I was then offered my apprenticeship and worked my way up to a Sous Chef. One of my favourite moments has been designing and implementing the new menu. It's exciting to see all this planning turn into action and we can't wait to find out what the customers think of the new menu. If you love cooking, then a commercial cookery apprenticeship is right for you! You can travel the world and opportunities are just endless.



## **JESSE GARLAND - PAINTING**

I did my apprenticeship with Jim Inch Painting Contractor in Bowen, QLD and loved it. Jim offered me a full time position once I completed so I am now a qualified painter. I really enjoy my work and have become good friends with my co-workers. My advice to anyone wanting to do an apprenticeship is to find out what you enjoy doing and work hard at it! I would like to work for myself and be able to run the show one day.



## **JACOB HILL - ELECTRICAL**

My first job out of high school was installing shade sails and I decided that this was not the right job for me. I walked into the TORGAS Office and asked about apprenticeship opportunities and Electrical was available at the time. I did my apprenticeship with Brite-Lec who offered me a full-time job when I completed in June 2013. They are a great company to work for and are very good at teaching you how to do things right. My favourite part about the job is problem solving, for example fault finding. When I fix a problem, it's very rewarding. TORGAS has been great. They sorted out my TAFE and made sure I was where I needed to be. They definitely made my life much easier. Electrical is the best trade and I recommend it to anyone! It's also very financially rewarding.



## **BYRON AYLOTT - AUTOMOTIVE**

I completed my Diesel Fitting Apprenticeship in January 2013 and am now working full time at MTU Detroit Diesel, Brisbane. I chose Diesel Fitting because I enjoy the challenge of repairing vehicles and their components, whether it be a small pump for a tiny tractor or a large engine for a massive piece of machinery. The reason behind my love for the work is definitely the thrill of finding out the problem and repairing it. My favourite part is learning something new every day and constantly being challenged with new experiences and problems that need to be solved. I especially like the electrical problems that vehicles have because I enjoy wrapping my head around the complexities of it. I'm a full time crew member of Australia's Leading Nitro funny car teams, so one day I would like to start my own engine building business catering for the performance market.

### **ETHAN WILSON - CARPENTRY**

I am doing a Carpentry Apprenticeship and the best thing about my trade is that I really enjoy it - I love going to work! This apprenticeship gives you the skills to be able to build your own house. There's also the opportunity to expand your career; you can transition from carpenter to supervisor to foreman to a builder. I picked this trade because I enjoy working with my hands and enjoyed carpentry and construction at school. I started my apprenticeship with Woods Construction and am currently placed with AJ McLean Constructions.



### **REBECCA WINTON - BUSINESS ADMINISTRATION-RECRUITMENT**

I am doing a Business Administration Traineeship specialising in Recruitment. I work in the Recruitment Department at TORGAS and really enjoy my role. My favourite part is placing successful candidates into an apprenticeship or traineeship. It's a very rewarding feeling knowing that this is the start of their career and I was a part of it. I enjoy the diversity of the role as I get to meet a wide range of people. I enjoyed my business classes at school so I always knew that I wanted to get into Business Administration and I was lucky enough to branch out into the Recruitment Department.

### **MICHAEL MCCABE - REFRIGERATION & AIR-CONDITIONING**

I am currently in the 2nd year of my Air-Conditioning & Refrigeration apprenticeship and I'm placed with Dalkia Technical Services who are a great company to work for. I chose this trade because my dad is in the field and I did some work experience with him growing up. My favourite part is seeing the end result, it's such a good feeling when you've fixed something and everything is working. My TORGAS Field Officer is extremely helpful too. If I ever have any concerns or question, I just call TORGAS and they get me through it. My advice to anyone wanting to get into the trade is to be patient, make sure you do your maths and have a good think about what you want. I love my job and want to remain in the industry long term.



### **SHANE WIGGINS - HORTICULTURE**

I'm currently undertaking a Certificate III in Parks & Gardens (Horticulture). The reason I chose this apprenticeship is because I initially started a few years ago, but didn't finish so I decided to come back and get my qualification. My favourite part of the job is driving all the different types of machinery and the fact that I get to work with other people. I am a safety representative for my host business, Flinders Shire Council and I really enjoy the diversity of the role. I look forward to a career in Parks & Gardens once I finish my apprenticeship.

