

St John's Catholic College Darwin

STRATEGIC PLAN 2024 - 2027



Vision Statement

St John's Catholic College is a safe, connected, learning community for local, boarding and international students. We strive for excellence and ensure the holistic development of each student through a balanced approach to faith, academic, sporting and cultural activities.

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FORWARD



Dear Members of the St John's Catholic College Community,

Established in 1960, St John's Catholic College is part of Catholic Education Northern Territory (CENT), a network of 18 Catholic Schools under the authority of the Bishop of the Diocese of Darwin. The College, located in the heart of Darwin across two campuses, provides a quality Catholic education for day, boarding and international students in Years 7 to 12 (including an Intensive English Unit).

Following a decade of rationalisation and consolidation, the College has entered a period of growth, with enrolments growing 9% in 2021, 8% in 2022 and 19% in 2023. This strategic plan guides the direction of the College in the short term as we aim for an enrolment of 350 students by Census 2027. The plan also initiates a master plan process, considering and conceptualising the opportunities and possibilities, for the long term development of the College. In addition, the plan focuses on sustainability - stewardship of our College. This Strategic Plan will act as a compass to support our decision making, and in the development of Annual School Improvement Plans, which are available on our website at www.stjohnsnt.catholic.edu.au.

We commend to the community the St John's Catholic College Strategic Plan 2024 - 2027, and look forward to working in partnership with students, staff, parents / carers, community and parish as we continue to develop and enhance our College.

Fortes in Fide!

Cameron Hughes
Principal

Neil Pomfret
Chair - College Advisory Board

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SUMMARY OF STRATEGIES



Growth

Enlivening Faith Formation and Religious Education

- Integrate contemporary faith formation experiences and Catholic Social Teachings throughout College life.
- Cultivate and embrace our identity and spirit, enhancing the College as a place of welcome and belonging, and as a highly engaged, diverse and inclusive community.
- Celebrate and continue to share the story of our Missionaries of the Sacred Heart (MSC) and Daughters of Our Lady of the Sacred Heart (OLSH) heritage and charism, as well as our patron, Saint John the Evangelist.

Sustainability

Development

Excellent Student Learning and Engagement

- Provide differentiation of learning opportunities and foster academic excellence, growth and achievement through the ongoing implementation of the targeted placement policy, and a range of engaging subjects and learning experiences across the middle and senior years.
- Drive an explicit improvement agenda using the Australian Council for Educational Research (ACER) School Improvement Tool (SIT) as the guiding framework.
- Engage with the Catholic Education Northern Territory (CENT) Learning Alliance as guided by Dr. Lyn Sharratt.
- Drive student enrolments, attendance, engagement and retention supporting growth and achievement, differentiation and choice.

Quality Governance and Sustainability

- Develop a masterplan for the provision of facilities for a contemporary Catholic education.
- Employ a high standard of practice in relation to governance, compliance, risk and the safeguarding of our students and staff.
- Nurture relevant community, national and global partnerships.
- Enable and enhance contemporary teaching and learning, pastoral care and wellbeing, administration and communication through further integration of information communication technologies.

Intentional Capacity Building

- Further develop our expert teaching team through ongoing engagement with the Australian Institute for Teaching and School Leadership (AITSL) Professional Standards.
- Invest in professional learning to support staff, students and families in the ongoing use of a contemporary learning management system (SEQTA).
- Become an employer of choice through retention, recruitment, and ongoing development of staff through targeted professional learning and ongoing formation in our Catholic Identity and ethos.

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"I came that they may have life, and have it abundantly."
John 10:10



Acknowledgement of Country

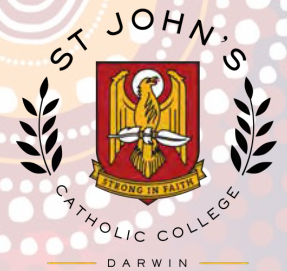
St John's Catholic College acknowledges the Larrakia People as the traditional custodians of the land on which our college proudly stands. We acknowledge Aboriginal and Islander peoples as Australia's first people and traditional custodians. We value Aboriginal and Islander cultures, identities, and continuing connection to country, waters, kin and community. We pay our respects to Elders past, present and emerging.