## BRONSON ELLIOTT - BOILERMAKING

I've always had a keen interest in welding as I did a few welding courses at school and watched my father weld in the shed, so I always knew I wanted to do a Boilermaking Apprenticeship. The best part about my job is working on big jobs and understanding how things work. TORGAS has been awesome - they take care of everything! And my host employer, Mineforce, is great too, there are a lot of experienced workers willing to pass on their knowledge and lend a hand anytime. The workshop also has great tools and work areas. If you put your head down and give it your all, you can do anything!



## JOHN DE VALTER - FITTER & TURNER

I decided to follow in my father's footsteps and become a Fitter & Turner. My apprenticeship at Pacific Coast Engineering has been exactly what I expected and it's very rewarding, not just career wise, but also financially, because it's in high demand. I've got a lot of drive and ambition, not just now, but also for the future. It's not just a job to me, it's my lifestyle, my career. Opening up my own Engineering firm is definitely my goal for the future. I have also been lucky enough to be a part of the 'Today's Skills: Tomorrow's Leaders' which is a national leadership program for group training apprentices and trainees. I look forward to further developing my skills.



## SALLY-ANN ROSSETTO BUSINESS ADMINISTRATION

I chose to do a Business Administration Traineeship as I would love to start a business and manage the accounts and administration area. My goal now is to learn all the different aspects of running a successful business. I recently got promoted at Laurence Lancini Constructions and have learnt a range of beneficial skills suited to the financial career path. Every day there's a new exciting challenge to tackle. I've decided to continue studying once I completed my Certificate III in Business Administration. I am studying a Certificate IV in Bookkeeping, a Certificate IV in Accounting and a Certificate IV in Small Business Management. Determination is key. Every job has its ups and downs, but it's the overall feeling of success that counts.



# Thank you

TORGAS would not be where we are today without our Host Businesses. Thank you for giving someone a go and being the starting point for their career. TORGAS is extremely grateful for your support!

## QUEENSLAND SUGAR LIMITED



TORGAS works well for us. They always provide quality candidates and continue to work with us once the apprentice is in place to ensure there are no issues. We have a fantastic working relationship with the field officers, who are very professional and I appreciate how nothing is ever too much trouble. We'll definitely be using TORGAS the next time we require an apprentice.

## TORGAS HOST BUSINESS TESTIMONIALS

### FLINDERS SHIRE COUNCIL



We have found the TORGAS staff to be helpful and efficient. They obviously pride themselves on customer service as they are prompt to respond to enquiries, and have a friendly and helpful attitude. TORGAS conducts the full recruitment and selection process and have always been willing to involve Council in the process. Their testing process seems thorough and they also coordinate the off-the-job training process which is beneficial. The TORGAS annual awards night highlights the achievements of the trainees and apprentices, and also their supervisors, which is very rewarding. As approximately 10% of our workforce has at times consisted of trainees and apprentices, it has been helpful having TORGAS coordinate our traineeships and apprenticeships.

### MINEFORCE



Mineforce has engaged the services of TORGAS for all their apprentice needs for over 7 years and in this time we have been highly impressed with the service that TORGAS offers. The field officers have a high level of commitment to their job and apprentices and passion in ensuring that their apprentices receive the best level of training and support that is available to them.

### MTU DETROIT DIESEL



As a host business, I find TORGAS to be a valuable part of our operation. We are always well informed of our apprentices' progress and any issues are resolved very efficiently. I would like to extend my appreciation to the TORGAS team for providing this professional and valuable service.

### LILLYWHITE GROUP



The Lillywhite hotel group had a long association with TORGAS for 8 years, during that time we have had great success using their expertise to help us train and maintain young up and coming chefs for the future. We have been fortunate enough to have had 20 apprentice chefs who we have trained to the end of their time and win such prestigious awards like 'Hospitality Apprentice of Year' on more than one occasion, with the help of Kylie Morgan we envisage this process to continue with great success.

## CONGRATULATIONS!!! to our apprentices and trainees who completed from June 2012-July 2013

Stephanie Ally, Scot Anderson, Byron Aylott, Trischa Beldan, Brodie Benvenuti, Martin Beveridge, Sean Beveridge, Zeena Brebner, Brendan Brown, Chase Burraston, Joshua Butler, Christopher Campbell, Georgia Cella, Jack Cooper, Matthew Cutuli, Aleksy Dabrowa, John De Valter, Jennay Delacour, Sherene Dempsey, Andrew Dempster, Charl Du Plessis, Brenton Ellis, Luke Everett, Matthew Everitt, Christian Ferguson, Jordan Ferguson, Jesse Garland, Jacob Hill, Timothy Hill, Samantha Horan, Jesse Howie, Jamie-Lee Kennedy, Kym Kent, Hayley Lane, Aidan Loughery, Jonathon Ludwick, Stephen Lutschini, Ryan Lynch, Brett McCormack, David McDonald, Aaron McInerney, Hugh McManus, Cameron Miller, Shayna Miller, Danielle Mills, Caitlen Moffat, Robert Morris, Sean Nalder, Jarrad Newman, Kerryn Norman, Wesley Peacock, Ryan Pearce, Joshua Pedro, Shanice Petrie, Kendra Power, David Reaston, Delvene Reese, Aaron Roseler, Sally-Ann Rossetto, Jeffrey Royle, Kaitlyn Russo, Siimon Ryle, Andrew Savickas, Brock Schaefer-Walker, Jacob Sorensen, Kenan Spriggs, Leslie Tanna, Trent Theuerkauf, Zachary Tierney, Casey Tolcher, Helaine Tuttle, Joshua Tyshing, William Usher, Clinton Von Deest, Beau Wilson, Damien Wilson, Erin Wood, Andrew Worthington, Janelle Wright, Olivia-Lee Wyatt-Crosby, Liana Zaro, Jordan Zollner

# **SNAPSHOT** of Other Industries



## Signwriting

This apprenticeship teaches the apprentice the skills necessary to be able to plan, design, build and apply decals and signs. This is a four year course which will guide, train and prepare you to become a trained and qualified signwriter.



## Security Equipment

This qualification provides the skills and knowledge to undertake the installation and pre-commissioning set up of wired and wireless security systems.



## Community Pharmacy

This traineeship includes developing specialist product knowledge to support customers to prevent and/or manage health conditions, assisting in the dispensery and basic development and training.



## Optical Dispensing

Provides the skills to select and fit lenses from prescription. Specific skills include; lens design and thickness, spherical and astigmatic lenses, edging and fitting, functional dispensing and ophthalmic practice management.



## Warehouse Operations

This traineeship includes general warehouse duties such as house keeping, receipting, stock location, stock maintenance, stock replenishment, forklift operation, order picking, packaging, stocktaking reconciliation and order checking and dispatch.



## IT

Be competent in a wide range of communications technology, technical functions and to achieve a degree of self-sufficiency as an advanced ICT user. This involves network administration, web technologies, software applications and digital media technologies.



## Pest Management

Provide delivery and quotation of a pest management program, maintain equipment in a storage area, assess pest management options, modification of environments to manage pests, testing and monitoring a pest program.



## Civil Construction

Work outdoors and learn new skills! Duties include site preparation and excavation, construction of footpaths and installation of drainage pipes and structures and general road, bridge maintenance and construction.



## Brick/Block Laying

This apprenticeship provides apprentice level training in brick and blocklaying including developing skills in the use of bricklaying hand tools, automatic and laser levels and masonry brick saws.



## Aeroskills

With Aircraft Maintenance Engineering, there are 3 streams; Avionics, Mechanical and Structures. Each stream specialises in a particular category of maintenance.



### Business Administration Specialised

A Business Administration Traineeship is available in almost any business and can be specialised, for example Finance, Marketing, Medical, etc.



### Horticulture / Rural

A horticulturist works and conducts research in the disciplines of plant propagation and cultivation, crop production, plant breeding and genetic engineering together with plant biochemistry. It also refers to gardening on a small scale.



### Retail

This traineeship involves customer service, operating point of sales systems, maintaining and ordering stock. Retail trainees are on their feet most of the day attending to customers, finalising sales and tidying display units.



### Automotive Electrician

Automotive Electricians diagnose, repair, service and test electrical systems and components in passenger vehicles, commercial heavy vehicles, mining equipment and boats.