College Prayer

Dearest Lord,
Lift us high on Eagles' wings,
teach us to be Strong in Faith,
St John the Evangelist guides us to live Your
Word,
giving witness to compassion and courage,
welcome and truth. Amen
St John the Evangelist - Pray for Us
May the Sacred Heart of Jesus be everywhere
loved - Forever!

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UNITY IN DIVERSITY



Motto

Fortes in Fide - Strong in Faith

Unity In Diversity

St John's Catholic College is proud of our diversity. We are blessed and celebrate the many heritages, languages, cultures and customs present in our community.

Heart: Represents compassion and the Sacred Heart of Jesus

Eagles: Represent the courage to lead, live, love and learn as heart people

Centre Circles: Represent our community as a place of welcome and belonging

Crosses: Represent faith, truth and our Catholic identity

Trees: Represent our commitment to the goals of Laudato Si'

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*"In the beginning was the Word, and the Word was with God, and the Word was God."
John 1:1*



Values

Compassion (Colossians 3:12): As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience.

Courage (1 Chronicles 28:20): David said further to his son Solomon, "Be strong and of good courage, and act. Do not be afraid or dismayed; for the Lord God, my God, is with you. He will not fail you or forsake you, until all the work for the service of the house of the Lord is finished."

Welcome (Matthew 25:35): For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me.

Truth (John 14:6): Jesus said to him, "I am the way, and the truth, and the life. No one comes to the Father except through me."

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"God is spirit, and those who worship him must worship in spirit and truth."
John 4:24



Catholic Education Northern Territory (CENT) Strategic Plan Alignment

Being Christ Centred

- Enlivening Faith Formation and Religious Education
- Excellent Student Learning and Engagement
- Intentional Capacity Building
- Quality Governance and Sustainability



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*"I give you a new commandment, that you love one another.
Just as I have loved you, you also should love one another."
John 13:34*



Enlivening Faith Formation and Religious Education

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- Celebrate and continue to share the story of our Missionaries of the Sacred Heart (MSC) and Daughters of Our Lady of the Sacred Heart (OLSH) heritage and charism, as well as our patron, Saint John the Evangelist.

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*"I am the light of the world. Whoever follows me will never walk in darkness but will have the light of life."
John 8:12*



Excellent Student Learning and Engagement

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*"Peace be with you. As the Father
has sent me, so I send you."*
John 20:21



Intentional Capacity Building

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"I am the way, and the truth, and the life. No one comes to the Father except through me."
John 14:6



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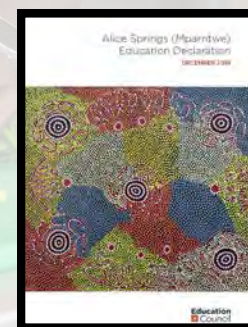
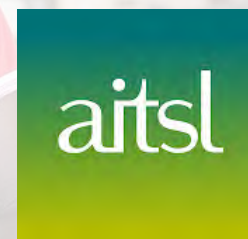
"And the Word became flesh and lived among us, and we have seen his glory, the glory as of a father's only son, full of grace and truth." John 1:14



Graduate Aspiration Statement

We aspire for our students to flourish, by leading, living, loving and learning with a strong sense of heart spirituality. We aspire that our graduates can pursue their dreams, make positive contributions to the local and global community, and make good moral decisions that promote a better world.

Resource / Framework Links



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ENDORSEMENTS



We commend to the community the St John's Catholic College Strategic Plan 2024 - 2027.

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Cameron Hughes
Principal

Neil Pomfret
Chair - College Advisory Board

Paul Greaves
Director of Catholic Education Northern Territory

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www.stjohnsnt.catholic.edu.au

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