# TORGAS Locations

## Office Locations

### TOWNSVILLE

P: 07 4759 0000

E: [torgas@torgas.com.au](mailto:torgas@torgas.com.au)

### BOWEN

P: 07 4786 7000

E: [bowen@torgas.com.au](mailto:bowen@torgas.com.au)

### MACKAY

P: 07 4842 6000

E: [mackay@torgas.com.au](mailto:mackay@torgas.com.au)

### BRISBANE

P: 07 3434 3000

E: [brisbane@torgas.com.au](mailto:brisbane@torgas.com.au)

We operate all over Queensland

Toowoomba Brisbane

29th  
ANNUAL  
TORGAS  
Awards  
Night



TORGAS  
Trainee of the Year  
**Brett McCormack**  
Host: Flinders Shire Council



Owen T Jones  
TORGAS Queensland  
Apprentice of the Year  
**Kerryn Norman**  
Host: Flinders Shire Council



TORGAS Indigenous  
Apprentice of the Year  
**Lincoln Major**  
Host: Flinders Shire Council

**HOST BUSINESS OF THE YEAR**



**Northern  
Switchboard  
Solutions -  
Bruce Skilton**  
Host Business of the Year



**Lillywhite  
Group -  
Tim Doyle**  
Host Business of the Year



**R & A Graham -  
Robert & Anne Graham**  
Host Business of the Year

# TOWNSVILLE WINNERS

29th  
ANNUAL  
TORGAS  
Awards  
Night

## TRAINEES



**Joel Mackay**  
School-Based Apprentice  
Host: Struddy's Sports Townsville



**Danielle Mills**  
Business Administration Trainee  
Host: TORGAS



**Sally-Ann Rossetto**  
Business Administration Trainee  
Host: Multirig / Laurence Lancini  
Constructions



**Brett McCormack**  
Other Industries Trainee  
Host: Flinders Shire Council

## ENGINEERING



**David Vella**  
1st Year Engineering Apprentice  
Host: Pacific Coast Engineering



**Bryce Bebendorf**  
2nd Year Engineering Apprentice  
Host: QLD Sugar- Lucinda



**John De Valter**  
3rd Year Engineering Apprentice  
Host: Pacific Coast Engineering



**Bronson Elliott**  
3rd Year Engineering Apprentice  
Host: Mineforce



**David Vella**  
Locker Group Award  
Host: Pacific Coast Engineering

## ELECTRICAL



**Michael Cowan**  
1st Year Electrical Apprentice  
Host: Downer EDI Engineering /  
Premier Fire



**Michael Blanch**  
2nd Year Electrical Apprentice  
Host: ICS Electrical Contractors / North-  
ern Switchboard Solutions



**Ben Blennerhassett**  
3rd Year Electrical Apprentice  
Host: Downer EDI Engineering



**Jacob Hill**  
4th Year Electrical Apprentice  
Host: Brite-Lec



**Robert Kelly**  
Mature Age Electrical Apprentice /  
Wayne Allan Award  
Host: Minelec

## BUILDING & CONSTRUCTION



**Isaac Fenech**  
1st Year Building & Construction  
Host: Northern Plumbing



**Ethan Wilson**  
2nd Year Building & Construction  
Host: AJ McLean Constructions



**Jesse Nash**  
3rd Year Building & Construction  
Host: Joel Hewitson Carpentry



**Kerryn Norman**  
4th Year Building & Construction  
Host: Flinders Shire Council

## AUTOMOTIVE



**Lachlan Miller**  
1st Year Automotive Apprentice  
Host: Markwell Group



**Tremaine Tait**  
2nd Year Automotive Apprentice  
Host: MTU Detroit Diesel



**Rian Pace**  
4th Year Automotive Apprentice  
Host: Fulton Hogan Industries



**Aidan Loughery**  
Hospitality Apprentice  
Host: Lillywhite Group

## HOSPITALITY

# 29th ANNUAL TORGAS Awards Night

## WORKPLACE, HEALTH & SAFETY RECOGNITION AWARDS



**Dylan Ohlston**  
Host: Pacific Coast Engineering



**Bryce Bebedorf**  
Host: QLD Sugar- Lucinda



**Greg Thomas**  
Host: Downer EDI Engineering



**John-Robert Miles**  
Host: DLF Electrical /  
Pacific Coast Engineering



**Troy Menegon**  
Host: QLD Sugar- Lucinda

## RISING STARS



**Reece Mischewski**  
Host: Pacific Coast Engineering



**Bryn Appleby**  
Host: Sinclair Parsons



**Tonya Kyle**  
Markwell Group



**Dean Frendon**  
Pacific Coast Engineering



**Paul Saint**  
Mineforce

## MENTOR OF THE YEAR

## BRISBANE WINNERS



**Reece Blanch**  
1st Year Apprentice  
Host: Powertrans



**Nicholas Finlay**  
1st Year Apprentice  
Host: P.G.C Controls



**Joshua Sanders**  
2nd Year Apprentice  
Host: Clark Equipment



**Bradley Ridgway**  
3rd Year Apprentice  
Host: MTU Detroit Diesel



**Byron Aylott**  
4th Year Apprentice  
Host: MTU Detroit Diesel



**Kate Holmes**  
Trainee of the Year  
Host: St Vincent De Paul Society



**James Henderson**  
Mature Age Apprentice  
Host: Solar Injection Australia



**Scott Hodges &  
James Bartley**  
Rising Stars  
Host: Russ Equipment and  
Clark Equipment



**Russ Equipment**  
Host Business of the Year



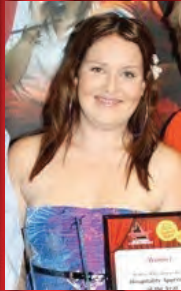
**Fran Bulley &  
Matthew Reilly**  
Mentor of the Year  
Ultra Tune Indooroopilly

## BOWEN WINNERS

29th  
ANNUAL  
TORGAS  
Awards  
Night



**Alix Webb**  
Electrical Apprentice  
Host: Aardvark Electrical Contractors



**Casey Parish-Liddiard**  
Hospitality Apprentice  
Host: Denison Hotel



**Dylan Taylor**  
Engineering Apprentice  
Host: Xstrata Bowen Coke



**Matt MacDonald**  
Automotive Apprentice  
Host: Cannonvale AutoPro



**Jesse Garland**  
Bowen Apprentice  
Host: Jim Inch Painting Contractor



**Thanakon "Bank"  
Bunset**  
School-Based Apprentice  
Host: Total Kitchen Design



**Joshua Morris**  
Up and Coming Apprentice  
Host: Bowen Diesel Services



**Bruce Coles**  
Mentor of the Year  
Host: Xstrata Bowen Coke



**Total Kitchen Design**  
Host Business of the Year

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Corporate Traveller | Robin's Kitchen | PricewaterhouseCoopers

# Projects

## Getting it RIGHT the 1st time

Work Experience with a difference! This project is tailored to engage Years 11 & 12 students providing them with the right resources to be successful in their chosen industry. Students are encouraged to apply via the TORGAS website. Students receive inductions, personal protective equipment and regular site visits from a TORGAS Field Officer.

This project will give students, parents and teachers a better understanding of workplace expectations and in which industry the students would like to work.

## Mobile Careers Kiosk

This project is designed to support apprenticeships and traineeships as a career pathway opportunity for school students and provide schools with a mobile one-stop-shop to assist in promoting the vocational, education and training sector.

## Multiple Apprenticeship Program

Want help paying your 1st year apprentice/trainee wages? Share an Apprentice and/or Trainee!

This project aims at increasing 1st year apprentice/trainee commencements and engaging small to medium sized businesses, offering a cost effective approach to skill their future workforce. This project gives employers the opportunity to share an apprentice or trainee with other employers in their industry and TORGAS works closely with both employers.

TORGAS and the State Government have come together to reduce the cost for 1st Year Apprentice/Trainee commencements. Sharing an apprentice and/or trainee results in sharing an invoice which saves money!

I look forward to catching up to discuss these great projects.

Nicole Gillespie  
Business Relations Officer



# TORGAS Reunion Notice

TORGAS is celebrating its 30th anniversary in 2014 and a reunion will be held as part of the 30th Annual Awards Night celebrations. If you are a previous TORGAS Apprentice or Trainee, contact TORGAS so you can be kept up to date!

Contact us!

Karolien Kern  
07 4759 0000  
kkern@torgas.com.au



TORGAS  
30th  
Anniversary



Fund of the year  
2012 and 2013

bcm:sun 1080

## A dream come true.

At Sunsuper, we're honoured to be named Australia's Fund of the year for 2012 and 2013 by both SuperRatings and Money magazine. For more information on how we can help you with your superannuation and retirement income needs, visit [sunsuper.com.au](http://sunsuper.com.au) or call **13 11 84**.



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# SHARE AN APPRENTICE

Want help paying your 1st year Apprentice/Trainee wages?

***TORGAS & the State Government have come together to reduce the cost of employing a 1st year apprentice or trainee.***

**LIMITED PLACES AVAILABLE- DON'T MISS OUT!**  
**SAVE \$\$\$**



## **CONTACT**

Nicole Gillespie-  
Business Relations Officer

P: 07 4759 0000

M: 0407 140 076

E: [ngillespie@torgas.com.au](mailto:ngillespie@torgas.com.au)

[www.torgas.com.au](http://www.torgas.com.au)

Multiple Apprenticeship Program